3d
WEEKLY

AUGUST 3, 1946

Nursing times

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Journal of the Royal College of Nursing

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For your Note Book

An interesting account confirming the successful results which follow the use of vitamin E in combating the unpleasant disturbances associated with the menopause has been published (*Amer. Journ. Obst. & Gyn., July 1945*). The preparation used was 'Ephynal' Vitamin E (*a*-tocopheryl acetate) and "First reports . . . were astonishing. The entire group of cases responded to the treatment and showed either complete relief or very marked improvement with less frequency and less severity of the hot flushes and drenching perspiration, and a definite change for the better in their mood and outlook." The doses given ranged from 10 mg. to 20 mg. daily over periods of one to six weeks.

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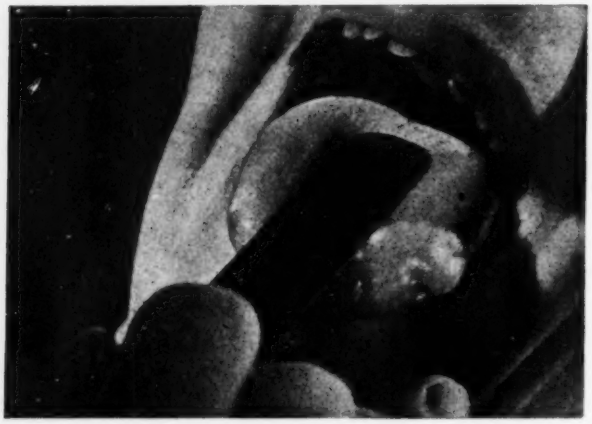

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RE-UNIONS

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STEPPING HILL HOSPITAL
NR. STOCKPORT

The Annual Reunion and Prizegiving will be held on Saturday, August 24th, at 3 p.m., followed by a dance at 8 p.m. The Medical Superintendent and Matron cordially invite all past members of the staff.

R.S.V.P. to Matron. (1125)

OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who has trained at one of the following hospitals:—

Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Women's Hospital, Greenwich, S.E.10.

Application forms to be returned to:—The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to offer a statement showing how the grant has been expended, at the end of the course undertaken. (66)

OFFICIAL APPOINTMENTS

14/- per inch, minimum charge 10/-.

NURSING RECRUITMENT SERVICE FOR SCOTLAND

Applications are invited for the post of **Secretary** of the Nursing Recruitment Service for Scotland. Candidates should be State-registered Nurses, and not below the age of 30. Experience in secretarial and administrative work is essential and in public speaking desirable. Commencing salary according to qualifications and experience but not less than £600. The successful applicant will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory). Applications, stating age, qualifications and previous experience, along with names of three referees, should be sent before September 1st, 1946, to Charles Gurney, W.S., Secretary, Scottish Advisory Committee of the Nuffield Provincial Hospitals Trust, 10 Duke Street, Edinburgh, 1. (1272)

TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(1) Health visiting. Six months. Approved by the Ministry of Health.
(2) Industrial Nursing courses. Full and part-time. Starting, September, 1946.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time.
Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Nurse Administrators.. 10 months whole-time.
(3) Course in Teaching of Parentcraft. Starting October.—2 terms part-time.
(4) Part-time Course in Venereal Diseases Starting September 26.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (18)

CITY OF STOKE-ON-TRENT
HEALTH VISITOR BURSARS

Applications are invited from State Registered Nurses not over 34 years of age, holding the certificate of the Central Midwives' Board or the first Certificate under the new G.B. Rules to become **Student Health Visitors** under:—

(1) City of Birmingham Public Health Department in association with the University of Birmingham.

(2) Royal College of Nursing, London.

The course of training at Birmingham begins on September 2nd, 1946, the course training at London on January 1st, 1947.

The course of training will be one year as student, six to seven months of which will be practise training for the Health Visitors' Certificate, and five to six months' work in Public Health, in respect of which 75 per cent. of the minimum salary laid down by the Rushcliffe scale will be paid.

Candidates selected for training will be required to pass a medical examination and will be prepared after training to give a further one year's service as Health Visitor in the City of Stoke-on-Trent at a salary in accordance with the Rushcliffe scale.

Application forms may be obtained from the undersigned, to whom they should be returned completed, in envelopes endorsed "Health Visitors' Training Course," as soon as possible.

HARRY TAYLOR,
Town Clerk.
(966)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 9 Eccleston Street, London, S.W.1. (396/6)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

CITY OF STOKE-ON-TRENT
APPOINTMENT OF MUNICIPAL MIDWIVES

Applications are invited from State Registered Nurses holding the Certificate of the Central Midwives' Board for appointments as Municipal Midwives. The work is confined to the domiciliary midwifery service. Salary is in accordance with the Rushcliffe Scale with uniform and laundry allowance.

Applications, stating age, qualifications, with dates and places of training and experience, and enclosing copies of two recent testimonials to be sent in envelopes endorsed "Municipal Midwife" to the undersigned as soon as passible.

HARRY TAYLOR,
Town Clerk.
(968)

CITY OF STOKE-ON-TRENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from State Registered Nurses who possess a midwifery qualification and the Health Visitor's diploma, for the above-named appointment.

The duties will be entirely in the Maternity and Child Welfare Department.

Salary in accordance with the Rushcliffe Scale.

Applications giving full particulars of training, qualifications, age and experience with dates and enclosing copies of two recent testimonials, to be sent in envelopes endorsed "Health Visitor," to the undersigned, as soon as possible.

HARRY TAYLOR,
Town Clerk.
(963)

CITY OF WAKEFIELD
APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are now invited for the above mentioned post at a salary in accordance with the Midwives' Salaries Committee Scale. The appointment is a superannuable one, terminable by three months' notice on either side. The passing of a Medical Examination is essential.

Application forms are obtainable from and should be returned to, The Medical Officer of Health, Town Hall, Wakefield, not later than the first post on Monday, August 12th, 1946.

Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
July, 1946. (978)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for the post of **Municipal Midwife** (temporary). Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes. The salary will be in accordance with the Rushcliffe Scale.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Municipal Midwife" should be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1043)

COUNTY BOROUGH OF BARROW-IN-FURNESS

Applications are invited for the appointment of **Municipal Midwife.**

The salary will be in accordance with the Rushcliffe Scales and the commencing salary will be dependent on previous experience.

Uniform and equipment will be provided by the Council and a cycle allowance is paid.

The appointment will be subject to the Corporation's General Service conditions and to the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, giving details of qualifications, age, and previous experience, and accompanied by copies of not more than three recent testimonials, to be submitted to the Medical Officer of Health, Town Hall, Barrow-in-Furness, as soon as possible.

Canvassing is strictly prohibited and will disqualify.

No candidate summoned for interview who is not prepared to accept the position without qualification whether it be offered to her or not will be paid her expenses.

LAWRENCE ALLEN,
Town Clerk.
(1031)

BOROUGH OF KETTERING
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment at a Salary in accordance with the revised Rushcliffe Scale. Applicants must:—

(1) Hold a certificate of three years' training in a general hospital or of full training in a children's hospital.

(2) Be a State Certified Midwife (S.C.M.) and in addition must have either:

(a) The New Health Visitor's Certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health;

(b) The Certificate for Health Visitors prescribed by the Board of Education (Health Visitors' Training) Regulations, 1919; or

(c) Been previously approved by the Ministry of Health as a Health Visitor.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass satisfactorily a medical examination.

Applications, on forms to be obtained from the undersigned, together with copies of three recent testimonials must reach me not later than August 9th, 1946.

Town Clerk's Office, JOHN CHASTON,
Kettering. Town Clerk.
(995)

BOROUGH OF ROMFORD
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** at a salary in accordance with the Rushcliffe Scale of salaries for Health Visitors, with cycle and uniform allowances. Applicants must have the following qualifications:—

(1) Certificate of State Registration.

(2) The Certificate of the Central Midwives' Board.

(3) The new Health Visitors' Certificate of the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as a Health Visitor.

The post is subject to superannuation deductions.

Applications (no form is provided), stating age, whether married or single, qualifications, experience, etc., and accompanied by copies of three recent testimonials, and endorsed "Health Visitor," must be delivered to me not later than August 19th, 1946.

Town Hall, J. TWINN,
Romford. Town Clerk.
(1233)

COUNTY BOROUGH OF SWANSEA
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.**

A candidate to be eligible must:—

1. Be a State Registered Nurse on the General part of the Register by examination.
2. Hold a Certificate of the Central Midwives' Board.
3. Possess the Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and conditions of service in accordance with the recommendations of the Nurses' Salaries' Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination.

Application forms and further particulars are obtainable from the Medical Officer of Health, Guildhall, Swansea, to whom applications must be delivered not later than Saturday, August 10th, 1946.

The Guildhall, T. B. BOWEN,
Swansea. Town Clerk.
July, 1946. (982)

HEALTH DEPARTMENT
CITY OF LEICESTER
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** Salary according to the Midwives' Salaries Committee (Rushcliffe) Report. Preference will be given to Midwives who are State Registered Nurses.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted.

Forms of application may be obtained from the undersigned, and applications, with testimonials, should be returned to me.

City Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (1274)

CITY OF LEICESTER
HEALTH VISITORS

The Health Committee of the Leicester Corporation invite applications for the appointment of **Health Visitors** for Maternity and Child Welfare work. Must hold qualifications as required by the Ministry of Health.

Salary according to the Rushcliffe Scheme.

The posts are designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, and applications, accompanied by copies of testimonials, to be sent to me.

Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (1275)

CITY OF PORTSMOUTH
DOMICILIARY SERVICE OF MIDWIVES

Applications are invited for the appointment of **District Midwives** at the following scales of salaries which are in accordance with the latest recommendations of the Midwives' Salaries Committee.

District Midwives who are State Certified Midwives and State Registered Nurses—£330 to £435 per annum by increments of £15.

District Midwives who are State Certified Midwives only—£310 to £425 per annum by increments of £15.

The commencing salary to be in accordance with the past experience of the selected applicants, with increments to the maximum payable on April 1st of each succeeding year.

Travelling expenses will be paid in addition to the salary, and the following emoluments provided—professional equipment, stationery, medical supplies, uniform, professional laundry and the use of a telephone.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application and conditions of appointment may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea, Portsmouth, not later than August 17th, 1946.

City Council Chambers, V. BLANCHARD,
1 Clarence Parade, Town Clerk.
Southsea. (1317)

BERKSHIRE COUNTY COUNCIL

Applications are invited for the appointment of **Hospital Welfare Worker** at certain Emergency Hospitals administered by the Council. Applicants should have had practical experience of the duties of Almoner, and it is desirable that they should possess a diploma in social science or the certificate of the Institute of Hospital Almoners.

Salary in accordance with the Joint Negotiating Committee (Hospital Staffs) Scale.

Applications giving full details of experience accompanied by copies of three recent testimonials to be sent to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1320)

QUEEN'S INSTITUTE OF DISTRICT NURSING — EDUCATION DEPARTMENT

Applications are invited for the post of **Deputy Education Officer.**

Applicants should have had Queen's administrative experience and possess Parts 1 and 2 C.M.B. and Health Visitor's Certificates and a teaching certificate or diploma is desirable. They should have had experience in the teaching and training of Queen's Nurses, midwifery pupils or health visitors and should be particularly interested in educational developments.

Salary in accordance with the Rushcliffe Scale. F.S.S. The post will be non-resident.

Applications should be made to the General Superintendent, 57 Lower Belgrave Street, London, S.W.1. (1326)

WEST RIDING COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR
SOWERBY BRIDGE AREA

Applications are invited for the post of **Tuberculosis Visitor.**

Applicants should have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute or be fully trained nurses with previous experience in the treatment of tuberculosis at a Sanatorium or at a Tuberculosis Dispensary.

Salary will be in accordance with the Rushcliffe scale.

Successful candidates will be required to pass a medical examination and to contribute to the County Council's Superannuation Fund. Applications on a form to be obtained from the County Medical Officer, Public Health Department, Wakefield, together with copies of three recent testimonials endorsed "Tuberculosis Visitor" must be received at the County Medical Officer's Department, Wood Street, Wakefield not later than 10 a.m. on Tuesday, August 6th, 1946.

County Hall, FRASER BROCKINGTON,
Wakefield. County Medical Officer.
(1258)

CITY OF NOTTINGHAM
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be qualified Health Visitors.

Salary and conditions will be in accordance with the "Rushcliffe Scale."

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination and produce a birth certificate. She will also be required to reside within the City.

Application forms may be obtained from the Medical Officer of Health, Huntingdon Street, Nottingham and should be returned not later than August 17th, 1946.

Guildhall, J. E. RICHARDS,
Nottingham. Town Clerk.
July, 1946. (1315)

METROPOLITAN BOROUGH OF POPLAR
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor.**

The salary will be at the rate of £255 per annum, increasing by annual increments of £15 to a maximum of £390 per annum, plus bonus (at present £48 2s. 0d. per annum). Applicants must be fully qualified Nurses and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary and must hold either:—

(a) The Health Visitor's Certificate of the Royal Sanitary Institute, as prescribed by the Ministry of Health; or

(b) The Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Although the duties are primarily in connection with tuberculosis, the person appointed may be required to undertake maternity and child welfare work, if necessary.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

Forms of application may be obtained from my office upon receipt of a stamped addressed foolscap envelope and must be returned, together with a letter of application and copies of three recent etestimonials, in an envelope endorsed "Tuberculosis Visitor," so as to reach me not later than 9 a.m., Monday, September 2nd, 1946.

Canvassing members or officers of the Council in any form will disqualify.

Poplar Town Hall, S. A. HAMILTON,
Bow Road. Town Clerk.
E.3. July, 1946. (1013)

BOROUGH OF LEIGH
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.** Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute. The salary and conditions of service will be in accordance with the Rushcliffe Scale. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination to be conducted by the Medical Officer of Health.

Applications, endorsed "Health Visitor and School Nurse," together with copies of not more than three recent testimonials, must be delivered to the undersigned not later than Wednesday, August 4th, 1946.

Town Hall. ALBERT JONES,
Leigh, Town Clerk.
Lancs. (1234)

COUNTY BOROUGH OF SOUTHEND-ON-SEA
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the appointment of Municipal Midwife on the staff of the Public Health Department. Candidates must be State Certified Midwives and preference will be given to those who are also State Registered Nurses.

The salary will be in accordance with the Rushcliffe Committee's Award and as the appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the person appointed will be required to pass a medical examination.

Forms of application can be obtained from the Medical Officer of Health, Municipal Health Centre, Warrior Square, Southend-on-Sea, to whom they should be returned, together with copies of two recent testimonials, as early as possible and in any case not later than Saturday, August 10th, 1946.

Town Clerk's Office, ARCHIBALD GLEN,
Southend-on-Sea. Town Clerk.
(1235)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF SUPERINTENDENT HEALTH VISITOR

Applications are invited from qualified persons for the post of **Superintendent Health Visitor** for the Administrative County of the West Riding of Yorshire at a salary in accordance with the Rushcliffe Scale, namely £450 rising by £25 to £550 per annum. Candidates must have had extensive experience in the organisation of health visiting work and the control of a large health visiting staff.

Candidates with practical experience in the administration of schemes for the training of Health Visitors will receive special consideration.

The appointment will be subject to the conditions of service laid down in the Rushcliffe Report and to the candidate passing a satisfactory medical examination.

Applications, giving full details of qualifications and experience, together with the names of three persons to whom reference can be made, should be addressed to the undersigned not later than September 30th, 1946.

County Hall. FRASER BROCKINGTON,
Wakefield. County Medical Officer
(1203)

BOROUGH OF NEWCASTLE-UNDER-LYME

Applications are invited for the post of **Health Visitor and School Nurse** under the Corporation of Newcastle-under-Lyne.

The salary will be in accordance with the Second Report of the Rushcliffe Nurses' Salaries Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be General Trained and State Registered Nurses, should hold the Certificate of the Central Midwives' Board and must possess one or other of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to April 1st, 1930, with the approval of the Minister of Health.

(2) The possession of the Health Visitors' Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

Canvassing will be regarded is a disqualification.

Applications for the appointment, stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the Medical Officer of Health, Public Health Office, 6 Queen Street, Newcastle-under-Lyme, Staffordshire, not later than Monday, August 19th, 1946.

July 24th, 1946. ADAM WHITE,
Medical Officer of Health and
School Medical Officer.
(1189)

CITY OF BIRMINGHAM
SANATORIUM SERVICE

Applications are invited for the appointment of **Nursing Recruitment Officer.**

Candidates must be State Registered Nurses interested in Tuberculosis Service.

It is desirable that they should have experience of teaching Student Nurses.

The appointment is temporary for the first six months. Salary £200 x £10 x £250, plus £120 emoluments.

Applications to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18. (1191)

GLOUCESTERSHIRE
ORTHOPAEDIC AFTER CARE SISTER

Gloucestershire County Council invite applications for the appointment of an **Orthopaedic After Care Sister.** The duties will include attendance at Clinics and domiciliary visiting. Salary £300 per annum, rising by annual increments of £15 to £360 per annum, plus £20 for subsistence and travelling expenses in accordance with the County Scale. Candidates should hold certificates of massage and electricity.

The appointment will be subject to Local Government Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of the duties can be obtained from the County Medical Officer of Health, Langham House, 18 Berkeley Street, Gloucester, by whom applications with copies of three recent testimonials should be received by August 19th, 1946.

Shire Hall, GUY H. DAVIS.
Gloucester. Clerk of the County Council.
(1196)

METROPOLITAN BOROUGH OF ST. MARYLEBONE
TUBERCULOSIS VISITOR

Applications are invited for the appointment of a whole-time **Tuberculosis Visitor.** The salary and conditions will be as recommended by the Nurses' Salaries ("Rushcliffe") Committee appointed by the Minister of Health. (The salary scale at present is £300 per annum, rising by annual increments of £10 to £390 per annum, inclusive).

Candidates, who should not be more than 40 years of age, must hold the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930, and should state whether they are (1) State-registered Nurses, (2) hold the Health Visitor's Certificate or Diploma, (3) have at least three months' previous experience at a Tuberculosis Sanatorium or Dispensary.

The appointment will be subject to satisfactory medical examination by the Council's Medical Adviser, to proof of age by production of birth certificate, and to compliance with the provisions of the St. Marylebone Borough Council (Superannuation) Acts, 1908-1936, and any modifications thereof.

The duties will include home visiting and attendance at the Council's Tuberculosis Dispensary and such other duties as the Medical Officer of Health shall require.

Applications, stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials, must be delivered to the undersigned in sealed envelopes, endorsed "Tuberculosis Visitor," not later than twelve noon on Saturday, September 14th, 1946.

The Council's Standing Orders provide that Canvassing shall disqualify an applicant.

Town Hall, T. J. WILSON,
St. Marylebone, W.1. Town Clerk.
(1231)

METROPOLITAN BOROUGH OF ISLINGTON
APPOINTMENT OF HEALTH VISITOR

There is a vacancy on the permanent establishment for a **Health Visitor** in the Borough of Islington.

Applicants must be State Registered Nurses and must possess a qualification as a Health Visitor approved by the Ministry of Health.

Salary and conditions of service are in accordance with the recommendation of the Rushcliffe Committee.

Applications, stating age, qualifications and experience, together with copies of three testimonials should be delivered to the Medical Officer of Health at the undermentioned address, endorsed "Health Visitor," not later than Wednesday, August 14th.

Canvassing in any form will be considered a disqualification.

Town Hall, W. ERIC ADAMS,
Upper Street, N.1. Town Clerk.
July 15th, 1946. (1200)

HAMPSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the post of **Health Visitor, School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer.

There are vacancies at the following places:

(1) Christchurch five miles from Bournemouth.

(2) New Milton ten miles from Bournemouth and five from Lymington.

(3) Eastleigh four miles from Southampton; and

(4) Liss five miles north of Petersfield.

Candidates must be State Registered Nurses State Certified Midwives and be in possession of the Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the new Rushcliffe Scale.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by not more than three recent testimonials should reach him not later than August 24th, 1946.

The Castle, G. A. WHEATLEY.
Winchester. Clerk of the County Council.
July 19th, 1946. (1204)

CARSHALTON URBAN DISTRICT COUNCIL
HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** in connection with the Council's Maternity and Child Welfare Scheme; salary and conditions of service in accordance with the Rushcliffe Scale. Applicants must hold one of the qualifications prescribed by the Local Government (Qualifications of Health Visitors) Regulations, and also the Certificate of a fully-trained Nurse.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, endorsed "Health Visitor," to be made on the form provided, accompanied by copies of not more than three recent testimonials, must be delivered to me not later than noon on Friday, August 23rd, 1946.

Canvassing in any form will be disqualification.

District Council Offices, J. W. WRIGHT.
The Grove, Carshalton. Clerk of the Council.
July 18th, 1946. (1227)

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge 10/-.

CITY OF WESTMINSTER
APPOINTMENT OF RESIDENT MATRON FOR DAY NURSERY

The Westminster City Council invites applications for the appointment on the temporary staff of **Resident Matron** of Day Nursery on a salary according to the Rushcliffe Scale (£150 by £10 to £220), with board, lodging, personal laundry and the use and laundering of uniform free.

Applicants should not be over 40 years of age and should have had experience as Matron or Deputy Matron of a Training Day Nursery.

Applicants must be State Registered Nurses or State Registered Sick Children's Nurses.

The appointment will be subject to the provisions of the Council's Standing Orders and General Regulations. Canvassing will disqualify.

Applicants must state, in the order given, full name and address, age, war service, qualifications by examinations, present appointment—how long held and salary, previous appointments, particulars of experience, date on which appointment could be taken up, and whether to their knowledge they are related to Member of Chief Officer of the Council. Applications accompanied by copies of three recent testimonials should be sent in an envelope marked "Resident Day Nursery Matron" so as to be received by the undersigned not later than August 10th, 1946.

Westminster City Hall, PARKER MORRIS.
Charing Cross Road, W.C.2. Town Clerk.
July 25th, 1946. (1256)

ABINGDON HOSPITAL

Matron required. Rushcliffe Scale. 36 beds. Apply with copies of references and photograph, to The Secretary, 12, Stert Street, Abingdon, Berks. 1253

GLOUCESTERSHIRE COUNTY CO
APOINTMENT OF MATRON AT ST. HALL RESIDENTIAL NURSERY, GLOS.

Applications are invited for the appointment of **Matron** at Stanley Hall dential Nursery. Applicants should be Registered Nurses, State Registered ren's) Nurses or Certificated Nursery Previous Nursery experience is Salary will be in accordance with the nised scales.

The appointment will be subject conditions of the Local Government nuation Act, 1937, and to a satisfactory report after medical examination Council's Medical Adviser.

Applications, stating experience and fications, with copies of two recent monials, should be addressed to the Medical Officer of Health, 18 Berkeley Gloucester, not later than August 7th. Shire Hall, GUY H. DAVIS, Gloucester. Clerk of the County July 5th, 1946.

COUNTY BOROUGH OF BOURNEMOUTH
APPOINTMENT OF SECRETARY MATRON, PUBLIC BATHS DEPARTMENT

Applications are invited for the post Secretary and Matron at a salary of £220 together with cost of living bonus of £48 4s. 8d. per annum.

Applicants should be experienced in duties and the control of female staff.

The appointment will be subject to one notice in writing on either side and will be to the Local Government Superannuation 1937 and to the Standing Orders and the and other Regulations of the Council from time in force and the successful applicant required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the Baths Superintendent and Engineer, Pier Approach Baths, Bournemouth. Completed forms, together with copies of recent testimonials, should be addressed undersigned, the envelope being clearly "Appointment of Secretary and Matron" should arrive not later than Saturday, August

Town Hall, A. LINDSAY CLEGG,
Bournemouth Town Clerk.
July, 1946.

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
BIDBOROUGH HALL NURSERY
BIDBOROUGH, NEAR TUNBRIDGE WELLS
APPOINTMENT OF MATRON

Applications are invited from State Registered Nurses or Nurses on the supplementary part of the State Register for Sick Children's Nursing for the appointment of **Matron** at the Bidborough Hall Nursery. The Nursery is a training establishment and has accommodation for 36 children. The salary attached to the appointment will be in accordance with the recommendations of the Nurses' Salaries (Rushcliffe Committee, 1946) scale £150 a year by £10 a year to £220 a year, with emoluments valued at £100 a year. The commencing salary will be in accordance with previous experience.

Applications should be made on forms which may be obtained from the Public Assistance Officer, County Hall, Maidstone, to whom completed applications should be returned by not later than August 17th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County

BOREATTON PARK SCHOOL, BASCHURCH, SHREWSBURY
(HOME OFFICE APPROVED SCHOOL FOR 128 BOYS)

Matron required for the above School. Applicants should be experienced in the care and management of boys. Some teaching qualifications, and catering experience essential. Applicants must be capable of organising and administering the whole of the domestic side of the School's activities. Rushcliffe scale £185 x £10 - £235 plus residential emoluments payable in kind.

Assistant Matron also required. Experience in nursing essential. Salary: £210 - £275, less £78 deducted for board.

Application forms can be obtained from the Headmaster on receipt of a stamped addressed envelope, and should be returned to him as soon as possible.

County Buildings. H. MARTIN WILLIAMS,
Shrewsbury. Correspondent to the Managers.
July, 1946.

ROYAL LANCASTER INFIRMARY
(VOLUNTARY HOSPITAL—250 Beds)

Invite applications for the appointment of **Matron.** Applicants who will be eligible for Medical examination must be State Registered General Trained Nurses and State Certificated Midwives with experience of Hospital administration. Salary and condition of service in accordance with the Rushcliffe recommendation. Superannuation (F.S.S.N.) scheme in force. Applications in writing, stating age, qualifications and experience, with two recent testimonials, and two other names for reference, should reach the Secretary, Royal Lancaster Infirmary, not later than September 16th, 1946.

CORPORATION OF LONDON PORT OF LONDON HEALTH AUTHORITY

Corporation of London is about to ...t a **Matron** and **Nursing Staff** (Resi... for the Port of London Isolation Hospi... ...tuated at Denton, Gravesend.

...**tron,** £255 rising by £20 annually to ... per annum.

...**f Nurses,** £120 rising by £10 annually ...160 per anum, followed after 5 years at ... by a further £10 and after another 5 ... by a further £10.

...**istant Nurses,** £90 rising by £5 an... ...y to £120 per annum, followed by in... ...nts of £5 every 2 years to a maximum ...160.

...mencing salary will be in accordance ... previous experience. Emoluments in... ... board, lodging, laundry and uniform ...llowance in lieu). Holidays with pay ...board allowance. Medical attendance, ... comfortable living accommodation, ...te bedrooms, dining room and sitting ... Superannuation Fund.

...plications in writing, stating age, quali...ons and experience to be sent forthwith ...he Medical Officer of Health, Port of ...on, 5 Church Passage, London, E.C.2, to...r with copy of two recent testimonials.

...hall, ALFRED T. ROACH
Town Clerk.
(1198)

...HIPLEY URBAN DISTRICT COUNCIL

DAY NURSERY MATRONS

...acancies exist for two **Matrons,** non-...ent, at the Shipley Day Nurseries. Ap...nts should be either State Registered ...es or State Registered Children's Nurses ... experience in nursery work or ...parable experience in care of child... Salary and conditions of service ...accordance with Rushcliffe Scale, i.e., ... by £10 annual increments of £320. £25 ...ar is deducted for meals.

...rm of application can be obtained from ... Medical Officer of Health, Town Hall, ...ley, to whom it should be returned not ... than August 14th, 1946.

...n Hall, HAROLD S. HASLAM,
...ley. Clerk of the Council.
... 15th, 1946. (1229)

BRISTOL ROYAL HOSPITAL

...pplications are invited for four vacancies ... **Assistant Wardens** in the Nurses' ...es of the branches of the ...al Hospital. Salary on a scale ... £250-£300 per annum with residence ... superannuation.

...pplications, giving age, details of educa... and experience, accompanied by copies ...wo recent testimonials, and the names of ... referees, should be sent to the House ...ernor, at the Infirmary Branch, Bristol, ...rom whom further particulars may be ...ined, not later than August 12th.

(1316)

QUEEN'S INSTITUTE OF DISTRICT NURSING. WOOLWICH D.N.A.

...ey Training Home, normal staff 18. ...**erintendent** required for October 1st. ...eral Nursing and Midwifery undertaken. ...licants should have experience in the ...ing of Candidates and in administrative ... Health Visitor's Certificate essential. ...hcliffe scale of salary and conditions. ...s. Apply, Nursing Superintendent, 57, ...er Belgrave Street, London, S.W.1.

(1324)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SURREY C.N.A.

...**cond Assistant Superintendent** required. ... experience for one who has adminis...ive ability. Motorist or willing to learn. ...ly Nursing Superintendent, 57 Lower ...rave Street, London, S.W.1. (1325)

...ORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON AND HAYLING ISLAND, HANTS.

(400 Beds)

...**sistant Matron** required. Applications are ...ed from State Registered Nurses with ...opaedic experience. The hospital is an ...ated training school and student nurses ...also prepared for the examination of the ...sh Orthopaedic Association and Central ...cil for the Care of Cripples. ...ushcliffe recommendations adopted and ...s.

...pplications endorsed "Assistant Matron" ...ng age, qualifications, experience, and ...mpanied by copies of three testimonials ...ld be sent to the Secretary not later than ...ust 17th. (1206)

...ANCHESTER ROYAL INFIRMARY

SECOND ASSISTANT MATRON

...pplications are invited for the post of ...**nd Assistant Matron** to the Manchester ...l Infirmary, which will become vacant ...ctober, 1946. Salary and conditions of ...ce according to the Rushcliffe Scale. ...S.N. & H.O. in force.

...pplications, stating age, qualifications and ...rience, together with copies of three ...t testimonials should be sent to the ... Superintendent of Nurses, Manchester ...l Infirmary, Oxford Road, Manchester. ...not later than August 22nd, 1946.

(1210)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking. (Assistant Nurses' Training School).

SISTER TUTOR.
Candidates must be S.R.N. and hold Sister Tutor's Cert. Salary grade £230 x £10 - £280 p.a., plus emols. valued £120 p.a.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SISTER TUTORS.
Candidates must be qualified Sister Tutors, Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a. Applications will also be considered from unqualified Sister Tutors intending to complete course of training later.

KINGSTON COUNTY HOSPITAL, Wolverton Avenue Kingston-on-Thames.

DEP. SUPT. MIDWIFE AND DEP. MIDWIFERY TEACHER. (Maternity Unit 60 beds). **Candidates must hold approved Midwifery Teachers Cert. Sal. grade £230 x £10—£280 plus emols.** valued at £120 p.a.

The salary scale will be revised in acc. with recent Rushcliffe recommendations.

Applications should be made to the County Medical Officer, County Hall. Kingston-on-Thames. (1331)

BRADFORD ROYAL INFIRMARY

(498 Beds)

Assistant Sister Tutor required for Preliminary Training School. Rushcliffe Scale. F.S.S. in force. Apply Lady Superintendent. (957)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME NEAR MANCHESTER

ASSISTANT MATRON

Applications are invited for the above appointment from fully qualified State Registered Nurses who possess the Certificate of the Central Midwives' Board and who have had a wide experience in hospitals for acute medical and surgical cases.

The hospital is fully equipped in every respect and is recognised as a complete Training School for general nursing and for Part I Midwifery training.

Salary and conditions of service are in accordance with the Rushcliffe Scale.

The successful applicant will be required to pass a medical examination and to contribute to the Superanuation Fund.

Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, together with copies of two recent testimonials must be forwarded not later than Friday, August 23rd, 1946.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
July 25th, 1946. (1194)

CITY OF BIRMINGHAM MENTAL HOSPITALS

WINSON GREEN DIVISION

APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the above post from persons qualified in both Mental and General Nursing.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee.

Main Building, 348 Beds. Salary Scale £250 rising to £280 p.a. plus emoluments valued at £130.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, to a satisfactory medical examination, and will be terminable by one month's notice on either side.

The successful candidate will be required to serve in any Institution under the control of the Mental Hospitals Committee.

Applications, stating age, civil state, full particulars of qualifications, training, experience, appointments held (with dates), together with copies of two recent testimonials, to be addressed to the Medical Superintendent, Winson Green Mental Hospital, Birmingham, 18, so as to arrive not later than August 17th, 1946. Envelopes should be endorsed "Assistant Matron." (1197)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Staff Midwives (Resident or Non-resident).—45 Maternity beds.
Ward Sister for Male Ward, with Small Out-Patients' Department attached.
Assistant Nurses. Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Assistant Night Sister (Resident or Non-Resident). Must possess S.C.M. Certificate.
Ward Sister (Resident or Non-Resident).

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister for Medical Ward (Resident or Non-Resident). S.C.M. Certificate required.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Two **Ward Sisters**—For Male Pulmonary Ward.
Ward Sister—Male Orthopaedic Ward.
Staff Nurses (S.R.N. or T.A. Certificated).

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD

Ward Sister (Resident or Non-Resident).

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Relief Sister.
Enrolled Assistant Nurses.
Ward Sister for Children's Ward.
T.A. Certificated Nurses.
Staff Nurses, S.R.N. (T.A. Certificate ofter one year's training).

Applicants for post of Staff Nurse and higher grades must be State Registered Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall, FRASER BROCKINGTON,
Wakefield. Medical Officer.
July 25th, 1946. (1257)

LANCASHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

COUNTY HOSPITAL, ASHTON-U-LYNE

ASSISTANT MATRON

Applications are invited for the above appointment from fully qualified State Registered Nurses who possess the Certificate of the Central Midwives' Board and who have had a wide experience in hospitals for acute medical and surgical cases.

The hospital is fully equipped in every respect and is recognised as a complete Training School for general nursing and for Part I Midwifery training.

Salary and conditions of service are in accordance with the Rushcliffe Scale.

The successful applicant will be required to pass a medical examination and to contribute to the Superannuation Fund.

Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, together with copies of two recent testimonials, must be forwarded not later than Friday, August 23rd, 1946.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
July 25th, 1946. (1193)

KENT COUNTY COUNCIL LEYBOURNE GRANGE, COLONY FOR MENTAL DEFECTIVES WEST MALLING, KENT

RECOGNISED BY THE GENERAL NURSING COUNCIL FOR MENTAL DEFICIENCY TRAINING

Applications are invited for the undermentioned appointment:—

ASSISTANT MATRON

Applicants must be General State Registered and qualified Mental Nurses.

The remuneration for the post will be £280 by £10 to £320 p.a. Emoluments valued at £130 p.a.

The above-mentioned post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Further particulars and forms of application may be obtained from the Matron at the Colony. (1170)

SWANSEA EDUCATION COMMITTEE

TRAINING COLLEGE FOR WOMEN

Applications are invited from women suitably qualified for the position of **Deputy Matron,** salary commencing at £140 per annum rising by annual increments of £10 to a maximum of £170, together with the appropriate War Bonus which at present amounts to £20 3s. 0d. per annum.

Candidates must be under 45 years of age and must, if appointed, pass satisfactorily a medical examination.

Further particulars and application forms may be obtained from me on receipt of a stamped addressed foolscap envelope. Completed forms should be returned so as to reach me not later than Thursday August 8th, 1946.

Guildhall, L. J. DREW,
Swansea. Director of Education.
(1241)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

DEPUTY MATRONS FOR DAY NURSERIES

Deputy Matrons required for Day Nurseries in Leeds. Applicants must be S.R.N., S.R.C.N.; or N.S.C.N. with the Deputy Matron's Certificate.

Salary in accordance with the Rushcliffe or Ministry of Health Scale of Salaries, according to qualifications and experience.

Applications to be made immediately to: The Deputy Assistant Medical Officer of Health for Maternity and Child Welfare, Day Nursery Section, Westminster Buildings, New York Street, Leeds, 2.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1100)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

RECOGNISED TRAINING SCHOOL FOR THE GENERAL COUNCIL'S EXAMINATION IN FEVERS

Senior Sister Tutor, also **Assistant Sister Tutor** required. Applicants must be general and fever trained, and should have had Ward Sister's experience.

If qualified, the salaries will be in accordance with the recommendations of the Rushcliffe Report, together with the usual residential emoluments. Candidates may be resident or non-resident, as they wish.

The posts are designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the undersigned.

City Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (1277)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
(1,200 Beds)
APPOINTMENT OF MIDWIFERY SISTER TUTOR

Midwifery Sister Tutor required, S.R.N., S.C.M. and possessing the Midwife Teacher's Diploma. The Hospital is a Part I Training School, the average number of pupils in training being 20.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications, giving full particulars of qualifications, experience and age, together with copies of two testimonials, to be delivered to the undersigned, as soon as possible, in envelopes endorsed "City General Hospital—Midwifery Sister Tutor."

HARRY TAYLOR,
Town Clerk.
(964)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
GENERAL AND PART I MIDWIFERY TRAINING SCHOOL
PROPOSED EXTENSION OF MATERNITY UNIT

Applications are invited for the following appointments, to which Rushcliffe Scales of Salaries and Conditions of Service apply:—

Midwifery Teacher. Midwife Teachers' Certificate essential. Salary £270 per annum rising by £15 to £330.

Ante-Natal Clinic Sister. S.R.N., S.C.M. Salary £180 per annum rising by £10 to £240 (plus £20 after 5 years and a further £20 at the end of 10 years).

Night Sister. S.R.N., S.C.M. Salary £15 above Maternity Sister's Scale.

Four **Staff Midwives.** S.R.N., S.C.M. Salary £140 per annum rising by £10 to £180. Opportunity afforded for applicants to take Gas and Air Analgesia Certificate.

Fourteen **Pupil Midwives.** S.R.N. Salary £85 per annum.

The hospital is pleasantly situated. Nurses' Home and Maternity Unit are modern in design.

Off duty is good. Night Sisters and Staff Midwives—two nights off in six. Pupil Midwives 2 nights off in 8.

Forms of application and further particulars may be obtained on application to the Matron.

Applications giving particulars of age, qualifications and experience, and including copies of two recent testimonials, to be sent in envelopes endorsed with the designation of the position for which application is made, to the undersigned as soon as possible.

HARRY TAYLOR,
Town Clerk.
(969)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.

Affiliated with Westminster Hospital, The Royal Hants County Hospital and The Hospital for Sick Children, Great Ormond Street.

Sister Tutor qualified, preferably with Orthopaedic experience or prepared to gain it, required soon.

Student Nurses of School Leaving Certificate standard are prepared for the Preliminary State Examination, and for the Examination of the British Orthopaedic Association of the Central Council for the Care of Cripples.

State Registered **Nurses** are also accepted for post-graduate training in Orthopaedic Nursing.

Rushcliffe recommendations adopted. Apply Matron. (967)

BOROUGH OF WILLESDEN
SISTER TUTOR FOR PRELIMINARY TRAINING SCHOOL

Applications are invited for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Candidates must either be qualified or at present taking the Tutor Course at the Battersea Polytechnic or classes at the Royal College of Nursing.

Salary and emoluments according to qualifications as recommended by the Rushcliffe Committee.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937. Form of application to be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk.
(1113)

EDINBURGH CORPORATION
PRELIMINARY TRAINING OF ENTRANTS TO THE NURSING SERVICES

Applications are invited for the post of non-resident **Sister Tutor** in connection with the Pre-Nursing Courses to be established by the Education Committee. Applicants must hold the certificates required of a qualified Sister-Tutor. Salary in accordance with the scales recommended by the Scottish Nurses' Salaries Committee. Applications, together with two sets of copy testimonials, stating age, qualifications and experience, to be lodged not later than August 9th, with the City Education Officer, 12 St. Giles Street, Edinburgh, 1.

J. STORRAR,
Town Clerk.
(1238)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

ASSISTANT MATRONS

Ashford County Hospital, Middlesex. (639 beds: Training School). Second and Third Assistant Matrons required. Must be S.R.N. and S.C.M. with administrative experience. Applications, stating age, full particulars of training and experience, with three copies of recent testimonials and Matron's name for reference, to be sent to Matron of hospital by August 10th, 1946.

QUALIFIED ASSISTANT SISTER TUTORS

***Redhill County Hospital, Edgware, Mx.**—For Preliminary Training School. Experience as Ward Sister essential.

DEPARTMENTAL SISTER FOR V.D. DEPARTMENT

***Central Middlesex County Hospital, Park Royal, N.W.10.**—must have had wide experience in busy hospital V.D. Dept.

NIGHT SISTERS (Working under Night Superintendent)

***Chase Farm Hospital, Enfield, Mx.**—Two required.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required; ward sister's experience essential; Part I of C.M.B. certificate preferred.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Part I of C.M.B. certificate and experience as ward sister required.

WARD SISTERS

***Chase Farm Hospital, Enfield, Mx.**

***Redhill County Hospital, Edgware, Mx.**—Experienced.

STAFF NURSES

***Ashford County Hospital, Middlesex.**—For General Wards.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Experienced; for general wards.

***Chase Farm Hospital, Enfield, Mx.**—(a) For General Wards; (b) For Ambulance duty; part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification whilst employed on ambulance duty.

***Hillingdon County Hospital, near Uxbridge, Mx.**—WHOLE-TIME or PART-TIME when paid pro rata on non-resident scale. (a) for Children's Wards; S.R.N. and R.S.C.N.; additional £10 p.a. whilst so employed if on both parts of State Register. (b) General Wards, Chronic Wards and Out-patient Department and Theatre. (c) V.D. Clinic; additional £20 p.a. whilst so employed.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—(a) For General Wards. (b) For Children's Ward; S.R.N. and R.S.C.N.; additional £10 p.a. whilst so employed if on both parts of State Register. (c) For Ophthalmic Ward: must be experienced and hold ophthalmic certificate.

***West Middlesex County Hospital, Isleworth, Mx.**—For General Wards.

ASSISTANT NURSES

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Must be Enrolled or have applied for Enrolment.

***Chase Farm Hospital, Enfield, Mx.**—Must be Enrolled or have applied for Enrolment.

***North Middlesex County Hospital, Edmonton, N.18.**—Must be Enrolled or Intermediate.

***Redhill County Hospital, Edgware, Mx.**—(a) For General Wards. (b) For Maternity Wards. Must be Enrolled.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Must be Enrolled. App. forms, etc., from Matron, Redhill Co. Hosp., Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—For Chronic wards. Must be Enrolled or Intermediate.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds, and large ante-natal department; Part I Training School. S.R.N. and S.C.M. preferably Midwife Teacher's Certificate. Experience in organising and administering large maternity unit essential. Scale at present £280 by £15 to £340 p.a.; other emols. at £120 p.a.

MIDWIFERY SISTERS — S.R.N. and S.C.M. Essential

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

PUPIL MIDWIVES for Part I of C.M.B. Certificate

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.1.47.

Redhill County Hospital, Edgware, Mx. — Vacancies for May, 1947. S.R.N.'s accepted for six months' training at above hospitals for Part I of C.M.B. examination. Training and certificate in obstetric analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. **Unestablished.**

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

DEPARTMENTAL SISTER — MENTAL OBSERVATION BLOCK

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Must be S.R.N., R.M.N., and experienced. Sixteen bedded Male and Female Observation Wards.

MENTAL STAFF NURSES

S.R.M.N. or R.M.P.A. Certificate Essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***North Middlesex County Hospital, Edmonton, N.18.**—Additional £10 p.a. if also S.R.N. (General).

***West Middlesex County Hospital, Isleworth, Mx.**—Additional £10 p.a. if also S.R.N. (general).

MENTAL NURSING ASSISTANTS

***West Middlesex County Hospital, Isleworth, Mx.**

Middlesex Guildhall,
Westminster, S.W.1. (A.139).

C. W. RADCLIFFE.
Clerk of the County Council.
(1308)

HERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

Qualified Sister Tutor (July 1st), nuated post. Submit references and particulars of training.

Staff Nurses for Chronic Ward.

Student Nurses.

Enrolled Assistant Nurses (non-resid

All salaries and conditions according Rushcliffe Scale. Apply for appl forms to the Matron.

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
APPOINTMENT OF QUALIFIED ASSISTANT SISTER-TUTOR

Qualified Assistant Sister Tutor Candidates must be S.R.N., S.C.M., recognised Sister Tutor's qualification had previous teaching experience. Ass salary £200 rising by £10 to £250 residential emoluments in addition £120 per annum.

Rushcliffe Committee Salaries and conditions. Manchester Corporation annuation scheme.

Applications are to be addressed to the at Crumpsall Hospital Manchester, 8, as as possible.

MANCHESTER CORPORATION
MONSALL HOSPITAL FOR INFECTIOUS DISEASES—(600 Beds)

Sister Tutor (resident or non-resident dates must be S.R.N. and R.F.N. Salary accordance with the recommendations Rushcliffe Committee. Manchester Corp superannuation scheme.

Applications are to be addressed to the at Monsall Hospital, Newton Heath, Man 10, as soon as possible.

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
(583 Beds)
NURSING STAFF

Applications are invited for the mentioned appointments at Battle Reading, at salaries and subject to the tions of service in accordance wi recommendations contained in the Reports.

(1) **Sister Tutor.** Applicants qualified.

(2) Three **Maternity Sisters.**

(3) **Staff Midwives.**

(4) **Student Nurses.**

(5) **Male and Female Ward Orderlies** resident.

Applications with full details of cations and experience, together with of not more than three recent testi to be sent direct to the Matron, Hospital, Oxford Road, Reading.

Town Hall, G. F. DARLOW,
Reading. Town
August 2nd, 1946.

MINISTRY OF PENSIONS NURSING SERVICE

Qualified **Sister Tutor** required for Tra School for **Assistant Nurses** at Stoke ville Hospital, Aylesbury, Bucks according to Rushcliffe Scale. F.S.S. force.

Further information and forms of ap tion can be obtained from the Matron-in Ministry of Pensions Nursing Service, Norcross, Blackpool, Lancs.

THE PRINCE OF WALES'S HOSPITAL DEVONPORT

Qualified **Sister Tutor** required. F.S.S. force. Salary according to Rushcliffe Sc Applications to Matron.

ESSEX COUNTY COUNCIL

Health Visitor required by Essex C Council. Salary in accordance wi terms and conditions of the Rushcliffe mittee. Forms of application obta from the Clerk of the Council, County Chelmsford. Apply immediately.

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.

Sister Tutor required. Preferably teaching qualifications. Salary in acc with Rushcliffe Scale. Post would be suitable for person wishing to co studies.

MONTAGU HOSPITAL, MEXBOROUGH
(123 Beds)
TRAINING SCHOOL FOR NURSES

Sister Tutor required. Salary accord the Rushcliffe Scale. Federated Super tion Scheme. Apply with full particu Matron.

GLASGOW ROYAL INFIRMARY
(862 Beds)

Applicants are invited for the fo posts:—

Assistant Sister Tutor. Candidates preferably have held a Ward Sister's p

Night Sister.

Staff Nurses.

Resident or non-resident. Salaries ing to the Wheatley Scale. Apply w particulars to Matron.

VICTORIA HOSPITAL WORKSOP, NOTTS.
(158 Beds)
Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars to Matron. (x82)

MEMORIAL HOSPITAL, DARLINGTON
(210 Beds)
Senior Sister Tutor required the end of August. A Group Preliminary Training School and the Block System of training in force. Salary according to the Rushcliffe Scale. Applications, with full particulars of training and experience and names for reference to the Matron. (x97)

ROYAL BERKSHIRE HOSPITAL READING
Sister Tutor required for practical teaching in the Wards, in close co-operation with the theoretical teaching department. Salary according to qualifications. Apply Matron. (x913)

COUNTY BOROUGH OF CROYDON
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL, THORNTON HEATH
(600 Beds)
Applications are invited for the following appointments:—
Qualified **Assistant Tutor,** S.R.N., with Sister Tutor's Certificate.
Home Sister.
Male Nurses.
Night Sister.
Salaries and conditions will be in accordance with Rushcliffe recommendations. The Hospital is a training school for the general State Registration and for Part I of the Midwives' Registration. A preliminary training school is also attached.
Application forms may be obtained from the Medical Officer of Health, 20 Katharine Street, Croydon, on receipt of a stamped addressed foolscap envelope, and should be returned to him together with copies of three recent testimonials. Canvassing will disqualify.
Town Hall, Croydon. E. TABERNER, Town Clerk. (1087)

CITY HOSPITAL, EDINBURGH
There is a vacancy for a **Home Sister** in the above Hospital. Salary in accordance with Taylor Scheme. For further particulars apply Matron. (1239)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT
There are vacancies as set out under at the Colony, which at present accommodates 920 patients and has accommodation constructed for 1,000 patients which it is now desired to fill.
There is a modern Nurses' Home and a Colony bus links up with public transport services and the neighbouring town.
Home Sister. The successful candidate will be in charge of less than 150 nurses.
Two Departmental Sisters. One to take charge of the Colony's Hospital Unit (approx. 90 beds).
Applicants for all the above posts must be State Registered General and qualified Mental Nurses
Night Sister. To work under the Night Superintendent.
Ward Sisters.
Deputy Ward Sisters.
Applicants for the above posts must be qualified Mental Nurses.
Student Nurses. To train for the examination of the General Nursing Council (Registered Nurse Mental Deficiency).
The Colony being comparatively new, there will be good prospects of promotion.
The engagements will be subject to the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.
Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses (C. Notes No. 6).
Forms of application may be obtained from the Matron at the Colony.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 7.46. (1251)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NR. ASHFORD
Applications are invited for the following appointment:—
Housekeeping Sister, S.R.N., with housekeeping certificate. Salary according to service within the appropriate Rushcliffe scale. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by August 13th, 1946.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. July 22nd, 1946. (1249)

London County Council

SCHOOL NURSING SISTERS

Applications are invited from State Registered general trained nurses for appointment as school nursing sisters (non-resident) in the Public Health Department.

Preference will be given to candidates holding the health visitor's certificate or a certificate in fever nursing.

Rushcliffe salary. Candidates with health visitor's certificate £330-£15-£435; others £290-£15-£395. A special allowance of £25 a year will be paid whilst working in London. Uniform will be provided and an allowance of £5 a year, subject to review, is made for laundering of indoor uniform.

Forms of application can be obtained from the Matron-in-Chief, County Hall, Westminster Bridge, S.E.1.

(396/15)

STROUD GENERAL HOSPITAL STROUD, GLOS.
(VOLUNTARY HOSPITAL)
Junior Night Sister required. Four nights off alternate weekends. Superannuation scheme available. Salary in accordance with the Rushcliffe Scale. Applications to Matron. (1279)

MONTAGU HOSPITAL, MEXBOROUGH
(123 Beds)
Housekeeping Sister required. Candidates must have had Ward Sister's experience and possess Housekeeping Certificate. Rushcliffe Scale. Applications, with full particulars and recent testimonials, to be sent to Matron. (x95)

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME
WESTCOTES DRIVE, LEICESTER
Night Sister required, general trained S.C.M. Rushcliffe scale of salary.
Apply, giving age and experience, to Matron.
WILFRID CARR, Secretary.
City Health Department, Grey Friars, Leicester. (1050)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL
CHICHESTER
The following are required at the above Hospital:—
Junior Night Sister. Qualifications, S.R.N., S.C.M. Immediately.
Midwives for small Maternity Unit. Immediately.
Enrolled Assistant Nurses in wards reserved for the nursing of the aged sick.
Student Nurses. Vacancies exist for girls of not less than 17½ years of age. The Hospital is recognised as a complete training school for Nurses by the General Nursing Council for England and Wales. Period for training is for three years.
Pupil Assistant Nurses. The Hospital has been recently approved by the General Nursing Council as a complete training school for Assistant Nurses. Training is for two years, and pupils are prepared for the General Nursing Council's examination for entry to the Roll of Assistant Nurses.
Salaries in all cases in accordance with the Rushcliffe Recommendation. For further details and application forms, apply to The Matron, St. Richard's Hospital, Chichester.
July 17th, 1946. T. C. HAYWARD, Clerk of the County Council. (1182)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
(240 Beds)
NIGHT SISTER
Applications are invited for the post of **Night Sister** at the above Hospital.
Candidates should be State Registered Nurses and Registered Fever Nurses.
The salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.
Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, immediately
Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk.
July 2nd, 1946. (1007)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL SEACROFT
Night Sister required.
Applicants must be general and fever-trained and State Registered. Previous experience essential.
Salary and conditions of service in accordance with the Rushcliffe Scale.
Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, City Hospitals, Seacroft, Leeds. (1023)

NORTH HERTS. & SOUTH BEDS. HOSPITAL, HITCHIN
(AFFILIATED TRAINING SCHOOL)
Sister Tutor and Home Sister required (combined post). Rushcliffe conditions. Apply Matron. (1245)

ELLEN BADGER HOSPITAL
SHIPSTON-ON-STOUR, WARWICKSHIRE
Night Sister wanted from June 1st. S.R.N., S.C.M. or Part 1. Rushcliffe scale of salaries. Apply Matron. (x102)

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL
Applications are invited for the following appointments, namely:—
Night Sister with S.C.M.; **Theatre Sister; Ward Sisters; Theatre Staff Nurse; Staff Midwives; Staff Nurses; Assistant Nurses** (Male and Female); **Student Nurses.**
Forms of application may be obtained from the undersigned to whom they should be returned.
Public Health Dept., Avenue House, The Avenue, Eastbourne. JOHN FENTON, Medical Officer of Health. (1304)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL, GREAT WESTERN ROAD
A MUNICIPAL HOSPITAL OF 400 BEDS AND A COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for the post of **Sister Tutor** (Resident or Non-Resident.
Salary and conditions in accordance with the Recommendations of the Rushcliffe Report.
Applications, together with name for reference, should be sent to the Matron. (1212)

SOUTH-EASTERN HOSPITAL FOR CHILDREN
SYDENHAM ROAD, LONDON, S.E.26.
Night Sister required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, Matron. (1285)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Midwifery Sister, S.R.N., S.C.M., required at the Old Windsor Emergency Hospital.
Night Sisters required at the Wallingford and Wokingham Institutions.
Staff Midwives required at the Newbury, Maidenhead, Wallingford and Wokingham Institutions.
Male Staff Nurses, R.M.P.A., (Mental) for the Hungerford Institution.
Salaries for the above Nursing vacancies are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1321)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)
Assistant Night Sister, S.R.N. required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (x54)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
Theatre Sister required for Plastic and Jaw Unit at Hospital Annexe. Experience desirable but not essential. Apply giving full particulars and names for reference to Matron, Royal Hospital, West Street, Sheffield. (1143)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKS.
(146 Beds)
Theatre Sister required immediately, must be experienced. Rushcliffe scale of salaries in force and Federated Superanuation Scheme.
Apply, with full particulars of training and experience, to the Matron. (989)

BUCKS. COUNTY COUNCIL
TINDAL HOUSE GENERAL HOSPITAL
AYLESBURY, BUCKS.
Required: **Theatre Sister; Theatre Staff Nurse; Staff Nurses,** S.R.N. Salary and conditions of service in accordance with the Rushcliffe Report.
Apply to Matron. (1118)

QUEEN'S INSTITUE OF DISTRICT NURSING. SCOTTISH BRANCH
Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (354)

NORFOLK COUNTY HOSPITAL
COUNTY ISOLATION HOSPITAL
EAST DEREHAM
Urgently required:—
Ward Sisters, S.R.N. and Fever trained.
Staff Nurses, S.R.N. or R.F.N.
Assistant Nurses — preferably with fever experience.
The Hospital (125 beds) is a modern building. Salary and conditions of service according to the recommendations of the Rushcliffe Committee. Applications, stating age, qualifications and experience, should be sent to the Matron. (1029)

GLOUCESTERSHIRE COUNTY COUNCIL
SUNNYSIDE MATERNITY HOSPITAL
CHELTENHAM
There are vacancies at the above Home for **Sisters** and **Staff Midwives** and applications are invited. The Hospital has accommodation for 63 beds. There is a resident obstetric surgeon and the Hospital is a recognised Training School for Part I Midwifery Training and for the Certificate in Gas and Air Analgesia. Salaries will be in accordance with the recognised Rushcliffe Scale.
The appointments are included in the Council's Superannuation Scheme and the successful applicants will have to pass satisfactorily a medical examination by the Council's Medical Adviser.
Applications, stating experience and qualifications together with copies of two recent testimonials should be addressed to the County Medical Officer of Health, 18 Berkeley Street, Gloucester, so as to reach him not later than August 10th, 1946.
Shire Hall, Gloucester. GUY H. DAVIS, Clerk of the County Council.
July 6th, 1946. (979)

MACCLESFIELD GENERAL INFIRMARY
APPROVED TRAINING SCHOOL
Sister required for Children's Ward. Rushcliffe scale of salary. F.S.S. Apply with full particulars and two names for reference, to Matron. (1138)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Ward Sisters required for the above Hospital. Must be State Registered in General and Fever Nursing. Salary, emoluments and conditions of service in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force. Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (1020)

CITY OF NOTTINGHAM
CITY HOSPITAL

MATERNITY DEPARTMENT (63 Beds).

Midwifery Sister required. Candidates must be fully trained and certified State-registered Nurses, also State-certified Midwives. Salary is in accordance with the Rushcliffe Scale. Training School for Part I Certificate.

Application forms from Matron, City Hospital, Nottingham. (1099)

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are urgently required for the following vacancies at the Brighton Municipal Hospital:—

Midwifery Sisters (2). Candidates must be S.R.N. and S.C.M.

Staff Midwives. Candidates must be S.R.N. and S.C.M.

Staff Nurses. For General Wards. Candidates must be S.R.N.

Assistant Nurses. Enrolled male and female. Posts are non-resident.

Student Nurses for General training (age 17½ years and over). The next course will be held in September, 1946. After two months' training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital. Nurses who complete their course of general training may then take their fever training in one year.

Student Nurses for Fever training (age 17 years and over). The next course will be held in September, 1946. After two months training, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium. Nurses who complete their course of fever training may then take their general training in two years.

Night Sister in Charge at Brighton Borough Sanatorium and Infectious Diseases Hospital. Candidates must be S.R.N. and S.R.F.N.

Temporary Ward Sister at Brighton Borough Sanatorium. For Tuberculosis wards. Candidates must be S.R.N.

Staff Nurses for Fever Training at the Brighton Borough Sanatorium and Infectious Diseases Hospital. Candidates must be S.R.N.

All the above appointments are in accordance with the Rushcliffe Scale.

Application forms and further details may be obtained from the Matron of the respective hospital.

Municipal Hospital, Elm Grove, Brighton, 7. S. J. FIRTH, Medical Director. (952)

GLOUCESTERSHIRE COUNTY COUNCIL
APPOINTMENT OF MIDWIFERY SISTER
SUNNYSIDE MATERNITY HOSPITAL
CHELTENHAM

Aplications are invited for the appointment of **Midwifery Sister** at Sunnyside Maternity Hosital (63 beds).

The salary will be according to Rushcliffe Scale.

The appointment is included in the Council's Superannuation Scheme and the successful applicant will have to pass satisfactorily a medical examination by the Council's Medical Adviser.

Applications stating experience and qualifications together with copies of two recent testimonials should be addressed to the County Medical Officer of Health, 18 Berkeley Street, Gloucester, so as to reach him not later than August 10th, 1946.

GUY H. DAVIS,
Clerk of the County Council.
(961)

STOKE ON TRENT CORPORATION

Ward Sister required at the Turnhurst Road Hospital, Chell, near Tunstall, Stoke-on-Trent, to act also as occasional deputy to the Superintendent Nurse. Candidates must be S.R.N. and have had good experience in nursing chronic cases. Salary upon the Rushcliffe Scale for a Ward Sister plus an allowance of £30 per annum. Applications on forms to be obtained from the undersigned to be returned immediately.

Social Welfare Dept., Kingsway, Stoke-on-Trent. HARRY TAYLOR, Town Clerk (1112)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL
SEACROFT

Ward Sisters required.

Applicants must be general and fever-trained and State Registered. Previous experience as Ward Sister essential.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, City Hospitals, Seacroft, Leeds. (1022)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TUBERCULOSIS NURSING HOSPITAL APPOINTMENTS

Applications are invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below:—£40 after completion of first period of 2 years continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate.

(For allowances for Student Nurses see below).

Forms and full particulars from MATRON OF HOSPITAL where appointment required.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Applications also considered from qualified Male Ass. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.

DEPUTY HOME SISTER

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Unestablished staff.

DEPARTMENTAL SISTER — ADMINISTRATIVE

Danesbury Convalescent Home, Welwyn, Herts.

WARD SISTERS

Preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Two required; experience in Tb. Nursing.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—For female Tb. wards (30 beds); good practical experience required.

STAFF NURSES

Preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**—Opportunity of qualifying for T.A. Certificate if desired. (a) for children's ward—S.R.N. with children's experience and/or R.S.C.N. (b) for adult wards, including wards for major chest surgery.

***Harefield County Hospital, Harefield, Mx.**—(a) For adult wards; opportunity of qualifying for T.A. Certificate if desired. (b) For Children's Wards—S.R.N. with Children's experience and/or R.S.C.N.

NURSES WITH T.A. CERTIFICATE

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES
(Enrolled or Intermediate)

***Grim's Dyke, Harrow Weald, Mx.**—With or without Tb. experience.
***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Harefield County Hospital, Harefield, Mx.**
***Redhill County Hospital, Edgware, Mx.**—For Tb. Wards.

STUDENT NURSES

DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Barnet, Herts.
Harefield County Hospital, Harefield, Mx.

Candidates must be single girls over 17 years of age, or widows. First two years spent at sanatorium training for preliminary State Examination and Tuberculosis Association Certificate. Students are then transferred in accordance with their own choice to one of Council's affiliated general hospitals for completion of training in preparation for Final State Examination in general nursing.

Full residential emoluments. ADDITIONAL service allowances of £20 for each completed year's training in tuberculosis nursing, provided student remains in such training at least two years, payable on completion of training; maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass the final State Examination.

Middlesex Guildhall, Westminster, S.W.1. (A.139c). C. W. RADCLIFFE, Clerk of the County Council. (1311)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Aplications are invited for the following appointments in a new Maternity Unit of 32 beds:—

Midwifery Sisters, Staff Midwives and **Assistant Nurses.**

Salaries in accordance with the Rushcliffe Scale.

Successful applicants will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications, with details of training and experience, should be addressed to the Medical Officer of Health, Council House, Birmingham, 3. (1000)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NEAR ASHFORD

Ward Sister, S.R.N., S.C.M., required at the above Hospital. Salary according to service within the appropriate Rushcliffe Scale £160-£220 a year, plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by August 13th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. July 25th, 1946. (1288)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL, GREAT WESTERN ROAD

A MUNICIPAL HOSPITAL OF 400 BEDS INCLUDING 100 BEDS FOR PLASTIC SURGERY AND A COMPLETE TRAINING SCHOOL FOR NURSES. MODERN THEATRE UNIT.

Applications are invited for the following posts:

Theatre Superintendent; Junior Theatre Sister.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Report.

Applications, together with name for reference, to be sent to the Matron. (1213)

SUSSEX MATERNITY HOSPITAL
BRIGHTON
(PART I AND PART II TRAINING SCHOOL)

Out-Patents' Sister required (non-resi... Apply, giving full particulars to the Ma... 80 Buckingham Road, Brighton. (1180)

COUNTY BOROUGH OF
BARROW-IN-FURNESS
PUBLIC HEALTH DEPARTMENT

Vacancies exist at the Borough Isol... Hospital and Sanatorium (65 Isolation Beds... 16 Tuberculosis Beds), for **Sisters** and **Staff N...**

One Sister is required for night duty and a... Ward-Sister, and candidates who must be S... Registered Nurses must possess the State F... Certificate and should have had good ... experience. Experience in nursing Pulm... Tuberculosis will be an advantage. The ... carries the Rushcliffe Scale salary appropri... a Hospital of this size.

Staff Nurses must possess the State F... Certificate or be State Registered Nurses with ... Fever experience. Experience in nursing Pu... ary Tuberculosis will be an advantage. Sala... be in accordance with the Rushcliffe Scale.

The appointments will be subject to the Co... tion's General Service conditions and ... provisions of the Local Government Superan... tion Act, 1937, and the persons appointed ... required to pass a medical examination.

Forms of application may be obtained fro... Matron, Devonshire Road Hospital, Bar... in-Furness, and should be returned to ... accompanied by copies of not more than ... recent testimonials as soon as possible.

Canvassing is strictly prohibited and ... disqualify.

No candidate summoned for interview who ... prepared to accept the position without qu... tion whether it be offered to her or not will be ... her expenses.

LAWRENCE ALL... Town C... (11...

COVENTRY AND WARWICKSHIRE HOSPITAL

Sister required, S.R.N., for Re-... Plaster room.

Male Staff Nurse required, S.R.N., for ... in Casualty Department. Non-resident ...

Staff Nurses required, S.R.N., for Co... and Ward work.

Apply with full particulars of training ... experience to the Matron and Superinten... of Nurses, Coventry and Warwick... Hospital. (1198)

WILTS COUNTY COUNCIL
BERRYFIELD HOUSE EMERGENCY MATERNITY HOME, BRADFORD-ON-AVON

Applications are invited for temporary app... ments of **Sister** at the above Home, which ... training school for Part I of the Central Mid... Board Examination. Applicants must be S... and S.C.M. The salary scale will be in accord... with the recommendations of the Midwi... Salaries Committee which is £150 by £10 to £... per annun.

Applications should be addressed directly to ... Matron, Berryfield House, Bradford-on-Avon, Wilts.

County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the County Co... (1...)

WORCESTER ROYAL INFIRMARY

Sister required with good orthopaedic ... perience for Fracture Clinics, plaster ... and small Orthopaedic Ward (19 be... Male.

Salary in accordance with Rushcliffe Sc... F.S.S. in force.

Apply with full particulars to Ma... (1196)

CITY OF NORWICH ISOLATION HOSPITAL
WARD SISTER

Applications are invited from ... registered Nurses, General and Fever Tra... for the post of **Ward Sister.** Salary in acc... ance with the Rushcliffe Scale.

Apply, stating Matrons' names for ... ence, where trained, and when at liberty ... the Matron, Isolation Hospital, Bowth... Road, Norwich. (1194)

ST. ANDREW'S HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
NORTHAMPTON

Departmental Sister required, General ... Mental Training essential. Salary comm... ing £220 per annum, with board, ... and uniform. Superannuation scheme o... tive. Apply to the Medical Superinten... (1186)

SHEFFIELD CITY GENERAL HOSPITAL
MIDWIFERY DEPARTMENT (160 Be...

Midwifery Ward Sister required for ... Maternity Department of above Hospital. ... portunity given for one interested and ... sufficient experience to study for the Mid... Teacher's Certificate.

Apply with full particulars to Matron ... (12...

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
(134 Beds)

Experienced **Sister** required for the Children's Ward. Salary in accordance with the Rushcliffe Report. F.S.S. in force. Apply with full particulars and names for reference to Matron. (1286)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL (102 Beds)

Sister, S.R.N. (With S.C.M. preferred), required for female surgical ward.

Also **Sister**, S.R.N., for general male ward. Salaty in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, stating full particulars, to Matron. (1300)

MIDDLESEX COUNTY COUNCIL NAPSBURY MENTAL HOSPITAL NEAR ST. ALBANS, HERTS.

This well-equipped and progressive hospital requires Mental Trained **Ward Sisters** and **Staff Nurses.** Rushcliffe scheme salaries. 48-hour week. Three shift system will be applied at an early date. Easy access to London. Modern Nurses' Home, with good recreational facilities. No petty restrictions. Qualified nurses may live out. Apply to Matron, at hospital. (A.138). (x1307)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Candidates required for Queen's training, S.R.N. or S.R.N., S.C.M., to work in Staffordshire. Cyclists/Motorists. Apply, County Superintendent, 44/45, Wolverhampton Road, Stafford. (1058)

CITY OF PORTSMOUTH

Applications are invited for the following appointments for which the salaries and emoluments are in accordance with the "Rushcliffe" Reports.

SAINT MARY'S HOSPITAL
(1200 beds)

Departmental Sister (Female Mental Department).—S.R.N. and S.R.M.N. The Mental Department (180 Beds) of the Hospital is at present situated about 1½ miles from the Hospital itself and the successful applicant will be required to act for the Matron as Sister in Charge of the Annexe. A temporary additional payment of £20 per annum will be made during such time as the female mental patients are accommodated elsewhere than at the parent hospital.

Midwifery Sisters. — S.R.N., and S.C.M. with at least one year's experience as Ward Sister.

Staff Midwives.—S.R.N. and S.C.M.

Staff Nurses (Mental Department).—R.M.N. or R.M.P.A.

Staff Nurse (Operating Theatre). S.R.N.

Staff Nurses, S.R.N.

Nursing Assistants (Mental Department).—Resident and non-Resident. With or without experience.

Assistant Nurses. Resident and non-resident. Enrolled or intermediate.

INFECTIOUS DISEASES HOSPITAL.
(297 Beds)

Ward Sister—For Tuberculosis Wards. S.R.N. preferably with Tuberculosis Association Certificate.

Staff Nurses.—S.R.N. or T.A. Certificate.

Assistant Nurses—Enrolled or Intermediate.

Student Nurses.—17½-18 years of age.

LANGSTONE SANATORIUM (35 Beds)

Staff Nurses—S.R.N. preferably with previous experience in Tuberculosis nursing.

Assistant Nurses—Resident. Enrolled or Intermediate.

Applications are also invited for the appointment of **Physiotherapist** (non-resident) at Saint Mary's Hospital.

Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicant will be required to work under the direction of the Superintendent Physiotherapist.

Salary at the rate of £270 rising by increments of £12 10s. 0d. to £345 per annum. Commencing salary to be fixed according to the experience of the successful applicant. Uniform is supplied, and lunch and tea can be provided at the Hospital in which case a deduction of £20 per annum will be made.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea, not later than Saturday, August 17th 1946.

City Council Chambers, V. BLANCHARD,
1 Clarence Parade, Southsea. Town Clerk.
July 26th, 1946. (1318)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(PART I).

Sister required for Maternity Ward. Midwife's Teacher's Certificate an advantage. Salary in accordance with the Rushcliffe Scale. Apply with full particulars to the Matron. (x800)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF
PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER

Staff Midwives. Staff Nurses. Assistant Nurses.

Pupil Midwives (Part I training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Second Year Student Nurses. Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.

Student Nurses aged 18 years and over. The hospital is a complete training school with 500 beds. Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Staff Midwives. Midwifery Sister. Ward Sister for Surgical Ward.

Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years or over.

Full particulars from The Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.).

Assistant Nurses. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL

Ward Sister.

Assistant Nurses. Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Assistant Nurses.

Maternity Ward Sister (must be S.C.M.). Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER

Three **Male Staff Nurses** (Must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE

Staff Nurse. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Form of application from The County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Midwifery Sister. Night Sister (in sole charge must be S.C.M.).

Ward Sister (must be S.C.M.). **Staff Nurses. Male Charge Nurses.**

Male Staff Nurses. Enrolled Assistant Nurses.

Intermediate Assistant Nurses.

Full particulars from the Area Public Assistance Officer, Moorlands Rawtenstall.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives (Two).

Enrolled Assistant Nurses (Two). Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY

Staff Nurse. Night Superintendent. Assistant Nurses. Pupil Assistant Nurses.

Nursing Assistant (grade I or II for Female Mental Ward. Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

Maternity Sister Tutor. The above Hospital is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Form of application from The County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Male Charge Nurse for Sick Wards (Must be S.R.N.). Resident or non-resident.

Ward Sisters. Night Sister (Non-Resident).

Ward Sisters (Non Resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER

Deputy Superintendent Nurse.

Ward Sister.

Assistant Nurses. Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE

Night Sister. Ward Sisters. Staff Midwives.

Nineteen **Pupil Midwives** (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years and over. Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices,
Preston. R. H. ADCOCK.
July 27th, 1946. Clerk of the County Council. (1259)

BROMLEY & DISTRICT HOSPITAL
BROMLEY, KENT

Senior Midwifery Sister required to take charge of Maternity Unit of 38 beds. Apply with particulars as to age, training and subsequent experience, with Matron's names for reference to Matron. (x795)

THURROCK URBAN DISTRICT COUNCIL
THURROCK ISOLATION HOSPITAL
GRAYS, ESSEX
(111 Beds)

RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are invited for the services of:—

Ward Sister. S.R.N. with Fever and Tuberculosis experience.

Staff Nurses. S.R.N. or R.F.N. with Fever and Tuberculosis experience.

Enrolled Assistant Nurses, with Fever and Tuberculosis experience preferred.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe report.

Apply for full particulars to the Matron.

Council Offices,
Whitehall Lane,
Grays.
July 23rd, 1946. (1247)

CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME
TRAINING SCHOOL FOR MIDWIVES
PART I
SISTERS

Applications are invited for **Sisters,** resident or non-resident Candidates to be State-Registered Nurses and State Certified Midwives. Rushcliffe scale of salaries and conditions of service.

The successful candidates will be required to pass a medical examination and the appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

PUPIL MIDWIVES, STATE REGISTERED NURSES

Vacancies each year September 1st, December 1st, March 1st and June 1st.

PUPIL MIDWIVES, NON-STATE REGISTERED NURSES

Vacancies each year June 1st and December 1st.

Apply with full particulars to the Matron, 15, Wake Green Road, Moseley, Birmingham, 13. (1248)

CITY OF STOKE-ON-TRENT
STANFIELD SANATORIUM
(91 Beds)

APPOINTMENT OF WARD SISTER

Applications are invited from State Registered Nurses with experience in the treatment of tuberculosis for the above mentioned appointment. Salary and conditions in accordance with the Rushcliffe Scale.

Applications, giving particulars of age, qualifications and experience, and enclosing copies of three testimonials, to be sent in envelopes endorsed "Stanfield Sanatorium—Ward Sister, to the undersigned, as soon as possible.

HARRY TAYLOR,
Town Clerk.
(x114)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)

Sister, S.R.N., required for small modern hospital, medical, surgical and gynoecological. Rushcliffe scale of salary. Apply to Matron. (x134)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Junior Sister required for Theatre—preferably with previous theatre experience. Apply to Matron. (x320)

MANCHESTER CORPORATION
CRUMPSALL HOSPITAL

Ward Sister for chronic sick ward. Must be State registered, general trained. Rushcliffe Committee salary and conditions of service.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (1260)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL—(1,400 Beds)

Applications are invited for the following appointments:—

Ward Sister for the maternity unit. Must be S.R.N. and S.C.M.

Staff Midwives. Must be S.R.N. and S.C.M.

Midwifery Training. State registered nurses to take part I midwifery training. The course is of six months duration. Salaries and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1261)

CITY OF MANCHESTER
BOOTH HALL HOSPITAL

Ward Sister required. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Form of application will be sent on request to the Matron, Booth Hall Hospital, Charlestown Road, Blackley, Manchester, 9, to whom all completed applications must be addressed. (1264)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following Nursing Staff:—

Okehampton Institution

Sister, S.R.N. Salary £200/£220 x £10 per annum.

"Fairlea" Residential Nursery, Northam

Three **Staff Nurses** (S.R.N., or on Supplementary part of State Register for Sick Children's Nurses).

Rushcliffe salary, £100/£140 per annum. Emoluments £90 per annum.

Barnstaple, Bideford, Holmsworthy, Honiton, Okehampton, Plympton, St. Thomas Exeter, South Molton, Tavistock, Tiverton, Torrington and Totnes Institutions.

FEMALE NURSES

Enrolled Assistant Nurses. Rushcliffe Scale. Salary £90/£120 x £5 per annum. Emoluments £100 per annum

Intermediate Assistant Nurses. Rushcliffe Scale. Salary £75/£100 x £5 per annum. Emoluments £90 per annum.

Nursing Assistants (without experience or under 2 years' experience). Salary £55/£75 x £10. Emoluments £90 per annum.

All posts either resident or non-resident.

MALE NURSES

Enrolled Assistant Nurses. Rushcliffe Scale. Salary £4 12s. 0d. to £5 per week, rising 4/- per week annually.

Intermediate Assistant Nurses. Rushcliffe Scale. Salary £4 6s. 0d. to £4 18s. 0d. per week rising 4/-. per week annually. Less 7/6 weekly if aged 19; or less 15/- weekly if under 19.

Nursing Assistants (without experience or under 2 years' experience). Salary £3 18s. 0d. to £4 2s. 0d. per week rising 4/- per week annually.

All posts are non-resident

Emoluments for Female Nurses consist of Board, Lodging, Laundry and use of uniform. For those who desire to be non-resident a cash "living-out" allowance is payable. Uniform is provided for all Nurses (male and female).

The Local Government Superannuation Act, 1937, is applicable to all the above-mentioned posts.

WARD ORDERLIES

Female. *Wages £3 10s. per week (non-resident).

Male. *Wages £4 12s. 0d. per week (non-resident).

*Adult Rate. National Joint Council Scale. 23/- per week deducted if resident. Protective Clothing provided.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him, not lated than August 10th, 1946.

A. J. WITHYCOMBE,
Clerk of the Council.
(1228)

COUNTY BOROUGH OF READING
DELLWOOD MATERNITY HOME

(16 Beds)

Applications are invited for the posts of **Sister** and **Staff Nurse** at the above Maternity Home, at salaries and subject to the conditions of service in accordance with the recommendations contained in the Rushcliffe Reports.

Candidates applying must submit full details of qualifications and experience, together with copies of not more than three recent testimonials, direct to the Matron, Dellwood Maternity Home, Liebenrood Road, Reading.

Town Hall, G. F. DARLOW,
Reading. Town Clerk.
August 2nd, 1946. (1202)

CORPORATION OF DUBLIN
VACANCIES FOR PERMANENT
WARD SISTERS
CROOKSLING SANATORIUM

It is proposed to make appointments to permanent, pensionable posts as **Ward Sister,** Crooksling Sanatorium, Brittas, Co. Dublin, and applications on the prescribed form are invited from persons desirous of being appointed.

Salary Scale: £110 per annum increasing by annual increments of £5 to £130 per annum, plus emergency bonus, with board, residence, laundry and uniform allowance.

Application Forms and particulars as to duties, qualifications, etc., may be obtained from the Finance and General Purposes Section, City Hall, Dublin, where applications must be lodged not later than 12 noon on August 12th, 1946.

City Hall, P. J. HERNON,
Dublin. City Manager and Town Clerk.
July 22nd, 1946. (1207)

ST. PETER'S HOSPITAL FOR STONE
COVENT GARDEN, W.C.2.

VOLUNTARY HOSPITAL

(40 Beds)

The following Staff are required for the re-opening of the Hospital.

Ward Sister, S.R.N. Experience in nursing Genito-Urinary cases an advantage.

Staff Nurses, S.R.N. Theatre experience given.

Assistant Nurses (Enrolled).

Salaries according to the Rushcliffe Scale. Uniform provided. Apply Matron. (1219)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee

CRUMPSALL HOSPITAL, MANCHESTER, 8

(Adult, General — 1,400 beds) (Complete Training School)

Midwifery Training. Vacancies exist for State Registered Nurses to take Part I Midwifery Training. The course is of six months' duration. Midwives' Salaries Committee Scale.

Male Staff Nurse. (State Registered).

Staff Nurses.

Assistant Nurses. (Non-resident). For chronic sick ward.

WITHINGTON HOSPITAL, MANCHESTER, 20

COMPLETE TRAINING SCHOOL

(Adult, General — 1,150 Beds)

Staff Midwives. S.C.M. and S.R.N.

Staff Nurses. S.R.N.

Male Staff Nurse. State Registered.

Assistant Nurses. (Resident or non-resident).

Midwifery Training. Vacancies exist for Pupil Midwives to take Part I Midwifery Training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable.

Student Nurses. Aged 18 years and over.

Student Nurses (male). Non-resident.

BOOTH HALL HOSPITAL FOR SICK CHILDREN, BLACKLEY, MANCHESTER, 9

(760 Beds)

(Training School for Nurses)

Staff Nurses. Applications will be considered from nurses on the general State register.

Student Nurses. Aged 17½ years and over.

Junior Student Nurses. There are vacancies in the preliminary training school for well educated robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL, NEWTON HEATH, MANCHESTER, 10

(Infectious Diseases — 600 Beds)

(Training School for General Nursing Council's Certificate)

General Trained Nurses. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe salary scale.

Student Nurses. Aged 17½ to 25 years. For two years' training for the G.N.C.'s certificate in fever nursing

BAGULEY SANATORIUM, NEAR ALTRINCHAM, CHESHIRE

(421 Beds)

(Opportunity afforded for S.R. Nurses and Assistant Nurses to take Tuberculosis Association Examination, if desired).

Staff Nurses. S.R.N. or T.A. Certificate.

Assistant Nurses.

Student (Probationer) Nurses. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Salary £60 first year, £70 second year.

ABERGELE SANATORIUM, ABERGELE, NORTH WALES

(262 Beds)

(Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination if desired).

Ward Sister. For holiday duties.

Staff Nurses. S.R.N. or T.A. Certificate.

General Trained Nurses for training for T.A. Certificate. S.R.N. or S.R.F.N.

Student Nurses. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

ROSE HILL CHILDREN'S CONVALESCENT HOME, NORTHENDEN MANCHESTER

(100 Beds)

Staff Nurses (two). S.R.N.

Assistant Nurses.

DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY NORTH WALES

(Convalescent Children, 150 Beds)

Staff Nurses (two) R.S.C.N. or S.R.N. with children's experience.

Assistant Nurses (two) with children's experience.

July 26, 1946. (396/4)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL

(250 Beds)

Applications are invited for the post of **Midwifery Sister** from fully qualified and State Registered Nurses, holding the Certificate of the Central Midwives' Board.

Salary in accordance with the Rushcliffe Scale with full board, laundry and uniform.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, to whom they should be returned by Saturday, August 17th, 1946.

Municipal Building, W. E. E. LOCKLEY,
Preston. Town Clerk.
(1222)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL

(250 Beds)

Applications are invited for the post of **Departmental Sister** (Administrative) from fully qualified and State Registered Nurses, holding the Certificate of the Central Midwives' Board and Housekeeping Certificate.

Salary in accordance with the Rushcliffe Scale with full board, laundry and uniform.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, to whom they should be returned by Saturday, August 17th, 1946.

Municipal Building, W. E. E. LOCKLEY,
Preston. Town Clerk.
(1223)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL, GREAT WESTERN ROAD

Applications are invited for the following posts:—

Ward Sister, Assistant Nurses, for Chronic Ward.

Resident or Non Resident, 48 hour week.

Salaries in accordance with the recommendations of the Rushcliffe Report, plus £20 per annum departmental allowance.

Applications, together with name for reference, to be sent to the Matron.

(1211)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. & S.C.M.).—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.

Enrolled Assistant Nurses and Intermediate Assistant Nurses.—At Bosworth Park Infirmary, Melton Mowbray Infirmary, Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Syston Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These apointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, St. Martin's Leicester, forthwith. (1225)

CITY OF MANCHESTER
WITHINGTON INSTITUTION
WEST DIDSBURY, MANCHESTER, 20

(1200 Beds)

Ward Sister. Must be State Registered. Experience in chronic sick nursing an advantage. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Apply to the Matron at the Withington Institution, at once. (1207)

MIDDLESEX COUNTY COUNCIL
NAPSBURY MENTAL HOSPITAL
NEAR ST. ALBANS, HERTS.

Applications are invited from General State Registered and qualified Mental Nurses for the post of **Departmental Sister** (Resident). Salary in accordance with Mental Nurses Salaries Committee Report. Established on Medical Examination. Applications with copies of two recent testimonials to Medical Superintendent, at Home.

Closing date August 24th, 1946.

Guildhall, C. W. RADCLIFFE.
Westminster. Clerk of the County Council.
S.W.1. (A.153). (1233)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply, Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (1232)

CITY OF CARDIFF

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF ASSISTANT ORTHOPTIST

Applications are invited for the appointment of **Assistant Orthoptist** in the Public Health Department. Candidates must be registered members of the British Orthoptic Society.

Salary £250 per annum (inclusive).

The successful candidate will be subject to the terms of the Local Government Superannuation Act, 1937, and will be required to pass a medical examination.

Application forms may be obtained from the Medical Officer of Health, City Hall, Cardiff, and should be returned to him together with the names of two persons for reference, not later than Saturday, August 17th, 1946.

City Hall, S. TAPPER JONES,
Cardiff. Town Clerk.
July, 1946. (1190)

ELESMERE PORT AND DISTRICT HOSPITAL
WHITBY, WIRRAL, CHESHIRE

(50 Beds)

Physiotherapist required for period August 26th, 1946, to September 15th, 1946. Salary in accordance with recommendations of Joint Negotiating Committee. Apply, with full particulars to Matron. (1199)

COVENTRY & WARWICKSHIRE HOSPITAL
COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience, to House Governor. (1[illegible])

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE [illegible]

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 31 SATURDAY, AUGUST 3, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Bill as it Stands

THE National Health Bill passed its third reading in the House of Commons last week. It will go to the House of Lords as the next step to becoming law. In its passage through the Committee stages and the House of Commons it has altered very little. Mr. Bevan has conceded to hospitals the right to receive and hold money after their appropriation by the State, and use it for purposes other than the running expenses which the State will meet: he has, however, not only confiscated all present endowments of hospitals other than teaching hospitals, but also all moneys due to be received by hospitals under covenants, such as seven year covenants, after the date of transference —which he hopes will be January 1, 1948. The donors under these covenants cannot but feel aggrieved if they are required to give to an object other than that which they wish to benefit, and his action, under the circumstances, appears illogical, and likely to alienate a certain amount of public sympathy and undermine the confidence of would-be givers.

Since the first introduction of the idea of the National Health Services, the Ministry of Health has taken the view that the new Service affected the nursing profession but little. When the Coalition Government introduced the White Paper on The National Health Service in 1944, the Ministry set out for the public, the patients', the doctors' and the hospital authorities' points of view on it, but did not consider it necessary to set out the point of view of the nursing profession with regard to it—as though it affected nurses and nursing to a minor extent only. It is true that the nursing profession is not involved in the general practitioner medical service established under the Bill, which has been the centre of a great deal of controversy: it is a fact, however, that the Service will affect nurses and nursing just as widely as it will affect doctors and medical care—in some ways more extensively, for much of the training of the medical man takes place in the University and the remainder in the teaching hospitals, which have received special treatment under the Bill, but the whole of the nurse's training and education is obtained within the hospitals, except in the case of those who have taken pre-nursing courses in schools and colleges and polytechnics: further, the returns of the General Nursing Council seemed to show that among State-registered nurses, the largest number in active work are working within the hospital services 26,956 out of 61,378 as compared with 15,222 doing private nursing and 19,200 in other categories in the last year before the war. It therefore matters very much to the nursing profession what our hospitals are like, how their nursing education and training are organized and whether or not the hospitals are satisfactory places to work in for the professional woman anxious to do good and satisfying work.

Nurses will be the last to suggest that our hospital system is perfect, and will be glad of the unification and financial stability which the Bill will give, but transference of our hospitals to the State will not necessarily improve them, and it is just as important that nurses do not become a branch of the Civil Service, as it is for doctors. In the near future a large proportion of the members of the nursing profession will be working as servants of the State in State hospitals or under the Local Health Authorities, directly or indirectly, as health visitors, school nurses, or district nurses and midwives. The Minister has promised that nurses should be appointed to posts in individual hospitals, although they are appointed as employees of Regional Boards and shall not be moved about from hospital to hospital. However, the Minister has claimed the right to prevent doctors from practising in "over doctored" areas, and hopes by this means to obtain sufficient doctors for those which are for a variety of reasons unpopular. In the nursing service, nurses will only be able to obtain appointments in hospitals where there are vacancies. Will the hospitals continue to advertize their vacancies freely so that nurses may know what opportunities there are open to them and have free choice to move about—not only within their region, but from one end of the country to the other if they wish to do so, as they have in the past. Will certain hospitals be considered "over-nursed" and have to reduce their nursing standards to the lower level of others?

If the nursing profession is to attract suitable recruits in satisfactory numbers there must be the same professional freedom for the nurse as there is for members of other professions and for women following business careers. The intelligent, capable woman will not be attracted to the profession if she learns that her sisters within it cannot, for example, get work near their homes, when this is necessary for domestic reasons, because promotions are always made by personal recommendations within the hospital or region and not on the basis of efficiency and free competition. Mr. Bevan hinted that the National Health Service would give freer opportunity for promotion because of the linkage of the staffs of the hospitals through the Regional Boards. Nursing will suffer if promotion becomes a matter of length of service, rather than outstanding ability. It will suffer if one hospital is considered overstaffed and not allowed to appoint the staff it needs because another is understaffed, and does not offer conditions of work which will attract applicants. If extra salaries are to be offered, as has been suggested, to doctors to attract them to work in an unattractive locality, nurses should have the same treatment.

One advantage of the unification of the hospital system is that it will overcome the difficulty of lack of interchangeability

Her Majesty the Queen had a special smile for the nurses when she visited East Grinstead, Sussex, last week, and opened the magnificent plastic surgery centre at the Queen Victoria Hospital. With the Queen is the matron Miss C. H. Hall

of pension rights for the nurse moving from one hospital to another if there is no longer the present dual classification. On the other hand, the needs of the nursing profession will not be met by a superannuation scheme only applying to nurses who move from one hospital to another. If nursing is to continue to attract nurses to the extent that it has in the past there should be not only freedom to move from one hospital to another in this country, but to enter the colonial nursing services and if desired to return again to nursing here, to spend a period of time nursing in the home, perhaps, or practising midwifery or to work outside the various State services without losing pension rights. A national scheme of nursing insurance which, like the Federated Scheme for Nurses and Hospital Officers, permits the nurse to pass into any other field of nursing work without loss of pension rights, and which permits her to maintain her pension during periods in which she has to interrupt her career because of illness in the home or while she works within the profession but not within the hospital or local authority services, is what the nursing profession needs unless security of tenure is to threaten professional growth, initiative, organization and development.

One of the great attractions of nursing to the young recruit is the variety of opportunity that is seen to be open to the qualified State-registered nurse by those who meet her practising at home and abroad, in the slum and in the palace, in the factory, in the preventive or the curative field. This attraction would undoubtedly, be lessened if the nurse could not leave the hospital and local authority services for work with, say, the General Nursing Council, or the Education Department of the Royal College of Nursing, without finding herself in the position of receiving back only her own contributions and not those of her employers or any interest on them. The Federated Superannuation scheme has given her a scheme with the advantage of applicability to free mobility within all fields of nursing work outside the local authority services, and anything less will be detrimental to recruitment. The Rushcliffe scheme suggested also incapacity pensions: these are needed.

The Federated Scheme also allows for pensions at the age of 55 and this is the age which has been accepted as the desirable age for retirement in the nursing world on account of the long hours and heavy responsibilities which have been the lot of the nurse in the past. This age should be retained as the average age of retirement unless the hours of duty are definitely reduced for all, and for those nurses who have already spent the greater part of their lives working for long hours, a lower pensionable age than 60 should continue to be the rule for some time to come. Even if the ward sisters' hours, for example, were now reduced to 48 per week, it would not make it possible or desirable for the older ward sister to continue at her work till she is 60 years of age. The nursing profession needs special consideration in connection with pension schemes and this should be granted under Clause 63 (*g*) of the new Bill.

Topical Notes

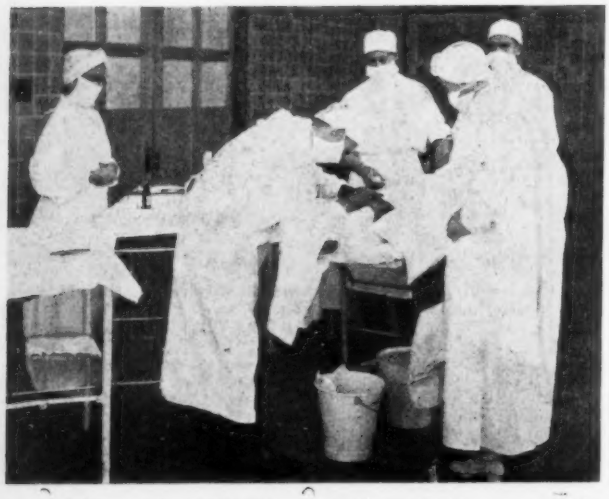
For Your Holidays?

Lea Hurst, Holloway, nr. Matlock, the childhood home of Florence Nightingale which was recently acquired as a holiday home for the nursing profession by Mr. Mitchelhill, under the Halford Bequest, will open its doors to nurses in September. Lea Hurst will ultimately accommodate from 15 to 20 at a time, but only a part of the house is likely to be ready then: however, Mr. Mitchelhill is anxious to get the house into use before the summer weather is over for the year. He is furnishing the house and running it for one year before handing it over to the nursing profession: during this period no charge will be made, but later it will be run so that it is self-supporting. Applicants should write direct to Mr. Mitchelhill, Montpelier House, 115, Brecknock Road, London, N.19; visits will be limited to two weeks and it will not be available merely for days off at present.

To Protect the Nurse

Sir Wilson Jameson, Chief Medical Officer to the Ministry of Health, received a deputation from the Tuberculosis Association last week, concerning the use of B.C.G. in this country. Included among those present were Dr. Ustvedt, of Norway, where much work has been done with B.C.G. recently, and Dr. Springett, of the Prophit Trust. Dr. Ustvedt described the use of B.C.G. in Norway: the results of its use were considered by Dr. Ustvedt so valuable that it seemed that the Mantoux-negative nurse might well have a claim for damages if she had not been offered vaccination and later developed tuberculosis. Discussion centred round the question whether trials should be made as a controlled experiment, or whether B.C.G. vaccination should be offered by Mantoux-negative medical students and nurses in all hospitals. The protection of school leavers and children in tuberculous households was also considered. The deputation pressed for the second and made suggestions as to the production and control of B.C.G. Sir Wilson Jameson said that he would take steps to see if a suitable vaccine could be made available, and suggested that a committee of experts should decide the uses to which the vaccine should be put. For further information see the *Nursing Times, March 9, page 182.*

At Iwakuni: a theatre in the only completely fitted Royal Air Force Hospital in Japan: It has 100 beds and New Zealanders and P.M.R.A.F.N.S., sisters work together



For Service Nurses, Too

Members of the Nursing Services of the Royal Navy, the Army and the Royal Air Force will receive revised salaries based on the revised Rushcliffe Scales from January 1, 1946: half the rise will be paid from that date and the remainder from April 1, 1947. The Sister's salary will rise from £130 in the first year to £160 in the second year, *i.e.*, equivalent to the ward sister's salary and rising to £260 in the seventeenth year. The senior sister will receive from £250—£280 a year, the matron from £300 to £450, the principal matron £525, the Chief Principal matron £635, the matron in chief £725 in the Navy and Air Force and £755 in the Army. The retired pay for regular nursing services are under consideration: as an interim measure the existing provision will, in the case of those retiring on or after December 19, 1945, be increased by 10 per cent. Those who retired on retired pay before December 19, 1945, will be allowed reassessment of their awards in respect of their war service. All nurses will be glad that salaries of nurses in the Services have been brought into line with the new scales for nurses in the civilian fields of nursing work.

For Scottish Schoolchildren

The joint circular, issued by the Scottish Health and Education Department, with a draft of the Regulations dealing with the School Medical Service, which the Secretary of State for Scotland, the Rt. Hon. Joseph Westwood, M.P., proposes to make, contains several interesting points. The draft states that the school medical service shall include provision for keeping under medical supervision or treatment pupils found to be requiring this and also provides for further consultation when necessary. It emphasizes that, in order that the best use may be made of clinics, medical and nursing staffs, there

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should be maximum co-ordination of the School Medical Service and the general health administration in an area. The education authority is to appoint a Chief Administrative School Medical Officer, a Chief Executive School Medical Officer (in certain cases the office will be combined), a Chief Dental Officer, and such other officers and nurses as will be needed, and will, if required by the Secretary of State, give facilities for the conduct of research. "Much valuable work in connection with problems of child health has been done in the past by medical and dental officers," says the circular. Parents are also to be encouraged to attend routine medical inspections of their children at school, in the hope that their interest will be stimulated, and that they will take advantage of the guidance offered by the Medical Officer. The steady trend towards the preventive aspect of medical work is becoming increasingly noticeable and augurs well for the future health of the nation.

Ignorance and Indifference Still

HEALTH visitors, midwives, district nurses and school nurses will support wholeheartedly the fresh campaign to raise the proportion of children immunized against diphtheria. A recent second inquiry made by the Social Survey for the Ministry of Health on diphtheria immunization shows to what extent these workers can play a valuable part, for 34 per cent. of the immunized children were immunized at the suggestion of the school, 19 per cent. at the suggestion of the welfare clinic, 6 per cent. at the suggestion of the health visitor and 5 per cent. at the suggestion of doctors. The survey showed that 67 per cent. of the children under 16 years old had been immunized : of children under 5 about 50 per cent. had been immunized, and of children under 2, about 20 per cent. There was no marked difference between the proportions of immunized children in towns and in the rural districts, but there was a relatively low proportion in the North of England—59 per cent. compared to 70 per cent. in other areas. Children in the higher education and income groups were slightly more frequently immunized than in the lower groups. Only one woman in four questioned knew that diphtheria was an infectious disease, and one in four thought it was due to bad drains or dirt—the remainder did not know or gave other answers. Mothers gave various reasons for not having children immunized, 28 per cent. were 'too young'—of these ⅔ had not reached their first birthday—and 23 per cent. had "not had time" or "not bothered": 15 per cent. said "they did not believe in it" or thought it unnecessary. There is, therefore, still considerable work to be done, though the fact that health visitor and school nurse have already done a great deal to promote immunization in this country is brought out in this survey. The reduced incidence and mortality rates resulting from immunization continue to show themselves wherever the practice is securely established.

AMERICAN GOODWILL

"THIS building is a symbol of the love of freedom and humanity which unites our two peoples. I hope it may long stand as a memorial of our common ideals," said Her Majesty the Queen at the opening of the new plastic surgery block of the Queen Victoria Hospital, East Grinstead, Sussex, last week. The new wing is a gift of the British War Relief Society of America, costing £100,000. The Queen continued, "Nations can indeed work together in honour, brotherhood and charity. They have done so in the building and development of this hospital. As often as they do so in the future, the sum of human happiness will be increased." The Queen was introduced by Mr. Clarke Minor, President of the British War Relief Society, who flew over from America especially for the ceremony.

After the Queen had received the key and performed the formal opening of the new building she unveiled the plaque commemorating her visit. Another plaque commemorating the gift of the American Surgical Block and Anglo-American friendship, was unveiled by the American Ambassador, Mr. Averil Harriman. After an inspection of the new wing, the Queen made a tour of the Canadian wing including a male patients' ward, the children's ward and dental department. Her Majesty spoke to many of the patients, one of whom remembered the Queen when she was at Glamis.

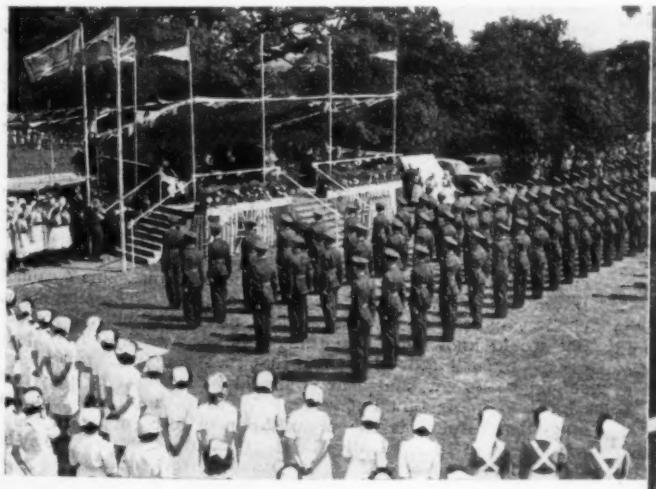
Among those also present at the opening ceremony were, Marshal of the Royal Air Force Viscount Portal of Hungerford, Chief of Air Staff during the war; Marshal of the Royal Air Force Lord Tedder; Field-Marshal Lord Chetwode; Lord Kindersley, President of the National Savings Committee and of the Hospital, and Lady Kindersley; Lord and Lady Woolton; The Lord Horder, P.C.; A. H. McIndoe, Esq., surgeon-in-charge of the plastic surgical staff; Lady Louis Mountbatten; and Rev. Dr. G. Golding-Bird, vicar of East Grinstead.

The new American Surgical Unit has been built alongside the block built by the Canadian Government as a permanent memorial to the Royal Canadian Air Force. It includes four operating theatres, a lecture hall, recovery rooms for patients, X-ray and pathological laboratories, planning and administrative sections, a technical library, and a museum of plastic surgery.

When the war came, the hospital became a centre for burns and facial injuries. Mr. A. H. McIndoe, the famous surgeon, took over the surgical organization and extensions were built for the treatment of Royal Air Force and Allied airmen, including those wounded in the Battle of Britain and the blitzes on London. In a section of the hospital formerly occupied by the Children's Ward, delicate surgical operations have been watched by many white-gowned specialists from Britain, America and nearly all the United Nations.

The need for a larger and more modern surgical centre became pressing, and despite many and seemingly insurmountable war-time difficulties, the present remarkable Plastic Surgery Centre was planned and built, funds being provided by the British War Relief Society of America in twenty months. On February 2, 1946, Mr. A. H. McIndoe performed the first operation in one of the new theatres on Lieutenant "Mike" Szafranski, of Pittsburg, U.S.A., whose Fortress had crashed and caught fire in 1944.

To-day the new Plastic Centre is ready to carry into the peace the advances made in the field of surgery during the war, not only for the surgical reconstruction of the war-injured, but to cope with the increasing toll of road and industry, and to correct those congenital malformations which fall within the scope of plastic surgery.



Left : the Royal Air Force Guard of Honour and Nurses from the Queen Victoria Hospital, East Grinstead, listening to the Queen's reply to the address of welcome. Above : the door to hope. The Queen performs the opening ceremony at the plastic surgery centre. With Her Majesty is Lord Kindersley, president of the hospital

SOCIAL MEDICINE

4.—*Social Aspects of Physical Defects and Tuberculosis*

By Professor J. Mackintosh, M.D., F.R.C.P.,
Dean and Director of Public Health, London School of Hygiene and Tropical Medicine

THE definition of physical defect is very wide. It covers any condition of child or adult life, whether arising from deformity, disease or accident, which gives rise to functional disability of the organs of locomotion. The incidence of such physical defects is not so well known. It is generally given as 4 per thousand, but if scoliosis and other similar defects are included, the figure is probably more like 8 per thousand.

Causes

The main causes fall under the following six heads :—

1. *Congenital Deformity or Birth Injury.*—An example of congenital deformity would be *talipes*, whilst a physical defect caused by injury at birth is *cerebral palsy*.

2. *Non-Tuberculous Diseases of the Bones, Joints and Muscles.*—This would include such diseases as *infantile paralysis*.

3. *Tuberculous Diseases of Bones and Joints.*—These ought not to exist, if only this country would pasteurize its milk; in places where the milk is pasteurized such conditions are unknown—Canada is now using many of its tuberculosis wards for the treatment of rheumatism.

4. *Nutritional Disorders affecting the Skeletal System.*—These include rickets, which is still moderately common in mild forms.

5. *Rheumatic Conditions.*—In these I would not include rheumatic fever but conditions such as *osteo-* and *rheumatoid arthritis*.

6. *Accidents.*—Under this heading industrial accidents are included.

To handle these conditions one requires a certain organization and I propose to deal with this, because certain points will be different in future from what they are at present. Firstly, I would stress the importance of early and accurate ascertainment. Unless health visitors and school nurses do this, it is not going to be effectively done. It is the first sign of a physical defect which really matters. No health visitor should hestitate about sending a child with the slightest defect to a clinic for investigation, for it has been shown again and again, especially with the experience in Shropshire, that if one gets these cases at an early and treatable stage, permanent disability may be avoided. When a case comes up in the school medical service, it is too late. When the defect is caught and treated early, great expense is saved. The object of the orthopaedic clinic is to keep people out of hospital; once one realizes this, one appreciates that the early ascertainment of a congenital defect, for instance, is of the utmost importance, so that treatment may be carried out through the clinic and infant welfare department. A congenital defect like talipes can be cured in infancy by manipulation, whereas after the age of 2 years operative treatment often becomes necessary. Health visitors may see a child with slight talipes. They may dismiss it, thinking the child will grow out of it. It is true that many of these children do not show a great defect as they grow up, but a number do get worse.

Clinics

Next comes the importance of accurate diagnosis, and this is the first function of the orthopaedic clinic. The clinic should have a surgeon of assistant surgeon standard, able to direct treatment, not necessarily hospital treatment, but treatment in the clinic. The second function of the clinic is to provide treatment for the child so that it does not have to go to hospital. If this can be done it has the additional advantage of enabling the education of the patients to go on continuously.

There are two kinds of orthopaedic clinic. First, there is what I like to call the accident clinic, associated with, or preferably at, a large general hospital, from which it follows that it must be inside a city or large town. Its duty is to deal with acute and emergency cases. Next there is the orthopaedic clinic proper, which may be situated in a small town. Its task is follow-up treatment and diagnosis. It is in such a clinic that one sees month after month, day after day, cases of orthopaedic defect and is able to help with education.

Abstract of the fourth of a series of lectures delivered at a Refresher Course for Health Visitors, School Nurses and Tuberculosis Visitors held at the Royal College of Nursing, London.

For children, the orthopaedic hospital should be primarily a school. Little Ceri has a drawing lesson and exercises damaged hand muscles at the same time, at the Margaret Reid Orthopaedic Hospital, Campbelltown, Australia

Expert advice is no longer a rarity and more than the minimum provision of these clinics should be made. So often one hears that there " is no demand " for such-and-such a clinic, and yet when it is open it soon proves inadequate. It should be the job of the health authorities to provide it *before* the demand arises.

The Orthopaedic Hospital

The orthopaedic hospital should be in the country. By that I do not mean that it needs to be remotely situated, because it is necessary even for nurses to get to the pictures and such amenities of the town, and, if the hospital is not readily accessible, it will be hard for patients and relatives. But the orthopaedic hospital should be in country surroundings, with trees and grass around it. Indeed, I would go further and say that such surroundings are essential for any hospital, except those for acute cases and special diagnosis. I would like to see the orthopaedic hospital a part of a country general hospital.

There is a peculiar quality about an orthopaedic hospital. For the children it is primarily a school, for the adults primarily an occupational centre. A casual visitor could not help being struck by the difference between a children's orthopaedic hospital in the country and a children's hospital in the town. In the city hospital a certain amount of " hospital discipline " cannot be avoided, but if one went round an orthopaedic hospital in the country and saw no toys on the floor, no children playing around, one would know that something was very wrong. The whole essence of such an institution is that the " hospital atmosphere " should be absent, and that it should be replaced by play and education in its broadest sense. An important point about a long-term hospital is the organisation of recreation. In those which I have visited I have been struck by the way the best of them go in for recreation. At Oswestry, for instance, I saw a cricket match in progress between members of the staff, with all the crippled children around the pitch eagerly following the game—and woe-betide any doctor or nurse who fumbled a catch for they would hear all about it next day from their patients! It is this sense of all living together in a community which

makes a country hospital different from a town one.

Treatment is not complete when the patient leaves hospital. The success of orthopaedic treatment depends upon the after-care and follow-up treatment at the orthopaedic clinic and the education of the parents and child in the home.

Social Importance of Physical Handicap

This picture would not be complete without mention of other social aspects of physical handicap, particularly the psychological one. The cripple who is uncared for or inadequately cared for feels " left behind " and he tends to become either very aggressive or unduly timid. Whether aggressive or timid, that individual is suffering from an inferiority complex. The cripple may equally suffer psychological harm through having excessive care taken of him. He easily falls into the trap of undue concentration on his own disability or of self-pity, due to too much sympathy or to a feeling of frustration owing to over effort to keep up with others. The health visitor should look out for psychological troubles, particularly for signs of over-care, when she visits the homes, and the school nurse must guard against the risk of over strain in the child at school owing to his trying to " keep up." I have been worried for a long time about the inefficient provision for cripples in primary schools. Often have I seen a crippled child sitting in an uncomfortable position when the slightest effort on the part of the school authorities could have provided him with a more suitable chair, which would have made all the difference to his comfort. Again an inconspicuous arm rest would greatly help many a spastic pupil. As regards arrangements for these children getting washed and going to the lavatory and so on, something might be done by the appointment of monitors in classes who would be responsible for those who had difficulty in keeping up with the rest.

Vocational Training

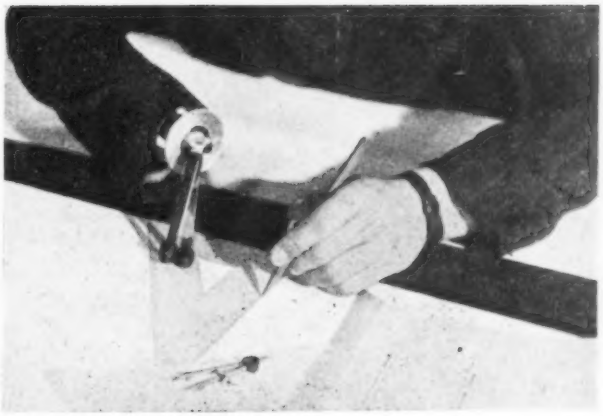
Coming to the physical side, there is the risk of regression from lack of exercise or over-coddling. Another danger which the health visitor can help guard against is disuse of apparatus after the person returns home. This and failure to continue other forms of treatment may lead to complete crippling. There is a need for social follow-up for vocational training or rehabilitation. It is important that physically defective persons should be able to earn their living in open competition, which is the ideal, or, if they cannot do that, they should be given an occupation which is completely sheltered. The great danger is semi-employment, such as making the man a park attendant or lavatory attendant when he is intellectually capable of something better.

The Tomlinson Report stressed that the physically defective should be trained for the best job he or she can do. If the person is unable to keep up in the open market, then (much as I dislike monopolies) I think certain classes of work should be set aside as the monopoly of certain types of physically defectives, especially the blind, and definite allocations made to them. How often in a hospital does one find a blind typist in the X-ray department ? One finds them in other parts of the hospital but not in the X-ray room, yet I have seen blind typists employed in industry in such places. To these typists light is not necessary and here is an instance of how that fact may be turned to useful advantage, both to the blind person and the employer.

Importance of the Follow-up

There have been many instances of the value of the follow-up of persons who leave hospital with a physical defect. I will give one example from Scotland. A girl was severely injured in one of the air-raids. Her face was damaged and she was blinded. The health visitor who went to her home noticed that there was something not right about the atmosphere. The girl's mother had been killed in the same raid and the father seemed indifferent to his daughter. He was repulsed by the ugliness of her disfigurement. The health visitor reported back to the hospital and the result was that the girl was sent to a special unit where a series of plastic operations succeeded in masking her disfigurement. That girl is now earning a full wage as a telephone operator. Had it not been for the careful observation by the health visitor she would have remained a hopeless cripple to this day. The Ford motor works at Detroit have about 500 disabled persons employed at full wage on work suited for their defects. Disabled persons should be encouraged to cultivate special skills according to their ability.

I would stress again the educational aspect. There is a danger of making a double defect through failure to provide educational



Modern contrivances help the disabled to cultivate special skills. The loss of a hand need not prevent a man becoming a skilled draughtsman—from an official film made at Roehampton Hospital

facilities for child patients. If I might criticize one thing about general children's hospitals, it is this : a large proportion of inmates stay for six weeks or more, yet in how few hospitals are there facilities for education or even for reasonable occupational pursuits ? This point is important not only in respect of orthopaedic hospitals. And the same applies to adults in any hospital.

Tuberculosis

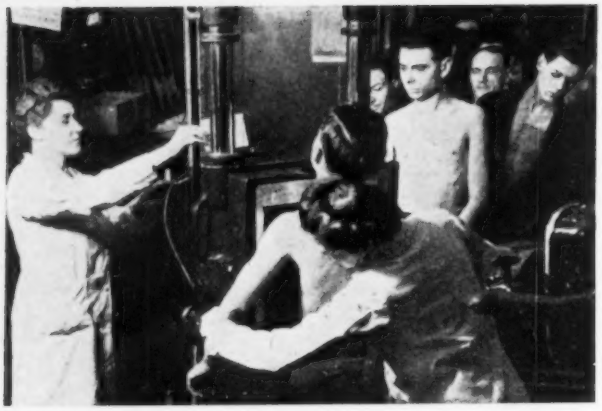
I propose now to say a word or two about tuberculosis. I have chosen tuberculosis of the lung out of a large group of diseases which I might have discussed. It is an infectious disease, of almost universal distribution and spread mainly by human contact, but it differs from other infectious diseases in several respects.

Infection is of long duration, so that there is little association between the date of infection and the date of the onset of the symptoms. A person may be infected in childhood, yet the onset of symptoms be delayed until that person is well advanced in life. Whereas in other infections the time between infection and disease is a matter of days, in tuberculosis it may be a question of years. The long duration of the disease itself makes isolation impossible. To many people suffering from tuberculosis such isolation would amount to an indefinite sentence of imprisonment. Thirdly, tuberculosis has far-reaching social and economic effects. There is the financial effect not only concerning the patient but also his family. Much has been done, but not enough. Among the social implications are the risks to the family, the patient's fellow workers and the public. There is the need for providing suitable houses, and here I would stress the importance of not segregating the tuberculous person; Middlesbrough, for instance, has solved the problem admirably by setting aside corner houses here and there on its housing estates for persons, suffering from tuberculosis, the houses being equipped with special windows and the rents being adjusted according to the needs of the patient and his family.

Tuberculosis as an Infection

The evidence as to family disposition towards the disease is inconclusive and is against heredity being a factor. The evidence against heredity comes from two major experiments, in France that of Grancher system, where the babies of tuberculous mothers are removed from the mother and brought up in healthy families, and in England that of Varrier-Jones at Papworth, where the children are actually brought up with their tuberculous parents, who are educated in health hygiene.

When one comes to family contacts, it is a different story. 5 to 8 per cent. of contacts develop active tuberculosis and with more X-ray examinations that figure will probably prove an underestimate. Nearly 50 per cent. of tuberculous cases can be traced to family, not industrial, exposure. Taking a study of the pupils at a series of girls' secondary schools it was found that where there was or had been tuberculosis in the family, 78 per cent. of the girls from those families showed traces of infection, whereas only 38 per cent. of girls from normal families showed a positive reaction. Figures for active cases were : among contacts, 2.5 per cent.; among non-contacts, 0.065 per



Early diagnosis of tuberculosis is vitally important. Factory workers having a "check-up" by means of mass miniature radiography

cent. Among nurses entering a hospital, 80 per cent. were found to have been infected, that is, they were Mantoux-positive. It is significant that among the active cases of tuberculosis occurring among the nurses, 2 per cent. had originally been Mantoux-positive, whilst 6 per cent. were initially Mantoux-negative, *i.e.*, had never before been exposed to tuberculosis germs. This shows the risk of nurses taking up tuberculosis work unless they have had a buffer infection.

Predisposing Causes

The predisposing causes to the active development of tuberculosis are social rather than economic, for it is not poverty as such which spreads and encourages the disease but social factors, such as bad housing, overcrowding. When the late war broke out and the Government wanted beds set aside for war-casualties, persons suffering from active tuberculosis were discharged from sanatoria to make room for air-raid casualties. A sharp rise in infection in those families followed and more significant was the increase in cases of tuberculous infantile meningitis. Again low wages are not a prime cause. In large towns, a large number of people earning high wages during the war developed tuberculosis. Other factors, such as the black-out, long hours, difficulties of travel, the change to heavy occupations and the sudden turning of girls into work with long hours in factories, particularly after Dunkirk, played their part. It was these things, coupled, I think, with anxiety and lack of security, which resulted in a sharp rise in infection.

For the control of tuberculosis, early diagnosis is very important. Mass miniature radiography will help here, though it is not the panacea it is sometimes supposed to be, and also important is the social and clinical investigation of tuberculous families.

Early treatment in hospital during the acute fever stage is now recognized as more helpful than exposing the patient in this state to the icy and exposed conditions of the sanatorium. Another new development has been the rise of surgery, *e.g.*, direct operation and drainage of the lung. Cases of pulmonary tuberculosis out-number non-pulmonary by three to one and there is a need for specialized chest blocks in hospitals, the optimum size being 300 beds. Tuberculous cases should not be segregated in a separate building. Advances in medicine leave one not without hope of a cure in the future. Promin came in some years ago but has proved disappointing. This is one of the sulphonamide drugs. Streptomycin came later on from the fungal side and holds out certain possibilities, not so much in itself but as a pointer to a new field for investigation.

The sanatorium comes into the picture for the convalescence of the tuberculous patient, and again it is important that it should provide education for the children and occupation for adults. After-care following discharge, is where the health visitor plays a vital part. About 40-50 per cent. of persons who have had active tuberculosis resume their old jobs. A small number—there should be more—enter sheltered occupations such as in village settlements, and most of the remainder are unfit for any regular occupation.

The Greatest Problem

To conclude: Tuberculosis surpasses all diseases in the bewildering variety of social problems which it causes. Its appearance in an adult is an immediate economic threat to the whole family, and although treatment is provided at the public expense, there is a tendency for tuberculous families to have their standard of living lowered through the removal of their income just when that standard of living ought to be raised—the time when good food, plenty of fresh air and so on are needed to protect contacts. The danger is at its highest where the State has not stepped in. But worse, the patient goes to a sanatorium, does well, the balance of his health is restored, but because he knows what are his family's difficulties he goes back many months before he is ready, perhaps, to his home, and works in the very conditions which caused his illness. The whole benefit of treatment will be thrown away unless he can get extra food and rest; otherwise the treatment will have been merely a case of "fattening for the slaughter." The real problem, therefore, is social, and if we desire to stamp out the disease we must be generous in time.

Book Reviews

ARTIFICIAL RESPIRATION EXPLAINED. *By Frank C. Eve, M.D., F.R.C.P.*
(E. & S. Livingstone, Limited, 16 & 17, Teviot Place, Edinburgh)

As most readers will know, Dr. Eve is the originator of the rocking method of artificial respiration, which he introduced in 1932 although it was not until 1943 that he developed the various methods of manual rocking. In this book he gives a very clear exposition of the mechanism by which each of the well-known methods of artificial respiration brings about its effects—both desirable and undesirable.

In the past, the methods of artificial respiration were taught mainly as a drill, and, although many lives have been saved through their use, they have failed more often than they have succeeded. In his opening chapter Dr. Eve explains natural respiration, giving a vivid and interesting account in clear non-technical language, for he feels that a greater measure of success may be attained if the first-aid worker carries out artificial respiration with a clear idea of the process he is striving to imitate. He stresses the point that it is necessary not only to give oxygen to the lungs but also to supply blood to the heart and, above all, to induce warmth in the patient's body, for cold inhibits all physiological processes.

He then shows how Schafer's method acts, and follows with an account of Nielsen's modification—as taught by the Danish Red Cross—which utilizes pressure upon the shoulders instead of under the diaphragm. He shows how Drinker, of America, introduced, in 1935, a method that combined the good points of the Schafer and the Nielsen method and how, later, he himself had the idea that a further modification, which involved raising the chest and the upper abdomen by the uplift of the arms, would result in a more adequate inspiration. Subsequent experiments proved this to be true.

No prone method is suitable, however, for pregnant women or for any person with a definite paunch, so Dr. Eves next reviews the Sylvester method before he really settles down to the main theme of the book—the rocking method, which can be carried out with the patient in either the prone or the supine position, and which has proved to be a great advance on the older methods, for not only can it be continued almost indefinitely by one person whilst a second applies warmth and dressings, but the circulation is stimulated. In pulseless cases it is clearly the ideal method of resuscitation, for the head-down tilt causes blood to be forced to flow through the arteries supplying the heart muscle. This is shown by means of a simple diagram.

For details of the procedures the reader is referred to Dr. Eve's account, which is most lucid. So also is his description of the Riley Rocking Stretcher, with its folding legs that form a trestle and its mercury timing device that gives the four second head-down and the three second feet-down timing. The section on resuscitation in rescue boats is interesting and instructive. The whole book is most readable and it should find its way into the hands of all first-aid workers and be included in the equipment of all nursing schools and first aid posts.

A.E.P., S.R.N., Diploma in Nursing,
University of London.

An Evaluation of the Efficacy in Tuberculosis of Sulfonamides, Sulfones and Certain other Substances

By Dr. WILLIAM H. FELDMAN, D.V.M., M.S., D.Sc., of the Mayo Foundation, The University of Minnesota, U.S.A.

THE second lecture will be concerned with the evaluation of the usefulness in tuberculosis of " sulfa " drugs, and certain other chemicals.

The development of the modern experimental approach to the question of finding an effective drug of value in tuberculosis originated from the observation that the " sulfa " drugs were highly effective in certain acute infectious diseases. Sulfanilamide was shown to have a limited but definitely deterrent effect in experiments on tuberculous guinea pigs ; but, unfortunately, none of the compounds of this character have proved of any value on human tuberculosis.

Another closely related group of compounds, known as sulfones, proved highly effective in the treatment of experimental tuberculosis in animals. This was of much significance, since it demonstrated for the first time, that the disease produced by the germ of tuberculosis would respond favourably to the effect of drug treatment.

Unfortunately when the sulfone drugs were used in the treatment of human tuberculosis, they could not be given with safety in sufficiently large doses to attain a similar dramatic effect.

The development of several compounds of this type, which have been used rather extensively in the experimental form of the disease, have provided a large amount of important basic information, which justifies the belief that, eventually, a highly effective and non-poisonous drug—that will be of definite value in treating tuberculosis in man—will be found. The number of compounds yet untried, or possible of being made, is limitless.

The difficulties of the problem confronting the chemist, or the experimentalist who would enter this field of research are many and formidable, but are not necessarily insurmountable. If the skills, the experience, and the information acquired by chemists during the exigences of war were directed with like intensity to the discovery of drugs effective against tuberculosis, it is highly likely that several safe, effective drugs would be discovered.

* *A short abstract of the second of three Harben lectures for* 1946 *on " Chemotherapy of Tuberculosis."* (*See also the* Nursing Times, *July 27, page 570*).

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

Nursing and First Aid

QUESTION 1.—*Give a full account of the preparation and method of giving a blanket bath to a patient on admission who is to be given complete rest. What observations should you make and report ? What special nursing care is necessary for the feet of such a patient ?*

To prepare for giving a blanket bath a tray or special trolley is set with the following articles : washing bowl containing water at 110°F, a jug of hot water and a bucket; bath thermometer; two bath blankets; bed mackintosh; bath-towel and face-towel (if an admission bed has been prepared, one bath blanket and the bed mackintosh are already in position on the bed); two washing flannels and soap; nail brush and nail scissors; surgical spirit and dusting powder; mouth-wash in tumbler and bowl; tooth-brush and tooth-paste; clinical thermometer in antiseptic lotion and wool swabs; garments for the patient; a receptacle in which to put clothes which the patient may be wearing on admission. In addition, a tray will be required for combing the head. This contains a mackintosh cape, brush, comb, tooth-comb in disinfectant lotion, wool swabs and a solution of carbolic lotion, 1 in 40 for combing the hair.

Procedure.—Screens are placed round the patient's bed and the nurse explains what she is about to do. The adjacent windows must be closed. The patient is covered with one warmed bath blanket and the upper bed-clothes are folded neatly back. If the second bath blanket and the bed mackintosh are not already in position beneath the patient, these are inserted with the help of an assistant. Any clothes which the patient was wearing on admission are carefully removed. The patient's temperature, pulse and respiration rate are recorded before the bath is given.

Working from the right side of the bed, the nurse then proceeds to give the blanket bath. The whole procedure is carried out as quickly as possible, with great thoroughness and without exposing the patient unnecessarily. The water used must be maintained at a temperature of 110°F. throughout. The patient's face is first washed and dried, next, the neck and ears. Then each arm in turn is brought over the blanket, washed, rinsed and dried and replaced under the blanket. The chest and abdomen are then washed. The umbilicus may need particular care, wisps of wool may be required to remove dirt from the folds of skin. The genital region is then washed, the second flannel being used for this area, and the water changed. The lower limbs are washed in the same way as the arms, the toe nails being brushed and cut straight across. The assistance of the second nurse is now required and the patient is turned carefully on to one side while the back is thoroughly washed. After washing from the nape of the neck downwards to the buttocks, this area of skin is given the routine treatment used on pressure areas. With the palm of her hand on which there is a lather of soap, the nurse rubs the skin with a circular movement. The soap is then washed off, the skin thoroughly dried with the towel and a little spirit is rubbed in, over which a light dusting of powder is applied.

The bath blanket and mackintosh are rolled from beneath the patient and a warmed gown is put on to him; the garment should fasten at the back so that the patient does not have to exert himself when being dressed and undressed.

The teeth should next be cleaned; if the patient has dentures these are removed and cleaned by the nurse. A cape is then placed round the shoulders and the hair is brushed and combed. The metal tooth-comb is used with antiseptic lotion and the head is inspected for pediculi. If the patient is a woman with long hair it should be arranged tidily in plaits. The patient is then left comfortably in the position in which he is to be nursed.

The nurse must observe the general condition of the patient, whether he appears to be in pain and, if so, the site of pain, whether he has difficulty in breathing or is able to breathe more easily in one position. She should observe the colour of the patient, the rate, regularity and volume of the pulse. She should also note whether the patient is in a clean condition, whether there are any sores or bruises on the body, any rash, any discharge from orifices, deformity or scar and the condition of head and mouth.

Care of the foot of a Patient who is having Complete Rest

This patient will be in bed for some time and there will be a tendency to " drop foot " unless proper precautions are taken. A bed-cradle may be used to take the weight of the bed-clothes off the feet. A small pillow under the feet acts as a support or a sand-bag may be used, placed close up to the soles of the feet. The feet are washed daily when the blanket bath is given; they must be thoroughly dried, special care being taken of the skin between the toes. When the toilet is being carried out, the nurse may gently massage the foot muscles and encourage the patient to move his feet so that power is retained. As the heels are particularly liable to pressure, these should be treated with surgical spirit and dusting powder at four-hourly intervals. The toe-nails must be kept short.

STATE EXAMINATION QUESTIONS (June, 1946)

PART II.—NURSING AND FIRST-AID

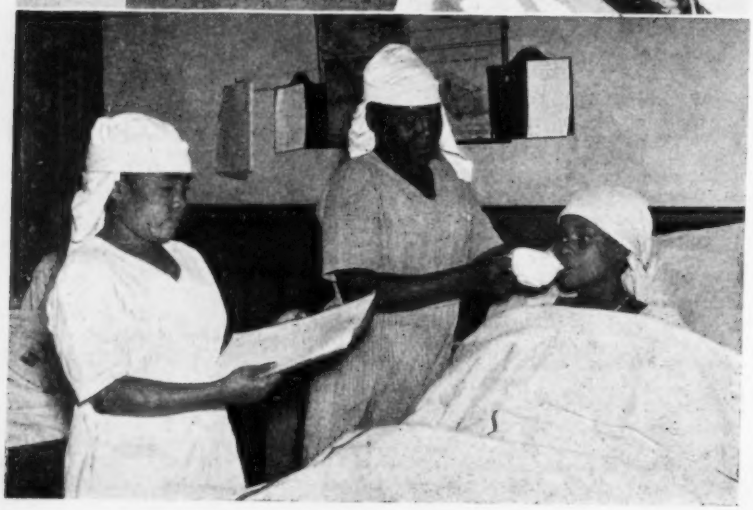
A.—Nursing

*1. Give a full account of the preparation and method of giving a blanket bath to a patient on admission who is to be given complete rest. What observations should you make and report ? What special nursing care is necessary for the feet of such a patient ?

2. For what purposes may a soap and water enema be ordered ? Give the main points to be observed in giving an enema with regard to :—(*a*) preparation of the patient; (*b*) administration; (*c*) report on the result.

* *Questions marked with an asterisk are compulsory.*

Above : *Rhoda Wanjiro, a member of the staff of the Lady Grigg Maternity Home, with one of the Home's babies.* Above right : *a glimpse of a staff bedroom.* Below : *with Matron on her rounds ; in the background are the pupil midwives*



nearly always full. There are five staff nurses and seven pupil midwives in training, all resident. Day begins at 6.30 a.m., with three hours off from 1 p.m. until 4 and finishes at 7 p.m. Because of the steady demand for beds, straightforward cases usually spend only a week at the Home, and, unless ordered special diet, their relatives cook for them and bring it to the Home daily. Rhoda Wanjiro is an excellent example of the fruits of European training, and she and her companions are doing magnificent work in helping to improve the conditions and spread knowledge of hygiene among their own people.

HEALTH TEACHING NEEDED

Theatre work and the special nursing required for surgical methods have had to be employed after Rhoda's specialities. Caesarian sections are often to be necessary in the case of women from rather isolated places who have had little or no ante-natal guidance, a fault which can only be rectified by spreading knowledge of the principles of healthy living, through efficient trained women.

Left : *inspecting the diet sheet of a patient who has been ordered special diet by the doctor*

"RICAN MIDWIFE"

——good progress in Nairobi

African village to the responsible position of midwife Lady Grigg Maternity Home, Pumwani, Nairobi, is a ep forward for an African girl. Rhoda Wanjira, after ven years at the Church of Scotland Mission School at cided that she would make a career for herself, and her training in midwifery at the Lady Grigg Maternity ved her certificate and became a staff nurse— which s to a sister in an English hospital.

e has 27 beds e wards and a for sick babies hers requiring ntention—and is

Above : *"Sister Rhoda" instructs two pupil midwives in the correct method of recording temperatures.* Left : *taking sterile drums to the theatre for an emergency operation.* Below : *the operation in progress*

Left : *a few hours off duty n the pleasant grounds of the Home.*

Below : *dinner with another member of the staff.* Right : *a few words of advice and good cheer to a discharged patient*

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THE PSYCHOLOGICAL ASPECT IN TUBERCULOSIS

By P. M. MACKAY

PSYCHOLOGY—(the term is derived from two Greek words, 'psyche' mind and 'logos' science, meaning the science or study of the mind)—is now beginning to take its place in general medicine. To give the patient the best that modern medicine can provide it is essential that all physicians possess a knowledge of psychology, and that they apply it where necessary. This does not mean that all medical personnel must be "fully-fledged" psychiatrists, but an elementary knowledge of the subject practised on cases in need of treatment for mental as well as physical conditions will show encouraging results. Patients thus treated show more hopefulness, and do not tend to "brood" over their illness.

This "brooding," if unchecked, will lead to introspection and self-analysis, chiefly morbid in character, and may end in depression—or even suicide. If only these members of the nursing and medical staffs would interest themselves in the reading and discussion of case histories of patients who have been mentally ill, and, after proper treatment have recovered and returned to normal life, and then put their knowledge into practice they would be doing a great service to suffering humanity.

How the Nurse can Help

In the nurse the need for a psychological understanding is of vital importance, so that she can understand her patients fully, treat them individually, learn the art of adapting herself to different temperaments and obtain the confidence and respect of her patients and fellow-workers. It is up to the nurse to be pleasant at all times, to be patient and listen to all the patient's wishes. Often, too, she can give advice regarding his behaviour and encourage him to comply with hospital routine. It is found more successful in some cases to appeal to the better judgment of the individual than to enforce rules. Each patient should be dealt with according to his feelings and intelligence. A good nurse is capable of making each patient feel that he is being treated as an individual; she should allow no suspicion of "favouritism" to prevail. The personal touch is vitally important in dealing with sick people, whether the illness is mental or physical—or both.

The Psychological Approach

In tuberculosis, especially, psychology can play a vital part in the patient's recovery, as even in these days of "enlightenment" there are many of the lay public to whom the mere suspicion of tuberculosis suggests that the sufferer is "doomed." Individual feelings can well be imagined when a person is told that he is suffering from tuberculosis, and a period of treatment in a sanatorium is suggested. Apart from the physical condition there is a great deal of mental shock followed usually by morbid introspection, leading to attacks of depression which, if neglected, tend to lower the bodily resistance towards the disease, and no amount of physical rest will contribute towards recovery until depression is removed.

How the Doctor can Help

It is, therefore, necessary to alleviate the depression by finding out its cause and dealing with it accordingly. Should the cause be chiefly worry over his health, the physician can do much to help the patient by explaining his case to him and giving reasons for prolonged rest or any other treatment necessary, and enabling him to obtain a cheerful outlook, thus producing a degree of hopefulness which he may not have previously possessed. The nursing staff can help to maintain hopefulness in their patients by going about their duties cheerfully and listening to all the worries and complaints, no matter how trivial they may be. To a person who is ill, little things often assume enormous proportions, and may worry him for days; a word of encouragement can alter his whole outlook.

Patients undergoing prolonged rest, should, if not extremely ill, be allowed to feed and wash themselves, otherwise a feeling of helplessness is apt to ensue. Very ill people and those on absolute rest, must have all their wants attended to by the nurses, blanket baths, daily washings, teeth cleaning, gargling and attention to hair, nails and pressure points. Often these people have to be fed as well, and all duties must be carried out without any degree of haste, as it is so easy for them to feel that they are being a nuisance and taking up too much of the nurse's time. Patients who are allowed up for toilet purposes or even for a few hours a day also need a good deal of nursing care. Their temperatures must be taken, recorded and any increase noted and reported to the doctor, the type of cough and amount of sputum must be noted, regular weighing and recording of weight and all treatment ordered by the physician must be carried out accordingly.

The feeding of tuberculous patients often presents a problem; in serving meals the nurse should see that they are served quickly and hot. They should be served neatly on clean, hot dishes. It is better to have a patient ask for a second helping than to have him nauseated by a heaped plate of food with gravy "slopped" all over it. Poor or "fickle" appetites must be catered for, and any special desire of the patient granted wherever possible. The patients' appetites must be noted, and a weekly menu avoided at all costs.

Rest Time

Rest hours must be observed, and it is the duty of the nurse to see that this rule is carried out by each patient. Usually the rest hours are from 11–12 noon, and 3–4 p.m., during which time the patients rest in their beds, completely relaxed, with no talking and no radio. An adequate supply of fresh air must be ensured; patients must not be allowed to close doors and windows in cold weather. They can be kept warm by extra blankets, woolly coats, bed-socks and mittens or hot water bottles. Hot drinks of milk, cocoa or any of the proprietary products are most helpful in maintaining bodily warmth, as well as being nourishing.

Patience and Cheer

In hospitals and sanatoria each patient is supplied with a bell, which he may ring in any emergency. Often patients will ring it for trifling reasons, but it is the duty of the nurse to answer all bells promptly—the one time she may delay answering the bell may be of importance. It may only be to pick his newspaper off the floor, or to hand him something he could quite easily have reached for himself, but even so, it is the duty of the nurse to deal with his request willingly and cheerfully.

In the majority of modern sanatoria the wards are made up of single or double cubicles; it is important that people sharing a "double" are temperamentally suited to each other, otherwise a strained atmosphere may result, which will ultimately retard the recovery of the individuals concerned. Unsuitable companions should be separated. Single cubicles are often used for extremely ill cases, but there are many people who prefer to be alone, and, if possible, this wish should be granted. In the case of a depressed patient it is wiser to find him a suitable companion, in a double cubicle, who will prevent him from having too much time for morbid introspection.

Visitors do much to cheer the patient who spends all or most of his day in bed, and provided they do not interfere with ward routine, that is, meals, rest hours and treatment, or if they do not tire the patient too much, visitors should be encouraged as often as possible. A feeling of hope and encouragement is often increased by visits from ambulant patients who have been transferred from the hospital blocks to sanatorium sections. Apart from being an "outside" interest, these patients are often only too glad to relate how very ill they had been, how high their temperatures had risen, and so on — —, thus causing the bed-patient to think, "Well, he was more ill than I am, and look at him now."

Occupation

Reading should be encouraged, and light "diversional therapy" can help to pass the time more quickly. Rug-making, weaving on small hand looms, embroidery and knitting are now popular amongst both sexes; work may be exhibited and prizes awarded, thus increasing the interest by introducing a competitive spirit.

In many sanatoria lectures are given by the physician for bed-patients and these are relayed to the wards. This is an excellent practice as it helps the patient to understand more about the disease and to dispel many of the morbid ideas which he may have possessed on admission to the sanatorium.

SWORD TO PLOUGHSHARE

A Visit to Saint Mary's Hospital, Portsmouth

Above: *one of the light, airy labour rooms.* **Right:** *a corner of one of the babies' nurseries, with its gaily coloured covers*

ST. MARY'S Hospital, Portsmouth, has seen many changes in its long career of service, and Miss M. L. M. Gay, O.B.E., S.R.N., S.C.M., its present matron, has seen many of them in the 24 years she has spent there, 11 of them as matron. In the old days the hospital was known as St. Mary's Parish Infirmary, then it was changed to St. Mary's Infirmary, and now it is St. Mary's Hospital.

This hospital with its 1,100 beds shows evidence of much war damage, in fact it lost its nurses' home and for some time the nurses were housed literally 'all over the place,' some outside in billets, some in side rooms attached to wards, and one ward itself was given over to them. A delayed action bomb fell right in the centre of the hospital one midnight, and exploded several hours later, completely wrecking the surrounding part of the building, including matron's office. Yet, not a single casualty among either patients or staff resulted; in fact, the only member of the hospital staff who lost her life during the blitz was unfortunately killed in her own home one week end.

For Mothers and Babies

Perhaps one of the greatest changes in matron's years of office is in the maternity work of the hospital. "When I first came in 1922, about 40 babies were born here in a year," Miss Gay told us, "whilst in 1945 we welcomed 1,457 new arrivals; this figure includes the babies born in our annexe at Liphook, which we opened during the blitz, but which we have now closed." There are three maternity wards at present, comprising 67 beds, and another 10-bedded ward is to be opened shortly. None of these wards is newly built, but are old wards converted and this has been most successfully carried out.

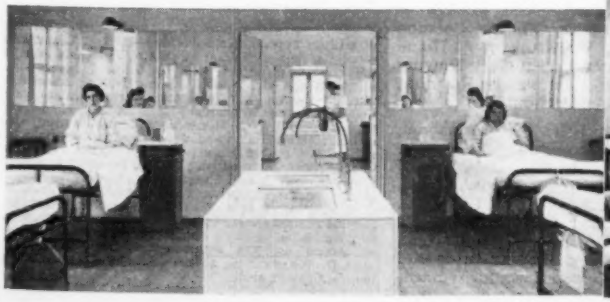
The first ward we visited had glass-sided cubicles, some for one patient only, others for two, and a larger ward at the end takes five patients. Each room has its own scrubbing-up hand-basin with elbow-controlled taps, and most look out on the pleasant hospital gardens. There is a waiting ward, and also two light, spacious labour rooms with two beds in one and one bed in the other. The babies' nursery looks attractive with cots for its tiny inmates gay with coloured covers. Adequate washing and sterilizing rooms are attached to each maternity ward. There is a separate little babies' nursery in this ward for premature babies, and sister told us it is always full to its capacity of four cots. The walls of the maternity wards are painted a pleasant shade of ivory giving a beautifully light and spacious appearance.

The second maternity ward is a long ward divided into 3 sections, (3 each side of the ward), by glass partitions, with 6 beds in each section. In the centre of the ward are the modern pedestal basins with shining chromium taps. A pleasant babies' nursery adjoins, and the usual sterilizing and bathing room.

The third ward is of yet another type, being partitioned into two sections with ten beds in each. The same bright adjoining rooms are there, and there is also a veranda at the end of the ward where the mothers can be put out for sunshine and fresh air. Lunch was in progress when we went round the wards, each patient having an attractive individual tray.

One of the very successful parts of the maternity work at St. Mary's is the new ante-natal clinic, which has been transferred from the main

Below: *the pleasant glass-cubicled ward and the central scrubbing-up basins* **Right:** *another of the wards converted by partitions into smaller wards*



building to the converted first-aid post just outside the hospital gates, thus eliminating the longer walk, a point much appreciated by the expectant mothers. Never was "a sword beaten into a ploughshare" more truly, for to this same building during the war were brought the sad casualties of 'man's inhumanity to man,' and now it opens its doors to the expectant mothers to give them every help for their babies-to-be and themselves. Every mother has a thorough examination, including a Wasserman test, blood grouping and Rh. test, and the building has been cleverly converted to make it an out-patient department with "waiting," that common bugbear of many out-patient departments, as short as possible. There is a pleasant waiting hall, three changing rooms, a clinical room for the taking of blood pressures, urine testing and weighing, and three doctors' examination rooms. A further consideration is the provision of a canteen for the patients, which was opened a few days after our visit.

The pupil midwives at St. Mary's—and about 80 are trained yearly—are fortunate in having a classroom of their own, which means that their lectures can be taken at any time desired, as this type of nursing often makes 'fitting in' with the rest of the hospital tutorials a difficult matter. State-registered nurses and untrained pupils are taken at St. Mary's, and one felt that every facility is given for special training.

St. Mary's is a go-ahead training school for general nursing too. It has three practical classrooms, and three lecture rooms as well as a large study room. It gives training to male nurses, and has a block system, giving its nurses a month each in their second and third year out of the wards and back into the school, and one week before the preliminary and final State examinations.

The medical superintendent, Dr. R.C. Macpherson, M.B., Ch.B. (who has retired since our visit) after 23 years' service to St. Mary's, was justly proud of his hospital, and not least of all, of the growth and development of the maternity section. Dr. E. A. Zeitlin has now taken his place as medical superintendent.

M. W. A.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

At the meeting on July 26, the General Nursing Council decided to send a congratulatory letter to Miss M. Houghton, senior sister tutor, University College Hospital, now in America, on her award of the Order of the British Empire. In reply to a letter from Council (see *Nursing Times*, July 13, page 539), the Minister of Health agreed that the final date for enrolment on the Roll of Assistant Nurses be extended for one year, until 1947. The Nursing Midwives' Council for Northern Ireland sent a warm letter of appreciation to Council, for arranging the most interesting Conference between the Nursing Midwives' Council for Northern Ireland, the General Nursing Council and the General Nursing Council for Scotland, held last month.

A Letter from the Minister

Council discussed at great length a letter from the Minister of Health regarding a letter sent to him from Mr. Skeffington (Labour Member of Parliament for Lewisham), appealing for reconsideration of re-recognition of the South Eastern Hospital for Children, Sydenham, as a training school for nurses. The hospital was removed from the Register in October, 1945. Council proposed and seconded a resolution that a letter be sent to the Minister stating that the Education Committee would be willing to see representatives of the hospital authority, including Mr. Skeffington, if he wished to accompany them.

At the recommendation of the Registration Committee, the Council approved the admission of 27 applicants to the Register; general nurses, 15; male nurses, 1; nurses for mental diseases, 1; nurses for sick children, 2; fever nurses, 8—the fever nurses by examination and the rest by reciprocity. Council also agreed to re-include in the Register the names of 49 nurses who had failed to pay their retention fees, and to admit 2 nurses—1 general and 1 fever—to the list. Council approved the recommendation of the Education and Examination Committee (1) that the whole-time course of instruction and training of one year's duration for the Sister Tutor's Diploma approved by the University of Birmingham for the session 1946-7 be similarly approved by the General Nursing Council; (2) that the whole-time course of instruction and training of one year's duration for the Sister Tutor's Certificate approved by the University of Manchester for the session 1946-7 be similarly approved by the General Nursing Council, provided that facilities are accorded to the Council for inspecting the examinations at the termination of the Course.

The recommendation by the Assistant Nurses' Committee that the names of 819 applicants be entered on the Roll of Assistant Nurses, and also that the names of 6 assistant nurses who had failed previously to pay their retention fees, be re-included on the Roll, was approved by Council.

Council approved the following hospitals as training schools for male nurses for a further two years: Peterborough and District Memorial Hospital, Peterborough; Morriston Emergency Hospital, Swansea; and Beverley Road Hospital, Kingston-upon-Hull; Council approved that Wembley Hospital, Wembley, as a training school for general nurses, be extended for another year; Princess Elizabeth Orthopaedic Hospital, Exeter, as an affiliated training school for general nurses; St. Michael's Hospital, Hayle, as an affiliated training school for general nurses; and the Royal Cripples Hospital, Birmingham, as an affiliated training school for general nurses be extended for a further two years.

Council approved the following hospitals as complete training schools for assistant nurses for a further two years: City Lodge Hospital, Cardiff; The Central Home, Leytonstone; Falmouth and District Hospital; County Isolation Hospital, Truro; Tehidy Sanatorium, Camborne; Lamellion House Public Assistance Institution, Liskeard; Stoke Mandeville Hospital, nr. Aylesbury; City General Hospital, Stoke-on-Trent; Northern Hospital, Winchmore Hill, N.21; St. Luke's Hospital, Sidney Street, S.W.3; St. Benedict's Hospital, Tooting, S.W.17.

Date of next meeting, September 27.

Appointments

De Pinto, Miss H. J., S.R.N., S.C.M., housekeeping certificate, assistant matron, Royal West Sussex Hosp., Chichester.

Trained at the London Jewish Hosp., E.1, Queen Charlottes Hosp., N.W.1, and West London Hosp., W.6. Sister, Queen Victorial Hosp., Nice, France. Sister, Paddington Hosp., W.9. Office sister and night superintendent, County Hosp., Pembury, Kent.

Fenning, Miss W., S.R.N., S.C.M., midwife teacher's and housekeeping certificates, assistant matron (for new building) Bearsted Memorial Hosp., Stoke Newington.

Trained at The Royal East Sussex Hosp., Hastings and the Bearsted Memorial Hosp., London. Night sister, ward sister and sister tutor, Bearsted Memorial Hosp. Midwifery superintendent, Mile End and Dulwich L.C.C. Hosps. and County Hosp., Pembury, Kent.

Forrest, Miss E. M., S.R.N., S.C.M., Housekeeping certificate, assistant matron, Camborne-Redruth Miners' and General Hosp., Redruth.

Trained at Royal Halifax Inf., and The Royal Inf., Sunderland. Ward sister, Macclesfield Inf. Night superintendent, The Royal Inf., Sunderland. Home sister and sister tutor Mansfield Hosp. Nursing service in the T.A.N.S.

Guyll, Miss O., S.R.N., S.C.M., housekeeping certificate, matron, Batley and District Hosp., Batley Yorks.

Trained at Huddersfield Royal Inf., Rotunda Hosp., Dublin, and the General Hosp., Nottingham. Ward sister, night sister and sister tutor, Huddersfield Royal Inf. Assistant housekeeping sister, Nottingham General Hosp. Home sister and assistant tutor, Manchester Victoria Memorial Hosp. Assistant matron, Ancoats Hosp., Manchester.

Macfarlan, Miss M. M., S.R.N., S.C.M., Housekeeping Certificate, housekeeping sister, Camborne-Redruth Miners' and General Hosp., Redruth.

Trained at Bristol General Hosp., and Bradford Inf. Sister, King George V Hosp., Malta. Sister, Thorpe Coombe Maternity Hosp., Walthamstow. Home and maternity sister, Queen Mary Nursing Home, Derby. Senior sister, Resthorn Convalescent Home, Exmouth.

Simpson, Miss A. L., S.R.N., S.C.M., matron, General Hosp., Warrington.

Trained at the Royal Inf., Hull. Staff midwife, Maternity Hosp., Leeds. Sister, Nurses' Training School, Royal Inf., Hull. Night sister, home and housekeeping sister, Bolingbroke Hosp., Wandsworth Common. Home sister, sister tutor and assistant matron, Jessop Hosp. for Women, Sheffield. Assistant matron, St. James' Hosp., Leeds. Matron, the Emergency Hosp., Southport.

QUEEN'S INSTITUTE OF DISTRICT NURSING APPOINTMENTS

Among recent appointments made by the Queen's Institute of District Nursing are the following:—

Miss E. Anderson as superintendent to Hull; Miss K. Morrison as superintendent to Hastings; Miss H. J. Morgan as assistant superintendent to Preston; Miss A. N. Thompson as assistant superintendent to Kesteven, Lincs.; Miss E. Jones as assistant superintendent to Hull; Miss A. M. Pearce as assistant superintendent to West Riding County Nursing Association; Miss N. Taylorson as assistant superintendent to Northampton; Miss B. Holliger as first assistant superintendent to East London; Miss E. Johnson as assistant superintendent to Northampton; Miss S. Evans as second assistant superintendent to Cardiff; Miss A. Borchard as third assistant superintendent to Seaford; Miss E. M. Stevens as senior nurse to Kingsbury; Miss E. L. Field as training midwife to Cardiff.

The Queen's Institute of District Nursing has been pleased to appoint the following:—Miss J. Chalmers as superintendent to Cambridge; Miss I. Morris as superintendent to Brixton; Miss M. Gibbs Jones as superintendent to Pembrokeshire County Nursing Association; Miss F. Engledow as assistant superintendent to Surrey County Nursing Association; Miss D. Flint as assistant superintendent to Gloucestershire County Nursing Association; Miss E. Punshon as assistant superintendent to St. Olaves; Miss D. Mellor as superintendent to Durham County Nursing Association; Miss J. Wenborn as assistant superintendent to East Sussex County Nursing Association; Miss I. Petts as assistant superintendent to Bradford; Miss P. Parker as assistant superintendent to Liverpool (North); Miss G. Jones as first assistant superintendent to West Riding County Nursing Association; Miss J. Dove as second assistant superintendent to Hammersmith; Miss B. Whayman as second assistant superintendent to the Metropolitan area.

INCREASED SALARIES FOR NURSES IN PUBLIC ASSISTANCE INSTITUTIONS—Further Revised Recommendations of the Nurses Salaries Committee

(e) *In Public Assistance Institutions approved by the General Nursing Council for England and Wales as Complete, Affiliated or Associated Training Schools for State Registration. (For existing recommendations see Table II of Section C of Nurses S.C. Notes No. 3).*

Matron (being a State Registered Nurse) who is also Superintendent Nurse or Head Nurse

Post	Recommended Annual Salary (exclusive of emoluments)	Total Value of Annual Emoluments	Total Value of Salary and Emoluments [Col. (2) plus Col. (3)]
400 beds and over*	See Note below. †		
300—399 beds*	£355 rising by annual increments of £25 to £530.	£200	£555—£730
200—299 beds*	£315 rising by annual increments of £25 to £465.	£200	£515—£665
100—199 beds*	£280 rising by annual increments of £20 to £400, followed after one year at £400 by a further increment of £5 to £405.	£150	£430—£555
50—99 beds*	£260 rising by annual increments of £20 to £360, followed after one year at £360 by a further increment of £10 to £370.	£150	£410—£520
Fewer than 50 beds*	£245 rising by annual increments of £20 to £325.	£150	£395—£475

(f) *In Public Assistance Institutions which are Assistant Nurse Training Schools.*

Matron (being a State Registered Nurse) who is also Superintendent Nurse or Head Nurse

Post	Recommended Annual Salary (exclusive of emoluments)	Total Value of Annual Emoluments	Total Value of Salary and Emoluments [Col. (2) plus Col. (3)]
1,000 beds and over*	From £475 to £675. This is a range, not a scale. The starting point within the range to rest in each case with the hospital authority. Six annual increments of £25 to be given thereafter, provided the maximum of the range is not exceeded.	£225	From £700 to £900
500—999 beds*	From £430 to £630. This is a range, not a scale. The starting point within the range to rest in each case with the hospital authority. Six annual increments of £25 to be given thereafter, provided the maximum of the range is not exceeded.	£200	From £630 to £830
400—499 beds*	£380 rising by annual increments of £25 to £530.	£200	£580—£730
300—399 beds*	£330 rising by annual increments of £25 to £480.	£200	£530—£680
200—299 beds*	£305 rising by annual increments of £25 to £430.	£200	£505—£630
100—199 beds*	£275 rising by annual increments of £25 to £400.	£150	£425—£550
Fewer than 100 beds*	£250 rising by annual increments of £20 to £350 followed after one year at £350 by a further increment of £10 to £360.	£150	£400—£510

(g) *In Public Assistance Institutions which are not Training Schools. (For existing recommendations see Table II of Section C of Nurses S.C. Notes No. 3).*

Matron (being a State Registered Nurse) who is also Superintendent Nurse or Head Nurse

Post	Recommended Annual Salary (exclusive of emoluments)	Total Value of Annual Emoluments	Total Value of Salary and Emoluments [Col. (2) plus Col. (3)]
500 beds or over*	From £380—£555. This is a range, not a scale. The starting point within the range to rest in each case with the hospital authority. Six annual increments of £25 to be given thereafter provided the maximum of the range is not exceeded.	£200	From £580 to £755
400—499 beds*	£330 rising by annual increments of £25 to £480.	£200	£530—£680
300—399 beds*	£305 rising by annual increments of £25 to £455.	£200	£505—£655
200—299 beds*	£280 rising by annual increments of £25 to £405.	£150	£430—£555
100—199 beds*	£265 rising by annual increments of £20 to £365.	£150	£415—£515
50—99 beds*	£255 rising by annual increments of £20 to £335.	£150	£405—£485
30—49 beds*	£245 rising by annual increments of £20 to £305.	£150	£395—£455
Fewer than 30 beds*	Ward Sister's salary (£160 rising by annual increments of £10 to £220 followed after 5 years at £220 by a further increment of £20 and after another 5 years by an additional increment of £20), plus (at employing authority's discretion) an allowance of £0—£40.	£120	£280—£420

Superintendent Nurse or Head Nurse being a State Registered Nurse

(a) *In Public Assistance Institutions which are approved by the General Nursing Council for England and Wales as Complete, Affiliated or Associated Training Schools for State Registration. (For existing recommendations see Table II of Part C of Nurses S.C. Notes No. 3).*

300 beds and over**	£355 rising by annual increments of £25 to £530.	£200	£555—£730
200–299 beds**	£315 rising by annual increments of £25 to £465.	£200	£515—£665
100–199 beds**	£280 rising by annual increments of £20 to £400, followed after a year at £400 by one further increment of £5 to £405.	£150	£430—£555
50–99 beds**	£260 rising by annual increments of £20 to £360, followed after one year at £360 by a further increment of £10 to £370.	£150	£410—£520
Fewer than 50 beds**	£245 rising by annual increments of £20 to £325.	£150	£395—£470

* *Note—The number of beds is for this purpose the number of sick beds, together with one-third of the number of non-sick beds.*

A sick bed in a Public Assistance Institution is a bed in a sick ward reserved for persons suffering from sickness or bodily or mental infirmity who receive regular nursing care, excluding aged and infirm persons unless they receive regular nursing care.

† *Note—In view of the small number of Public Assistance Institutions of over 400 beds which are approved as Complete Affiliated or Associated Training Schools, the Committee have considered it unnecessary to recommend a salary scale for the Matron (being a State Registered Nurse) who is also Superintendent Nurse in such a unit. The Committee feel that for such an officer the salary scale should be related to that of the Matron (being a State Registered Nurse and Superintendent Nurse) of a Public Assistance Institution of similar size approved as an Assistant Nurse Training School, with an allowance in respect of the additional responsibility. The Committee is prepared, if requested, to advise any Employing Authority which is in doubt as to the appropriate salary, on receipt of full information.*

** *Note.—The number of beds is for this purpose the number of sick beds.*

(b) *In Public Assistance Institutions which are Assistant Nurse Training Schools.*

Post	Recommended Annual Salary (exclusive of emoluments)	Total Value of Annual Emoluments	Total Value of Salary and Emoluments [Col. (2) plus Col. (3)]
300 beds and over*	£330 rising by annual increments of £25 to £480.	£200	£530—£680
200—299 beds*	£305 rising by annual increments of £25 to £430.	£200	£505—£630
100—199 beds*	£275 rising by annual increments of £25 to £400.	£150	£425—£550
Fewer than 100 beds*	£250 rising by annual increments of £20 to £350 followed after one year at £350 by a further increment of £10 to £360.	£150	£400—£510

(c) *In Public Assistance Institutions which are not Training Schools. (For existing recommendations see Table II of Part C of Nurses S.C. Notes No. 3.)*

Post	Recommended Annual Salary (exclusive of emoluments)	Total Value of Annual Emoluments	Total Value of Salary and Emoluments [Col. (2) plus Col. (3)]
300 beds and over*	£305 rising by annual increments of £25 to £455.	£200	£505—£655
200—299 beds*	£280 rising by annual increments of £25 to £405.	£150	£430—£555
100—199 beds*	£265 rising by annual increments of £20 to £365.	£150	£415—£515
50—99 beds*	£255 rising by annual increments of £20 to £335.	£150	£405—£485
30—49 beds*	£245 rising by annual increments of £20 to £305.	£150	£395—£455
Fewer than 30 beds*	Ward Sister's salary (£160 rising by annual increments of £10 to £220 followed after 5 years at £220 by a further increment of £20 and after another 5 years by an additional increment of £20), plus (at employing authority's discretion) an allowance of £0—£40.	£120	£280—£340

* *Note.—The number of beds is for this purpose the number of sick beds. A sick bed in a Public Assistance Institution is a bed in a sick ward reserved for persons suffering from sickness or bodily or mental infirmity who receive regular nursing care, excluding aged and infirm persons who they receive regular nursing care.*

NEXT WEEK.—*Recommendations for Male Nurses*

In Parliament

Recently in the House of Commons **Mr. McAdam** asked the President of the Board of Trade if he would consider granting the 10 industrial coupons to the nurses and child care reserves employed in school nurseries and who were obliged by regulation to wear overalls.

Sir Stafford Cripps said that local authorities administered the arrangements for staff employed in school nurseries. Under those, State-registered nurses and probationers were included in the nurses' uniform concession. (through which they were supplied with overalls, aprons and headsquares coupon free in exchange for a surrender of six coupons) and nursery assistants, nursery helpers and those child care reservists employed on similar duties received four overalls in exchange for six coupons. Those concessions were in themselves equivalent to an occupational supplement and there would be no justification for allowing the industrial ten as well.

Mr. Walker Smith asked the Minister of Food whether he would include all hospital nurses among those women who qualified for the 11 ounces of bread a day.

Mr. Strachey replied in the affirmative. All hospital nurses, he said, qualified for the 11 ounces of bread a day. Hospitals would be able to obtain this allowance for those who were resident.

Mr. Attewell asked the Minister of Health if he had considered the shortage of nursing staff at the Leicestershire P.A.C. infirmaries, and the declaration by the coroner at an enquiry on the death of a person unable to obtain admission to the infirmary that this was the third similar case on which he had conducted an enquiry; and what action he proposed to take to overcome this nursing shortage in the immediate future.

Mr. Key said that the Minister was aware that, owing to the shortage of nursing staff, Public Assistance Institutions in Leicestershire were not able at present to admit all the cases needing nursing care and his attention had been called to a distressing case of this kind at Market Harborough. The Minister of Labour and Minister of Health were doing all that was possible to help by publicity and otherwise. Salary scales had been much improved and a code of working conditions laid down. The setting up of more assistant nurse training schools was being actively encouraged. But the situation was difficult, particularly in hospitals for the chronic sick.

Mr. Harrison asked the Minister of Health if he would consider taking the necessary steps to reduce the recruitment age for female nurses from 18 years to 16 years, thus encouraging girls leaving school at 16 years of age to take up, directly, nursing as a career, and also enabling candidates to pass through the more elementary stages of the training at an earlier age.

Mr. Bevan said that the view had been taken that girls of 16 were too young for the physical and mental strain of nursing the sick and injured. They could however, prepare themselves for a nursing career by taking an approved pre-nursing course, which enabled them to sit for Part I of the Preliminary State Examination before entry into hospital.

Mr. Harrison further enquired if, in view of the difficulty in recruiting nurses in all branches of the profession, the Minister of Health would consider establishing facilities for the promotion and training of suitable members of the domestic staffs and thereby widening the promotional opportunities for such staffs.

Mr. Bevan said he had already asked hospital authorities to give every facility to suitable domestic workers who wished to train as nurses.

Dr. Segal asked the Minister of Health if he was aware of the increasing shortage of sanatorium accommodation at the present time; whether steps would now be taken on a national and international scale to assist the large numbers of early tuberculous cases awaiting sanatorium treatment; and whether he would take joint action with the responsible authorities to retain some of the existing Emergency Medical Service hospitals for conversion into sanatoria.

Mr. Bevan said that the crucial factor was not shortage of accommodation but the dearth of nurses and other hospital workers which precluded the staffing of sufficient additional beds. Every effort was being made to remedy this.

Mr. Langford-Holt asked the Minister of Health whether he would extend the payment of war gratuities to full-time members of the Civil Nursing Reserve.

Mr. Key said that he could not. Those gratuities were awarded only to members of the armed forces and whole-time members of the Civil Defence and allied services whose remuneration was related to Army rates of pay. The award could not be extended in the way suggested without inviting claims from many other classes which were outside its scope.

Mr. Hastings asked the Secretary of State for War if he could arrange that the training of nursing orderlies in the Services were of such a standard as to be accepted by the General Nursing Council so that time spent in such training would count automatically for the diploma of State-registered nurse.

Mr. Bellenger, Financial Secretary to the War Office, said that the full training in the three services was such that it was accepted by the General Nursing Council for the purpose of admission to the examination for State registration. During the war the period of initial training for nursing orderlies had necessarily been shortened, but the full training course was now being reintroduced into the Royal Navy and the Army and would be reintroduced into the Royal Air Force as soon as possible.

Mr. Daggar asked the Minister of Supply whether he was aware that at the establishment known as Y.O.S., situated at Pontrilas, the nurse had been dismissed upon the ground of her redundancy ; and if, as 271 persons were employed there, and explosives stored, would he reconsider this matter and arrange that the services of a competent nurse be retained.

Mr. Wilmot said that this case had not been reconsidered ; the nurse was being retained.

Mr. C. Smith asked how many girls had enrolled as student nurses between the beginning of the special recruiting campaign and the latest convenient date, and how many female nurses left the profession for any reason during the same period.

Mr. Ness Edwards, parliamentary secretary said that the number of female student nurses entering training from and including September, 1945, when the special recruiting campaign began and June 10, 1946, the latest date up to which information was available, was approximately 20,000. He was unable to say how many female nurses left the profession during the same period.

Major Ramsay asked the Secretary of State for Scotland, whether he was aware of the shortage of female nurses at the Dundee Mental Hospital branch at Liff, as at present there were only 20 female nurses looking after 300 patients.

Mr. Westwood said he was informed that while there were only 20 female nurses on the permanent staff, there were also three full-time and 15 part-time temporary nurses.

Correspondence

The Practical Examination

When is a practical examination not a practical examination? Apparently few would answer, 'When it's a State examination,' or even—"When it's an examination in practical nursing.' The recent conferences at the Royal College of Nursing appear to indicate that the sister tutors, at any rate, feel no fundamental change to be necessary in the manner in which our practical State examinations are conducted. Yet, for a few it was disappointing, to say the least, that a discussion, which opened well with an interesting contribution from an educationist, should then proceed to offer nothing more exciting than this. What might have been a helpful and stimulating occasion, proved to be nothing more useful than one of those dispassionate interchanges allowed by the B.B.C. to prove that it is non-political, non-sectarian and non-anything.

It is true that one or two members present made it quite obvious that they were unable to share in the general optimism. Some doubted the educational value of a paper in which three questions out of four were compulsory. Astonishing, too, that while we were ready to admit the sins of members of our profession in their rôle of practical examiners to the General Nursing Council, we were prepared to listen to the suggestion that the time allotted to the practical examination be increased without ensuring that such a proposal would serve any other purpose than that of allowing these sometimes unsuitable persons a longer time with the candidates.

It was not unreasonable, surely, to hope that some time would be devoted to discussing the qualifications which might be expected of such examiners? One sometimes hears the view expressed that more ward sisters ought to examine in practical nursing; but a ward sister is not a good examiner because she is a ward sister, any more than a matron is a good examiner because she is a matron. It was agreed, of course, that an examiner must have a wide knowledge of her subject, but apart from this little indication was given as to whether she ought to have any special training, and, if so, what form that training should take.

No one will deny that the organization and administration of the General Nursing Council's State Examinations deserve the highest praise. At the same time, it is quite possible that a good deal might be done to improve their reliability, particularly those which claim to test the nurse's proficiency in practical nursing.

In a series of lectures given to refresh sister tutors, and now reprinted in pamphlet form by the *Nursing Times*, Mrs. N. Mackenzie said: 'A well-perfected skill is characterized by speed, smoothness, efficiency and rhythm: it has to be taught and acquired by practice.' Moreover, she points out that, 'A well-performed skill is also accompanied by mental awareness of its significance,' and that there is a distinction between a person who is able to carry out a skill in a routine manner and one who is capable of adapting a skill in order to meet the requirements of different situations.

It would seem, therefore, that a reliable practical examination should be able to discover, not only the degree of proficiency attained by the nurse in bedside skills, but also her capacity to adjust herself and her skills to the individual needs of her patients.

Under ideal conditions it may be considered possible to make a fair estimation of the degree of proficiency reached in such skills as bedmaking and bandaging. But generally speaking, little attempt is made to test other skills than these in our 'practical' examinations. In the preliminary State examination it should be a fairly easy matter to test such elementary procedures as the assembling of apparatus and the filling of hot water bottles, though the final examination may present more difficulties.

In both examinations the examiner is too often content to ask a nurse to set a tray for a particular form of treatment and question her on the method of procedure. This may give her useful information on the nurse's understanding of the treatment, but it is not a test of practical ability. And even if the candidate is allowed to demonstrate a skill—such as making a poultice, there is little indication whether it is a mere mechanical performance, or whether she would be able to use her judgment in applying it, when circumstances required some deviation from the routine method taught in the classroom.

Obviously, the ideal place in which to conduct a practical examination is the ward. Here, there is no artificial atmosphere; no unfamiliarity with equipment or methods to affect the speed or smoothness of their performance. Here it is possible to test the nurse's proficiency in a wide variety of skills and their intelligent application to the varying needs of her patients. The practical difficulties of examining in the ward are many, but it is interesting to hear of instances where this method has been used. In one American school the following practice was adopted.

The examiner was notified of the treatment being carried out in the ward on which the candidate was working. She attended the ward and from the list submitted by the ward sister she chose a particular form of treatment, *e.g.*, a gastric lavage, which the nurse was requested to perform. The candidate was then taken to a ward on which she had worked previously, and there required to carry out some treatment which she had not used so recently. Perhaps the difficulties are too numerous for such a method to be adopted in examining for the State register. Full time examiners would be needed and examinations would have to be staggered. Yet it is worth while considering the side effects which such a revolutionary change would bring about.

It would get rid of the possibility of the Examiner attempting to assess a nurse's practical efficiency on her knowledge of skills, which in some cases are so out-of-date that she herself has never seen them used. At a time when an increasing number of skills have to be acquired, and the time spent at the bedside is decreased, we should be wise, surely, to concentrate on perfecting those which are in constant use in the wards. As Dr. S. Cohen says, in a recent number of the *Lancet*, 'The nurse can look up the antiquated methods if they are demanded.'

The conduct of practical examinations in the ward would also help to restore the teaching of practical nursing to the ward sister, to whom it rightly belongs. The present tendency for the sister tutor to assume responsibility for the practical teaching is widening the gap between the classroom and the ward and is not improving the standard of practical nursing. The student nurse, who with careful teaching and many hours of practice, has acquired a certain degree of proficiency in elementary nursing skills, is often bewildered when she leaves the preliminary training school and enters the wards for what she believes to be her practical training. She may find that the skills which she has been at some pains to master are not required; that she must learn others to take their place. She may be told that what she has been taught in the practical room of the training school is all right for the examination room, but there is no time to use it in the wards.

Because she has been in the preliminary training school, she is often expected to do things without explanation or supervision; and in an atmosphere, sometimes so lacking in encouragement and helpful criticism that it amounts to indifference, she loses both confidence in her ability to progress and pride in striving to do better.

It may be right that the demonstration of nursing skills should be given in the classroom, so that uniform methods are taught and good habits established from the beginning, but closer co-operation must exist between the ward sister and the sister tutor to ensure that these methods are workable and are going to be used in the wards. For it is at the bedside that the nurse must learn and acquire her skills. And it is the ward sister who can give her the knowledge, the encouragement and the supervision, which will help her to achieve a perfection in her nursing skills and make for happier and better patients, as well as a happier and better nurse. SISTER TUTOR

Thanks for Service

I would indeed be very grateful to you if you would kindly allow me to place on record through the means of the *Nursing Times* the gratitude of my family, as well as that of my son (Ronald F. Davey—now deceased), for the extreme kindness shown towards him by the doctors, sisters and nursing staff at the National Temperance Hospital, Hampstead Road, during my son's illness, which was of an incurable nature. Everything possible was done to alleviate his suffering.

E. RUDD,

221, Lynton Road, Harrow.

FOR ROYAL SUSSEX COUNTY HOSPITAL NURSES

A nurses' league of trained members of the Royal Sussex County Hospital, Brighton, is being formed. Will those interested please communicate with the honorary secretary.

Joint Nursing and Midwives' Council for Northern Ireland

THE monthly meeting of the Joint Council was held at 120, Great Victoria Street, Belfast, on July 2. Dr. J. Boyd was unanimously re-elected Chairman and Miss J. McE. Gemmell re-elected Vice-Chairman for the ensuing year. The outgoing members of the Finance Committee, Midwives' Committee and Registration and Examination Committee were re-elected.

Correspondence included a letter from the Ministry of Health and Local Government approving of the following amendments to Rule XXVII of the Rules for Nurses:—"That a registered nurse holding a post as ward sister, night sister or a sister tutor in a hospital approved as a training school for sick children's nurses or for fever nurses shall be allowed to enter for the final examination for the special part of the Register concerned provided that: (i) the candidate has held such a post for a period of not less than two years in one training school; (ii) the candidate has attended the number of lectures laid down by the Council; (iii) the schedule of nursing procedures carried out by the candidate has been completed and signed by a registered nurse who is also registered on the special part of the Register concerned and who holds a post of responsibility in the training school.

The examiners' reports on the Midwives' Examinations were submitted and showed that, of the 30 candidates who entered for the first examination, 28 had passed and 2 failed; and of the 25 candidates taking the second examination 24 had passed and 1 failed.

Rehabilitation and reconstruction. Left : *Her Majesty Queen Mary inspects a patient's work during a visit to Roffey Park Rehabilitation Centre at Horsham.* **Above :** *Lieutenant Louise Smith of Pennsylvania, UNRRA Nursing Consultant for " C " region, Patras, visits the Municipal Hospital which UNRRA has assisted with drugs, equipment and technical advice on the training of nurses. With her is a ' practical nurse '*

News in Brief

It is Up to You

LACK of plasma was stated at an nquest at Preston, Lancashire, to have resulted in the death of a patient. Many more blood donors are wanted throughout the country.

Court's Decision

BARROW-in-Furness Magistrates Court recently fined William Henry Young £5 for using the title " nurse " when he was not on the State register.

Islington District Nursing News

IN 1945 the Islington District Nurses paid 5,114 more visits than in 1944. Miss F. M. Holt was appointed to succeed the late Miss Hobbs as superintendent during that year.

Farnborough's Tragic Position

DR. J. F. Hackwood, medical superintendent of the County Hospital, Farnborough, announces that there are 400 empty beds in his hospital, 600 patients on the waiting list, and he is unable to staff the wards.

Penicillin : an Announcement

A MINISTRY of Health circular states that, as a result of the decision to place penicillin on sale through the normal trade channels, the free supply issued to local authorities (including penicillin in oil-wax suspension) for the treatment of venereal diseases will be discontinued.

Epileptic Out-Patients' Clinic

THE London County Council have decided to establish an out-patient clinic for epileptic patients at St. John's Hospital, Battersea. Patients will be referred there from any other of the Council's establishments or by general practitioners.

UNO and Disease

The Empire Scientific Conference at Cambridge recently passed a resolution that an international organization should be established under UNO to control such diseases as might be transmitted by air, all vaccination against such diseases, the disinfestation of aeroplanes, and the sanitary control of aerodromes used for international traffic.

Harrogate Sister " Mentioned "

MISS F. Prest, sister, Q.A.I.M.N.S., has been mentioned in despatches for her war service in the Middle East.

Anglesey Nursing

THE ANGLESEY County Nursing Association announced a satisfactory year's work at their annual meeting recently, held under the chairmanship of Lady Williams-Bulkeley.

Fiji Island Troops' Practical Co-operation

TROOPS from Fiji Island who came over to take part in the Victory Parade have been helping the London School of Hygiene and Tropical Medicine in practical experiments with mosquitoes and parasites responsible for elephantiasis.

The Army Assists

NURSES of Queen Alexandra's Imperial Military Service and doctors of the Royal Army Medical Corps are being lent to make the opening of another 100 beds at Preston Hall, British Legion village for the care of tuberculous ex-service men, possible.

Recommended and Accepted

THE LONDON County Council has accepted the revised salary scales for male and female student nurses, pupil assistant nurses and nurses in training for the Tuberculosis Association's Certificate, recommended by the Nurses' Salaries (Rushcliffe) Committee.

Inter-National Nursing

MISS Tsoukala, an instructor in a school of Nursing in Athens, is spending several months studying in Canada, in Cleveland and in London, on a fellowship granted by the New Zealand Nurses' Association because, during the war, there were many New Zealand soldiers left behind as casualties in Greece (see picture in the *Nursing Times*, July 27 page 563).

Heroines at Highgate

DR. J. O. Reid, medical superintendent of Highgate Hospital, speaking at Highgate Presbyterian Church recently, said that his hospital was proud to record that Florence Nightingale and Edith Cavell had both worked for Highgate Hospital. Dr. Reid spoke of how the nurses had carried on their work during the grim years of 1939-45 and prayed that " in this new world of ours, the hospitals may never lose their souls."

Coming Events

Chesterfield and North Derbyshire Hospital.—The annual prize giving and union will be held on Saturday, August at 3 p.m. Past members of the nursing and members of the Chesterfield Branch the Royal College of Nursing are invited R.S.V.P. to Matron, not later than August

Ipswich Borough General Hospital.—The nurses' prize giving will be held on August at 3 p.m. Two new wards will be officially opened on the same day. All past members of the staff are cordially invited. R.S.V.P. to Matron.

Queen Mary's Hospital, Carshalton, Surrey—On September 2, at 8.30 p.m., in the school hall of the hospital, a lecture on " Rheumatism " will be given by Dr. Thornton. Members of the Student Nurses Association from other hospital units are invited.

FULLER CO-OPERATION IN THE FILM WORLD

The Scientific Film Association have just issued their Fourth Handlist of Recent Films of Medical Interest. This should be of interest to those training schools fortunate enough to possess a projector, and there are several of the new films which should be helpful to nurses. We are interested to see the new list includes two French films, and have been fortunate enough to see these films recently, shown by M. de Fonbrune, Department de Cinemicrographie, Pasteur Institute we feel it is fortunate for us that these French films are included in the Association's list for they are indeed very fine pieces of work. The Association also issue from their Medical Committee a leaflet urging the voluntary co-ordination in production of medical films to avoid overlapping. Full particulars of the two pamphlets can be had from, The Scientific Film Association, 34, Soho Square, W.1.

AN IMPORTANT EXTENSION

The new £14,000 wing of the Louth Hospital, at Drogheda, Eire (which recently received the blessing of the Most Rev. D'Alton, Archbishop of Armagh and Primate of All Ireland), contains an out-patient department and a casualty and pathological department. The hospital will now be recognized as an affiliated general training school, affiliated with the Mater Misericordiae, St. Vincent's and St. Jervis Street Hospitals, Dublin.

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

CLOSING DURING AUGUST

PLEASE NOTE

Headquarters of the Royal College of Nursing will be closed except for matters of urgent importance, during August.

Public Health Section

Public Health Section within the Yorkshire Branch at Leeds.—It is proposed to hold a woodwork class in the autumn, at 4s. a session, from 6.45 to 8.45 p.m. on Tuesdays. Would all intending to join please notify Miss Fletcher, Mental Health Services, 25, Blenheim Terrace, Woodhouse Lane, Leeds, by August 31.

Branch Reports

Reading and District Branch.—A general meeting was held on July 16 at the Battle Hospital, Reading, to discuss the possibility of forming a Public Health Section within the Branch. Miss M. Reidy, Secretary to the Public Health Section, gave the address and it was agreed to form a Section. A meeting will be held in October to elect officers and committee. Nominations should be made to Miss Saville, 20, Palmer Park Avenue, Reading.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

This week we gratefully acknowledge an unusual gift, a parcel of knitting wool of a lovely shade from South Africa. It is so nice to think that a reader so far away remembers our old nurses and sends them not only warmth and comfort but colour to brighten their often drab lives and also something that will occupy their minds and fill some of the long hours of loneliness and inaction that are so hard to bear after a busy life spent for and amongst others.

Donations for the Week Ending July 27, 1946

	£	s.	d.
Matron and nursing staff, Infirmary and Mental Hospital, Isle of Man	3	0	0
Matron and nursing staff, Birkenhead Municipal Hospital	1	1	0
Miss Colborne		2	0
Miss Urwin	2	0	0
Mrs. Bickerdike	1	5	0
Mrs. Salkeld	2	5	0
Total ...	**£9**	**13**	**0**
Total to date	**£10,671**	**12**	**0**

We are grateful to Miss Bradshaw and to two anonymous donors for gifts of clothes, to Miss Colborne for silver paper, to Miss Colborne, Miss E. Horsfall and Miss Durrant for stamps, to Mrs. King for wool and to Miss McLucas for a tin of jam.

E. N. Price, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

District Nursing in Islington

THE 65th Annual report was presented at the attractive Headquarters of the North London (Islington) District Nursing Association in London recently. The Viscountess Elveden presided, and the Chairman of Committee, Leslie Walker, Esq., and the Honorary Treasurer, T. E. Main, Esq., were also on the platform. Lady Elveden, who was given a warm reception, said how interested she was in district nursing and the fine work done by the nurses. "In my own part of Suffolk" she said "our district nurse has to look after four villages, and I have been able to get some of my Red Cross workers to assist her in small ways, of course, under the nurse's personal supervision."

Mr. Walker then presented the Annual Report, and said that they did not yet know how the National Health Bill would affect district nursing, but in any case, during the period of uncertainty, the help of all old friends and subscribers was as essential as ever. A district room had been planned, and the Committee were anxious to go ahead with the idea. He welcomed Miss Holt, the new superintendent and congratulated the nurses on their fine record despite tremendous difficulties. During 1945 it was stated that 22,147 visits had been made by the 7 nurses and their superintendent.

Mr. Mains then read out the balance sheet, and specially mentioned the success of the flag day and a garden fête organized by Mrs. Ronald Carton, and endorsed the earlier pleas for continued and increased financial support.

Miss MacMasters, of the Queen's Institute of District Nursing, in moving a vote of thanks to the Islington district nurses, said how district nursing had grown in its seventy years, from its beginning in Liverpool to an almost world-wide service. Greece had sent nurses to this country within the last few weeks to train to help their country and it had been asked that they might have some district nursing training, as the rural nature of their country would make this special branch of nursing vital to them. New Zealand, too, was asking for district training here for some of her general trained nurses, and Belgium had made enquiries recently for similar assistance. This was encouraging to district nurses everywhere. Liverpool again had begun further pioneering work in this branch of nursing, and had now two mobile physiotherapy vans out on "district," the first of their kind, and it was hoped that this work of bringing special treatment to the patients in their homes would be extended in other parts of the country. Miss MacMasters then moved a vote of thanks to the nursing staff, which was heartily endorsed by Dr. K. Hirst, Deputy Medical Officer of Health for Islington, who said she knew how much the patients and relatives appreciated the fine work of the district nurses in the area. M.W.A.

Your Children's Manners

In the near future the film, "Life With Baby"—March of Time, will be generally released. This film from America outlines the work done by Dr. Gesell and his team of assistants, and the results they have obtained over a number of years. It shows how a child develops, both physically and mentally and the co-ordination between mind and hand. Dr. Gesell and his team of workers have applied their years of research and study to family problems and eased many worried parents' minds. At a certain age, children will often pull faces at adults, much to the indignation of the adult, but this is not done from any desire to be rude, but is merely a phase in mental development. I hope this film will be shown in all welfare centres, though mothers should not take too seriously the tins of patent baby food, so prominently displayed in the film.

EXAMINATION RESULTS

Industrial Nursing Certificate

The July examinations for the Industrial Nursing Certificate of the University of Birmingham and the Accident Hospital have just been completed. The following candidates were successful:—Miss M. A. Appleby, Miss W. Brandreth, Miss V. I. Dunn, Miss L. Machell, Miss G. E. Meddings, Miss I. R. Newman, Miss E. Scott, Miss F. E. Shaw, Miss M. J. Stow, Miss L. M. Ward, Miss A. E. Jackson. Miss W. Brandreth has been recommended for the prize.

Correction

In the article entitled "The Defective Mind" which appeared in last week's *Nursing Times*, the drug used in the treatment of epilepsy (described on page 569) should read: "Epanutin (sodium hydantoid.")

The Silver Jubilee of the Bournemouth Branch

The 25th anniversary of the founding of the Bournemouth Branch was celebrated on Thursday, July 11, when a garden party was held in the lovely grounds of the Royal Victoria and West Hants Hospital, Poole Road, Bournemouth (by courtesy of Miss Slarke, president of the Branch). Members were very pleased to welcome Miss Christie, Branches' secretary, and Miss Adams, area organizer. In her opening address, Mrs. Haley, chairman, spoke of the work of the Branch during the past 25 years. Miss Christie, congratulating the Branch on its achievements, emphasized the need for increased efforts on the part of all State-registered nurses, especially those of the younger generation, to ensure that the affairs of the nursing profession should remain in the nurses' hands. Miss Christie stressed the importance of the Royal College of Nursing as *the representative body* of all State-registered nurses.

Mrs. Haley then announced that to mark this anniversary, the Branch had hoped to make a presentation of an epidiascope to each of the Student Nurses' Units, at Boscombe and Cornelia Hospitals. Unfortunately owing to the inevitable delays the presentation had to take the form of a promise! Miss W. J. M. Hunt and Miss Broadway expressed their appreciation on behalf of the student nurses of both hospitals.

Members showed their great appreciation of the work of the chairman, Mrs. Haley, by making her a presentation of a handbag and week-end bag. Mrs. Haley has given her untiring services to the Branch for over 20 years.

A delightful tea followed, savouring more of pre-war than post-war catering. The birthday cake was cut by Miss M. C. Rose, treasurer and founder member of the Branch. Games and competitions were arranged and Miss Christie awarded the prizes, and so concluded a very happy birthday party.

A "GROUND FLOOR" JOB FOR NURSES

THE new hospital at Frenchay, near Bristol, of single-storey, brick and concrete construction, built in the early part of the war as part of the Government's emergency hospital provision, and used by the Americans, has become available for development into a first-class general civilian hospital with specialist departments.

The planning of the hospital, is therefore of modern design and the environment is attractive. Bus services, supplemented by private transport, take the nurses to the city centre five miles distant: the surrounding countryside provides opportunity for pleasant walks or cycle rides. Nursing staff accommodation is being developed on the hostel principle.

All this makes for pleasant conditions, but the nurse taking up a new appointment will want to know what new spheres of activity and training are available. These are early days in the development of the hospital and the keen nurse will want to be in on the "ground floor," watching developments from the beginning.

The allocation of the 1,000 beds has not yet been finally decided, but thoracic surgery is already there, wards for tuberculous patients are being redecorated, neuro-surgery is in the offing, as are also specialist beds for venereal diseases. A number of beds have been allocated to long-stay cases. Opportunities will be available for all in all these departments.

The nurse who thinks the outlook here is attractive, will find a notice of vacancies under the City and County of Bristol Health Department in the *Nursing Times*, July 27, Supp. 6.

ABOUT OURSELVES

Miss Joan Sweetman receiving the Gold Medal awarded to the best nurse of the year at the annual prizegiving of the Harton General Hospital, South Shields. Mrs. M. M. Barbour, Mayoress of South Shields, presents the awards

The Nurses Christian Movement

The Annual "summer school" of the Nurses Christian Movement was held this year at Ilkley, and Semon House, on the edge of the moors, made a delightful centre with its lovely views and fine air. Discussions on present world problems gave much food for thought, and the school were grateful to their distinguished visitors, the Very Reverend G. J. Tiarks, Dr. Dorothy Farrar, Dr. W. R. Maitland and Dr. Ronald Still for much guidance and encouragement. Nurses came from as far afield as India, and language difficulties were soon overcome. Excursions were arranged to Grassington, and to lovely Bolton Abbey, but for those who wished to rest, the moors were just at their doorstep. Altogether a most successful week was spent, and all at the end went their several ways physically, mentally and spiritually strengthened and refreshed.

RETIREMENTS

Miss K. V. Coni

Five separate presentations were made recently to Miss Coni, matron of Hedon Road Maternity Home, Hull, on the occasion of her retirement. Miss Coni, who has been at Hedon Road for the past twenty years, is a member of the Royal College of Nursing, Vice-President of the College of Midwives and Chairman and President of the Yorkshire Group of Midwife Teachers.

Mrs. E. J. Gale

A presentation on behalf of the staff of the School Health Department, Plymouth, was recently made to Mrs. E. J. Gale, on her retirement after 23 years service as school nurse. Mrs. Gale was the first school nurse to be appointed by the city of Plymouth.

A Happy Re-union

Members of the Golders Green and East Cricklewood Nursing Association had the pleasure of welcoming back again, their president, Colonel R. W. Raven, O.B.E., F.R.C.O., at their annual general meeting, and heard his praise of the fine work of the Association during the war years. Colonel Raven spoke of the part the Association would play in the National Health Service, and quoted Section 25 of the Bill (referring to the provision which must be made by local authorities for securing the attendance of nurses on sick persons in their own homes), which he described as "an admirable clause." The Association was looking forward to close co-operation with the Middlesex County Council in this matter and would welcome the honour of being allowed to retain its identity. There was need for greater co-operation with the six other District Nursing Associations in the Borough, and he hoped that the Central Committee for Hendon Nursing Associations would be given executive powers so that they could act.

Colonel Raven told members of the fine progress of the Malta District Nursing Association. The work was divided into two sections, one for active district nursing and one for the training of Maltese girls as district nurses. Malta had been divided into 24 districts, according to density of population, and the districts grouped into regions. Ten Maltese girls were being trained as assistant district nurses. Arrangements were being made for Queen's Nurses from Britain to go to Malta as instructors, and the Maltese assistant district nurses would act as their interpreters and assistants. It was most necessary that our two islands should be linked together and the Queen's Nurse who went to Malta would be an ambassador for England, representing the nursing profession.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

MIDDLESEX COUNTY COUNCIL

Qualified **Physiotherapist** required to work in Borough of Hornsey. Certificate of Orthopaedic Nursing desirable. The person appointed will be required to take five sessions a week, with the possibility of a full time appointment at a later date. Salary will be in due proportion of £300-£360 per annum plus 10 per cent. Use of overalls and laundry thereof. Applications (no forms provided), stating age, nationality, qualifications and experience, with copies of three recent testimonials to the Borough Education Officer, Town Hall, Crouch End, N.8, not later than August 10th, 1946.
Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (A.119). (1220)

COUNTY BOROUGH OF WOLVERHAMPTON
ORTHOPAEDIC NURSE

Applications are invited for appointment as **Nurse** at the Orthopaedic Clinic. Candidates must hold the Chartered Society's Certificates in Massage, Medical Gymnastics and Medical Electrotherapy. They should have had training in a General Hospital and previous experience in an Orthopaedic Clinic. Salary subject to confirmation before appointment to be appropriate scale of Joint Negotiating Committee (Hospital Staffs), (now £300 p.a. x £15 - £360, but revision under consideration). The appointment will be subject to one month's notice on either side, and will also be subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination. Canvassing, directly or indirectly, will be deemed a disqualification.

Applications stating age, qualifications and experience, with copies of three testimonials to be sent to the undersigned in envelopes endorsed "Orthopaedic Clinic Nurse," by August 23rd, 1946.
Town Hall, J. BROCK ALLON.
Wolverhampton. Town Clerk.
August 2nd, 1946. (1230)

ASHFORD HOSPITAL, KENT

Assistant Physiotherapist required. Non-resident. Salary according to scale. Apply to Matron with full particulars. (x61)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7 Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (396/9)

CONNAUGHT HOSPITAL
WALTHAMSTOW LONDON, E.17

Required. Assistant Radiographer for X-ray Dept. Must be M.S.R. and experienced in X-ray Therapy. Salary according to experience and scale arranged.

Applications, etc., personally by appointment or by letter to the Matron. (x33)

ROYAL BERKSHIRE HOSPITAL
READING

Experienced **Radiographer** required for Radio-Therapy Department. Duties include Deep X-Ray treatment and superficial treatment of skin conditions, including Ringworm. Joint Negotiating Committee Scale in force. Applications, stating age and giving full particulars of previous experience, together with copies of not more than three recent testimonials, to be sent to the House Governor. (916)

CITY OF NOTTINGHAM
CITY HOSPITAL
(1,120 Beds)

Superintendent Physiotherapist required to take charge of busy department in which three Assistant Physiotherapists are employed. Salary will be paid according to experience and on the scale recommended by the Joint Negotiating Committee. The post is superannuated and the person appointed will be required to pass a medical examination.

Assistant Physiotherapist also required—new salary scales.

Applications to be sent to the Matron, City Hospital, Nottingham. (1097)

BUCKS. COUNTY COUNCIL
TINDAL HOUSE HOSPITAL, AYLESBURY BUCKS.

Required **Superintendent Physiotherapist** and **Physiotherapist.**

Resident or non-resident. Salary and conditions of service in accordance with the scale of the Joint Negotiating Committee—Hospital Staffs.

Apply with particulars of experience and two references to the Matron. (1120)

MIDDLESEX COUNTY COUNCIL

Auxiliary Occupational Therapist required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx. for work with Military Tuberculosis patients. Commencing salary £155 p.a.; increments up to £175 p.a. considered annually. Additional temporary bonus (now £60 p.a. for adults). Unestablished. Application, stating age, quals., exper., enclosing copies of up to three recent testimonials to Medical Director of Hospital. Application forms not provided. (A.151). (1336)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Applications invited from **Chartered Physiotherapists** for whole-time appointments at:—

Chase Farm Hospital, Enfield, Mx.

Clare Hall County Hospital, South Mimms, Barnet, Herts.

—Experienced with Chest cases an advantage

North Middlesex County Hospital, Edmonton, N.18.—Required urgently for rehabilitation dept.

Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Mx.

Salary as recommended by Joint Negotiating Committee on Salaries and Wages (Hosp Staffs); minimum commencing salary £270 p.a. inclusive by annual increments of £12 10s. up to £345 p.a. Previous experience as physiotherapist may be taken into consideration in determining commencing salary M.M.G., M.E. and L.E.T. certificates required for all posts. Non-resident. Established and pensionable, subject to medical examination.

Application forms and full particulars from Matron of Hospital where appointment required.

Middlesex Guildhall. C. W. RADCLIFFE.
Westminster, Clerk of the County Council.
S.W.1. (A.149). (1337)

DONCASTER ROYAL INFIRMARY

Non-resident **Assistant Physiotherapist** required. Large department with medicine; fracture clinic included. Hospital and service patients. New scale of salaries in force. Federated Superannuation Scheme in force.

Lunch and tea provided.

Apply to Matron.

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
PART I TRAINING SCHOOL
(115 Beds)

Applications are invited for the following posts:

Staff Midwives, S.R.N., S.C.M., or S.C.M. Opportunity to take "Gas and Air Analgesia" certificate. Forms of application may be obtained **from the Matron.**

WEST SUSSEX COUNTY COUNCIL
ALDINGBOURNE HOUSE SANATORIUM
NEAR CHICHESTER
(67 Beds)

Staff Nurse, Assistant Nurse and **Assistant Nurse** required immediately. Rushcliffe Salary and Service Conditions. Forms giving full particulars and references to the Matron, Aldingbourne House, Chichester

T. C. HAYWARD,
Clerk of the County Council.

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Staff Midwife required for the maternity unit. Rushcliffe scale of salaries in operation. Further particulars apply to the Matron.

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL (250 Beds)

Wanted **Staff Nurse** for Plaster Room and Orthopaedic experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron.

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVER)

Staff Nurses, S.R.N., required for 6 months' fever training. Salary and conditions in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich.

WORCESTER ROYAL INFIRMARY
Required for Children's Ward. **Staff Nurse** S.R.C.N. Rushcliffe scale of salaries F.S.S. in force.
Apply with full particulars to Matron. (1085)

KENT COUNTY MENTAL HOSPITAL CHARTHAM, NEAR CANTERBURY
Staff Nurses required, holding the Certificate of the R.M.P.A. or the G.N.C. State Registered General Trained Nurses will be accepted for two years' training in Mental Nursing. (1106)

BOROUGH OF WILLESDEN MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STAFF NURSES
There are resident and non-resident posts vacant for State Registered **Nurses** desirous of taking one year's Fever training. Salary including out allowance in accordance with the Rushcliffe Committee Report.
The appointments are subject to a satisfactory medical examination, and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation.
Application forms may be obtained from the Matron, Willesden Municipal Hospital, Chartfield Road, Neasden, N.W.10.
W. T. PIRIE,
Town Clerk.
(1114)

COUNTY BOROUGH OF MIDDLESBROUGH GENERAL HOSPITAL
STAFF NURSE
Applications are invited from State Registered Nurses for the post of **Staff Nurse** at the above Hospital.
Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.
The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.
Applications should be sent immediately to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough.
Municipal Bldgs., E. C. PARR,
Middlesbrough. Town Clerk.
July 11th, 1946. (993)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL
(240 Beds)
STAFF NURSE
Applications are invited for the position of **Staff Nurse** at the above Hospital.
Candidates should be either State Registered Nurses and be prepared to train for the Registered Fever Nurses Certificate, or should be Registered Fever Nurses.
Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.
The appointment is subject to the provisions of the Local Government Officer's Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.
Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.
Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
July 2nd, 1946. (1008)

STIRLING COUNTY COUNCIL AIRTHREY CASTLE MATERNITY HOSPITAL, BRIDGE OF ALLAN
Staff Midwife wanted. Salary according to Teed Taylor Scale. Superannuated. Apply the Matron. (1017)

CITY OF SALFORD HOPE HOSPITAL
Staff Midwives, S.R.N., S.C.M., required Maternity Dept. of 100 beds, attached to General Hospital. Approved training School for Part 1 Midwifery.
Rushcliffe conditions and salary apply.
Forms of application may be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.
H. H. TOMSON,
Town Clerk.
(1019)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL SEACROFT
STAFF NURSES
Vacancies exist for general-trained and State Registered **Nurses** desirous of undertaking training in Infectious Diseases. One year's training with full course of lectures by the Medical Superintendent and Resident Sister-Tutor for the Fever Certificate of the General Nursing Council.
Salary and conditions of service in accordance with the Rushcliffe Scale.
Applications, stating age and particulars of training, together with testimonials and referee's name for reference, to be forwarded to the Matron, City Hospital, Seacroft, Leeds. (1021)

BRADFORD ROYAL INFIRMARY
(498 Beds)
Assistant Theatre Sister required with good experience. F.S.S. in force. Rushcliffe Scale. Apply Lady Superintendent. (956)

London County Council
MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

(Women aged 17-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

STUDENT NURSES

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. **Salary-Residents - £75, rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year)**, and additional single cash payments of £10, £20 and £30 during training. **Non-residents :** receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N., two-year mental training course), receives £90-£100 a year.

STAFF NURSES

(Qualified mental or mental deficiency nurses) : **Salary-Residents: £140-£200 a year, plus £10 a year if a State-registered general trained nurse. Non-residents** receive an additional £80 a year. Emoluments as for student nurses.

Hospitals for nervous and mental disorder—

Banstead (L.C.C.) Hospital, Sutton, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11
Long Grove Hospital, Epsom, Surrey.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

Institutions for the mentally defective—

Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, Herts.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. **Free rail voucher from home to take up duty.** (1696).
(75)

BRADFORD ROYAL INFIRMARY
Experienced **Physiotherapist** required with Diploma of Physical Training College. Salary in accordance with the New Joint Negotiating Committee Scale, plus £20 p.a. for additional qualifications required.
Assistant Physiotherapists required for increase of staff. Active fracture clinic, large gymnasium, and all latest electrical appliances. Non resident. Salary according to experience within the new joint Negotiating Committee Scale of Salaries. Apply with references to the Lady Superintendent. (954)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PUPIL ASSISTANT NURSES
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.
Candidates are accepted at above hospitals, for a two years's course of training (including two months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable. The posts are "resident" as defined by the Report. Unestablished appointments: medical examination.
Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs., and have given at least 1 year's whole-time service in work of national importance.
Next terms begin 1.10.46 and January, 1947. For forms and full particulars apply direct to Matron of Hospital.
Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, S.W.1. (A.142). Clerk of the County Council.
(1314)

THE GENERAL INFIRMARY AT LEEDS
Staff Nurses required in the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1076)

EAST SURREY HOSPITAL, REDHILL
Staff Nurses required. Rushcliffe Scale of salary. F.S.S.N. in force. Apply Matron. (1028)

THE GENERAL INFIRMARY AT LEEDS
Staff Nurses required for the Operating Theatres. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1077)

THE GENERAL INFIRMARY AT LEEDS
Staff Nurse required for the Radium Department. Salary according to the Rushcliffe scale. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1079)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
Staff Nurses (S.R.N.).
Enrolled Assistant Nurses. Resident or non-resident, required for Plastic and Jaw Unit at the Annexe, which is situated in a beautiful suburb within easy reach of the City. Experience not essential. Apply, giving full particulars and names for reference, to Matron, Royal Hospital, West Street, Sheffield. (1144)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
Staff Nurses (S.R.N.).
Enrolled Assistant Nurses required for Neuro-Surgical and Neuro-Medical Unit at the Royal Hospital Annexe in the suburbs. Resident or non-resident. Salary according to Rushcliffe Scale. F.S.S.N. Use of uniform provided. Apply, giving full particulars and Matrons' names for reference to: Matron, Royal Hospital, West Street, Sheffield. (1145)

LEICESTER ROYAL INFIRMARY
Theatre Staff Nurses required. Rushcliffe scale of salaries and conditions in force. Apply with full particulars to the Matron. (1130)

ROYAL VICTORIA & WEST HANTS. HOSPITAL, BOURNEMOUTH
(360 Beds)
Staff Midwife required Salary and conditions according to Rushcliffe Scale. 48-hour week. F.S.S. in force. Apply to Matron for form of application. (1140)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL
Staff Nurse required for Theatre and Children's Ward. Rushcliffe scale of Salaries. F.S.S. in force. Apply Matron. (1149)

CITY OF LEICESTER MUNICIPAL MATERNITY HOME WESTCOTES DRIVE, LEICESTER
Staff Midwives. Resident or Non-resident. Rushcliffe scale of salaries.
Apply, giving full particulars, qualifications and names for reference to Matron.
Health Department, WILFRID CARR,
Grey Friars, Leicester. Secretary.
(1051)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
Staff Midwife required for the Maternity Unit Rushcliffe Scale of salaries in operation. Further particulars apply to the Matron. (1056)

ROYAL GWENT HOSPITAL NEWPORT, MON.
(255 Beds)
Staff Nurses required for Children's Ward and Out-patient Department. F.S.S.N.H.O. in force. Salary according to Rushcliffe Scale. Apply with full particulars, giving two names for reference, to Matron. (1269)

KENT COUNTY COUNCIL WILLESBOROUGH HOSPITAL
Applications are invited forr the appointment of **Staff Nurses**, either (a) resident, or (b) to live out, at the above Hospital.
Salary according to service within the appropriate Rushcliffe scale £120-£160 a year (a) with full residential emoluments or (b) meals whilst on duty and a living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 25th, 1946. (1287)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL COUNCIL'S EXAMINATION IN FEVERS

General trained **Staff Nurses** required to take one year's training in Fevers or one year's training for T.A. Certificate.

Also **Fever Trained Staff Nurses** required.

Salaries in accordance with the recommendations of the Rushcliffe Report.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Dept., Leicester. WILFRID CARR, Secretary.
(1273)

STROUD GENERAL HOSPITAL
STROUD, GLOS.
(VOLUNTARY HOSPITAL)

Staff Nurses, S.R.N., required for increase of staff (96-hour fortnight in view). Salary in accordance with the Rushcliffe Scale. Applications to Matron. (1278)

SHEFFIELD CITY GENERAL HOSPITAL
MIDWIFERY DEPARTMENT (160 Beds)

Staff Midwives required for busy Maternity Department of the above Hospital. Applicants must be Registered Nurses and State Certified Midwives. Opportunity for gaining Gas and Air Analgesia Certificate. Apply Matron. (1282)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH NR. BROMLEY

Mental Nurses (female) (non-resident) required at the above-named hospital.

Salary according to service within the appropriate Rushcliffe Scales: Class I, i.e., those with at least three years' mental nursing service, from £110-£140 followed by increments of £5 every two years to £180 a year, with meals whilst on duty and a living out allowance of £80 a year; Class II: 1st year £75, 2nd year £80 and 3rd year £85, with meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
July 25, 1946. (1289)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the appointment of **Staff Nurses** (2), S.R.N., with sanatorium experience, at the above Hospital, for the treatment of pulmonary tuberculosis.

Salary according to service within the appropriate "Rushcliffe" Scale £130 - £170 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
July 25th, 1946. (1292)

NATIONAL TEMPERANCE HOSPITAL
HAMPSTEAD ROAD, N.W.1.

Theatre Staff Nurse required for busy theatre. Apply to Matron. (1296)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL

Staff Nurses. State registered required. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Apply to the Matron at Crumpsall Hospital, Crumpsall, Manchester, 8, as soon as possible.
(1263)

GERMAN HOSPITAL
(BRITISH VOLUNTARY HOSPITAL)
DALSTON, LONDON, E.8.

REQUIRED

Staff Nurse for Theatre, S.R.N., with Theatre experience.

Staff Nurses for private wards. S.R.N.

Enrolled Assistant Nurses.

Rushcliffe Scale and F.S.S. in force. Apply to the Matron. (1195)

HERTFORDSHIRE COUNTY COUNCIL
WELLHOUSE HOSPITAL, BARNET
(600 Beds)

Nursing Staff required:—

Staff Midwives for Unit of about 50 beds. Part 1 Training School. Excellent experience for newly qualified midwives.

Staff Nurses for day and night duty.

These appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salary and conditions.

Apply to Matron, giving full details of experience. (1215)

BURY INFIRMARY, LANCS.
(159 Beds)

Staff Nurses required, S.R.N. Salary in accordance with Rushcliffe Report and F.S.S. in operation. Applications to Matron, with Matron's name for reference. (1216)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill. One for Theatre duties.

St. Helier County Hospital, Carshalton.

Surrey County Sanatorium, Milford. (Surgical Ward) for Thoracic Surgical Nursing.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

THEATRE SISTERS at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Surrey County Sanatorium, Milford, Nr. Godalming.

St. Helier County Hospital, Carshalton. (Deptl. Sister's rate).

MIDWIFERY SISTERS at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

St. Helier County Hospital, Wrythe Lane, Carshalton.

St. Luke's Hospital, Guildford.

NIGHT SISTERS at—

Surrey County Sanatorium, Milford.

St. Helier County Hospital, Carshalton. (S.R.N. & S.C.M.).

Cumberland House (T.B.) Hospital, Whitford Gardens, Mitcham.

MIDWIFERY PUPILS at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I training).

St. Helier County Hospital, Carshalton. (Part I training)

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £85 p.a., plus emoluments.

MALE MENTAL STAFF NURSE at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Non-res. 95/- x 5/- - 110/- p.w. plus uniform.

MALE STAFF NURSES at—

St. Helier County Hospital, Carshalton.

Dorking County Hospital, Horsham Road, Dorking.

Epsom County Hospital, Dorking Road, Epsom.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Must be S.R.N. Non-res. 105/6 x 5/- - 125/6 p.w. plus uniform.

MALE ASSISTANT NURSES, ENROLLED AND INTERMEDIATE, (non-res.) at:

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Helier County Hospital, Carshalton.

Farnham County Hospital, Hale Road, Farnham.

Enrolled salary scale 97/6 x 4/- - 105/6 x 4/- every two years to 117/6 p.w., plus uniform. Intermediate salary scale 91/6 p.w. x 4/- - 103/6 plus uniform.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (1332)

BURY INFIRMARY, LANCS.

Staff Midwife required, S.R.N., S.C.M. Salary in accordance with Rushcliffe (Midwives) Report and F.S.S. in operation. Applications to Matron, with Matron's name for reference. (1217)

BIRMINGHAM MATERNITY HOSPITAL
(ASSOCIATED TO UNIVERSITY OF BIRMINGHAM)
LOVEDAY STREET, BIRMINGHAM, 4.

Staff Midwives required. Must be State-registered and S.C.M. Salary according to Rushcliffe Scale and F.S.S.N. in force. Facilities available for obtaining Midwife-Teacher's Certificate. Apply, with full particulars and names of references to the Matron. (1221)

METROPOLITAN BOROUGH OF FULHAM
BABIES' HOSPITAL — STAFF NURSE

Applications are invited from State Registered Nurses or Assistant Nurses with experience in the care of children, for the position of **Staff Nurse** at the Council's Babies' Hospital. The salary will be in accordance with the Rushcliffe Scale.

Applications, setting out in tabular form particulars with regard to age, education, nationality and present and past appointments, should be sent so as to arrive within ten days from the publication of this advertisement.

Town Hall, Fulham, S.W.6. CYRIL F. THATCHER, Town Clerk.
(1232)

BROMPTON HOSPITAL, S.W.3

State Registered Nurses wishing to gain additional experience, with Certificate, are invited to write to the Matron for particulars of one year's course in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary £130 p.a.

There are also vacancies for Assistant Nurses holding the T.A. Certificate who wish for further experience in the surgical treatment of Pulmonary Tuberculosis.

Salaries and conditions in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (396/18)

BRADFORD ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES
(RECOGNISED BY THE GENERAL NURSING COUNCIL)
(498 Beds)

Preliminary Training School—Vacancies November, 1946, January, March, May, September and November, 1947, for three months' course, prior to three years' general training. Age of entry 18-32 years.

Domestic Pupils.—Well educated Girls accepted for training at the Bradford Royal Infirmary may obtain preliminary experience in the Administrative Departments prior to entering Nursing School—age from 17 years.

Nurses on the Supplementary Register who wish to qualify for the Final State Examination in General Nursing are accepted for two years' General Training.

Apply Lady Superintendent. (959)

Brompton Hospital for Diseases of the Chest, London, S.W.3

Junior Radiographers required, M.S.R. For increase of Staff. Non-resident. Salary according to scale. F.S.S. in force. Apply to the Matron. (396/19)

THE BIRMINGHAM UNITED HOSP[illegible]
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSP[illegible]
(Also incorporating the Queen's [illegible] 1841-1941)

Staff Nurses required urgently. [illegible] Scale adopted. Apply to the Matron, [illegible] Elizabeth Hospital, Edgbaston, Bir[illegible] 15.

THE MATERNITY HOSPITAL
DUNFERMLINE, FIFE
(40 Beds)

Staff Midwives (2) required. [illegible] Salary according to Taylor Scale. [illegible]nuation Scheme in force.

Apply Matron.

THE PRINCE OF WALES'S HOSP[illegible]
GREENBANK ROAD, PLYMOUTH

Experienced **Theatre Staff Nurse** [illegible] Rushcliffe scale of salary. Federated [illegible]annuation Scheme in force. Apply [illegible]

CHELSEA HOSPITAL FOR WOMEN

Vacancies for **Staff Nurses** for Ward[illegible] Apply, Matron.

THE ROYAL CANCER HOSPITAL [illegible]
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Co[illegible] for England and Wales

There are vacancies for State Re[illegible] **Nurses.** Rushcliffe Scale of salaries [illegible] Apply to the Matron.

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL)
CHICHESTER
(For Nervous and Mental Disorders)

State Registered Nurses required, [illegible] as Registered Mental Nurses—2 years' [illegible]ing. Excellent promotion prospects. R[illegible] Committee salary scale, viz., first year [illegible] second year £100; with board, [illegible] laundry and uniform free. Applications [illegible] Matron.

ROYSTON AND DISTRICT HOSPITAL
ROYSTON, HERTS.

Junior Sister, Staff Nurses and A[illegible] **Nurses** required immediately. Salary [illegible]cording to Rushcliffe scheme. Apply [illegible] Matron's name for reference, to Matron.

MIDDLESEX COUNTY COUNCIL

Res., or non-res. **Staff Nurses** (over [illegible]) required by MIDDLESEX COUNTY CO[illegible] at Middlesex Colony, Certified Ins[illegible] Harper Lane, Shenley, Nr. St. Albans. [illegible] Salary, etc., governed by appropriate [illegible] of Rushcliffe Committee. Subject to [illegible] factorily passing a medical exam[illegible] candidates will be placed on the est[illegible] staff, when it will be obligatory to con[illegible] under the provisions of the Asylums [illegible] Certified Institutions (Officers' Pensions) [illegible] 1918. Applications giving particulars [illegible] age, qualifications and experience, [illegible] copies of two recent testimonials to [illegible] Medical Superintendent "D" at the [illegible]

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL
INFECTIOUS DISEASES—(102 Beds)
SANATORIUM—(36 Beds)

Staff Nurse (S.R.N. or S.R.F.N.) with exp[illegible] of tuberculosis nursing or T.A. Certificate, [illegible] for the Sanatorium.

Assistant Nurses with fever or [illegible] experience required. Salaries and working [illegible]ditions in accordance with the provisions of [illegible] Rushcliffe Committee.

Applications to Matron, New Hall [illegible] Scarisbrick, Southport.

GLASGOW ROYAL INFIRMARY
(862 Beds)

Staff Nurses required. Salary according [illegible] Taylor Scale. Resident or Non-Resident. [illegible] with full particulars to Matron.

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Staff Midwives urgently required, for [illegible] day and night duty. Rushcliffe Scale [illegible] paid. Apply to Matron.

BROMLEY & DISTRICT HOSPITAL
BROMLEY, KENT
(204 Beds)

Staff Nurse required for Theatre [illegible] Casualty on Night duty. Two [illegible] duty per week given. Apply with par[illegible] as to age, training and subsequent exp[illegible] with Matron's names for reference, to [illegible]

LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E.

State-Registered **Nurses** required [illegible] crease of staff to re-open wards. [illegible] given by Honorary Staff for Tuber[illegible] Association Certificate. Resident [illegible] Tutor. Rushcliffe scale of salary [illegible] £130 per annum. Federated Superannua[illegible]tion Scheme in force.

Apply to Matron.

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Staff Nurses required immediately. Rush-ffe scale of salary. Uniform provided. Apply, with full particulars, to the Matron. (x301)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Staff Nurses—two for Private Wards. One for uality and Out-patients—also for General ards. Apply to Matron. (x321)

COUNTY BOROUGH OF WEST HAM WHIPPS CROSS HOSPITAL WHIPPS CROSS ROAD, LEYTONSTONE, E.11

APPOINTMENT OF STAFF NURSES — RESIDENT OR NON-RESIDENT

Applications are invited for the appoint-nt of **Staff Nurses** at the above Hospital, ich is a training school with 1,200 beds. alary and conditions of service are in ac-ordance with the recommendations of the shcliffe Committee and the appointment is bject to the general regulations of the uncil.

Candidates must be State Registered urses. Applications to be made to Matron. (x427)

KENT AND SUSSEX HOSPITAL TUNBRIDGE WELLS

Staff Nurses required for Private Wards day or night duty). Salary according to vised scale. F.S.S. in force. Apply for plication form to Matron. (x855)

WEST CORNWALL HOSPITAL PENZANCE

Vacancies exist for **Staff Nurses**, S.R.N. shcliffe Scale of salaries. Federated ccrannuation Scheme in force. Apply, with full particulars, to the Matron. (x859)

CITY AND COUNTY OF NEWCASTLE UPON TYNE NEWCASTLE GENERAL HOSPITAL

Assistant Nurses (non resident) required mediately for Maternity Department. laries are in accordance with the Rushcliffe ale. Applications should be forwarded to trron in Charge, Maternity Department, wcastle General Hospital, Newcastle upon ne, 4. (1083)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Assistant Nurses (Resident or Non-Resi-nt) required. Salary according to Rushcliffe ale. Uniform provided.

Apply with references to the Matron, Cook-e Hospital, Cookridge, Leeds. (1101)

BUCKS. COUNTY COUNCIL TINDAL HOUSE GENERAL HOSPITAL AYLESBURY, BUCKS.

Required: **Assistant Nurses.**

Salary and conditions of service in accord-ce with the Rushcliffe Report.

Apply to Matron. (1119)

THE GENERAL INFIRMARY AT LEEDS

There are vacancies at Castleford, Norman-n and District Hospital for **Assistant urses.** Salary according to the Rushcliffe ale. Uniform is provided. Apply with ll particulars and two names for reference Matron, General Infirmary at Leeds. (1078)

BOROUGH OF WALTHAMSTOW ISOLATION HOSPITAL LARKS HALL ROAD, CHINGFORD

Assistant Nurses (Registered) required im-diately. Conditions and salary according to shcliffe Scale, Category A, i.e., £90 to 60 per annum.

Student Nurses required. Two years' train-g £55 1st year, £65 2nd year. Examina-n fees value £5 paid by Hospital thority. 48-hour week. Uniform provided. pply to Matron. (1134)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL GRAY'S INN ROAD, LONDON, W.C.1 and GOLDEN SQUARE HOSPITAL, W.1.

There are vacancies for **Assistant Nurses** the above hospitals, for the re-opening wards. Revised Rushcliffe Scale of laries. Apply with details of experience to atron, from whom further particulars may obtained. (1027)

CITY OF STOKE-ON-TRENT STANFIELD SANATORIUM
STAFF

Assistant Nurse Trainees required for the ove named Sanatorium for two years' aining in tuberculosis nursing. Applicants ould be 17½ years of age or over.

Salary and conditions in accordance with e Rushcliffe scale.

Prospective applicants should make applica-n either in writing or in person to the atron at the Sanatorium from whom further articulars may be obtained.

HARRY TAYLOR,
Town Clerk.
(965)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9.

Vacancies for General Trained State-Registered Nurses to take Fever Train-ing. Excellent experience available and good conditions of service. Apply Matron.

DUDLEY ROAD HOSPITAL BIRMINGHAM, 18

Senior Ward Sister for Nurses' Sick Bay. A small unit—the Sister is respon-sible for keeping Staff health records—an interesting and important appointment. Rushcliffe salary 48-hour week. Apply Matron-in-Chief.

Ward Sisters required in General Wards of the Hospital. Minimum qualifi-cations, State Registration, General Register and Part I Central Midwives' Board. Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Physiotherapist required. Non-resident. Salary £210-£10-£240 p.a. plus war bonus. C.S.P., M.E., L.E.T., Certifi-cates.

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

SELLY OAK HOSPITAL BIRMINGHAM, 29.

MIDWIFERY TRAINING SCHOOL
PART I

Midwife-in-Chief required in the Maternity Department (39 Beds). Mini-mum qualifications, S.R.N., S.C.M., G. & A. Certificate and Midwife-Teacher's Certificate. Apply to Matron

Physiotherapist required. C.S.P., M.E., L.E.T., Certificates. Salary £210-£10-£240 p.a., plus war bonus. Non-resident. Apply Matron.

Two **Ward Sisters** required for Holiday duty in the General Wards. Qualifica-tions necessary, S.R.N. and Part 1 Certificate of the Central Midwives Board. Apply Matron.

Two **Staff Midwives** required, S.R.N., S.C.M. Salary Rushcliffe Scale. Apply Matron.

Staff Nurses urgently required for Wards and Departments, resident or non-resident. Apply Matron.

SELLY OAK INFIRMARY BIRMINGHAM, 29.

Assistant Nurses required immediately with experience if possible. Resident or non-resident. Apply to Matron.

SANATORIA SERVICE

CITY SANATORIUM YARDLEY GREEN ROAD BIRMINGHAM, 9. (415 Beds)

State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Association Certificate. Salary: Resident £130-£10-£170; Non-Resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certifi-cate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service and £20 on completion of each further continuous year of service. Apply to Matron.

Student Nurses required for General training. Salary first year £55, second and third years £65, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds) and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Bir-mingham, 9.

Student Nurses required for Tuberculosis training only. Salary first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply Matron.

Tuberculosis trained **Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Salary resident £85-£5-£120. Non-resident mini-mum cash salary £150. A service allow-ance of £40 will be paid in addition to salary at the end of two years' con-tinuous service and £20 on completion of each further continuous year of service. Apply to Matron.

ROMSLEY HILL SANATORIUM HALESOWEN, WORCS.

State Registered **Male Nurse** required immediately, non-resident. Salary in ac-cordance with Rushcliffe Scale. Apply to Matron.

Assistant Nurses required at the City Sanatorium, Yardley Green Road, Romsley Hill Sanatorium, Halesowen, Salterley Grange Sanatorium, near Cheltenham, West Heath Sanatorium, Rednal Road, Northfield. Applications should be sent to the Matron in each case. (917)

LEICESTERSHIRE COUNTY COUNCIL BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY

COMPLETE TRAINING SCHOOL FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (1225)

MANCHESTER CORPORATION WITHINGTON INSTITUTION WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannua-tion scheme.

Apply to the Matron at Withington Institution. (1266)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1.

(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3 years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allow-ances given. Forms of application may be obtained from the Matron. (3)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Assistant Nurses required, salary according to the Rushcliffe scale. Apply to the Acting-Matron (x73)

ST MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1.

Enrolled Assistant Nurses required. Good surgical nursing and lectures given by Honorary Staff. Modern Nurses Home. Rush-cliffe Scale of Salaries. Apply to Matron. (x136)

SURREY COUNTY COUNCIL

Nursing Staff required. Rushcliffe salary and service conditions.

STAFF NURSES AND STAFF MIDWIVES at:—

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
FARNHAM COUNTY HOSPITAL, Hale Road, Farnham. (One Staff Nurse for O.P. Dept.)
EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames.
ST. LUKE'S HOSPITAL, Guildford. (Including two Staff Nurses, R.M.P.A.)
REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill (T.A. and S.R.N., also Theatre Staff Nurse required.
ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton. (R.S.C.N., S.R.N. and T.A. Certificate, also with V.D. experience, and R.F.N. only.)
Applications to Matron of appropriate Hospital.

STAFF MIDWIVES at:—

HAWKSHILL, Esher, (Post Natal Annexe). Apply to Matron. **Epsom County Hospital, Dorking Road, Epsom.**

STAFF NURSES at:—

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. Also One Theatre Staff Nurse.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.). (1329)

MIDDLESEX COUNTY COUNCIL

Nursery Nurse required for residential training nursery in Hayes; must be certifi-cated nursery trained or enrolled assistant nurse. Salary according to Ministry of Health's scale. (Improved salary scales under consideration). Unestablished staff. Applica-tions (forms not provided), stating age, nationality, qualifications and experience, with copies of up to three recent testimonials to the undersigned. Endorse envelope "Nurseries."

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (A.135) (x1305)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished non-resident staff is required for day nurseries:—

Nursery Nurses, districts required. Hayes, West Drayton, Hillingdon, Uxbridge. Must be certificated, nursery trained nurses or assistant nurses.

Nursery Assistants, districts required West Drayton and Hayes. Must have had not less than two years' experience in a nursery in a private household or a wartime nursery.

The staff should be prepared to help with the training of nursery students if required to do so.

Salary for the above appointments accord-ing to the Ministry of Health's scale. (Im-proved salary scales under consideration).

Applications (forms not provided) stating age, nationality, qualifications and experi-ence, and area preferred, with copies of up to three recent testimonials, to the under-signed. Endorse envelope "Day Nurseries."

Middlesex Guildhall. C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (A.136). (x1306)

BERKSHIRE COUNTY COUNCIL WINDSOR EMERGENCY HOSPITAL

Applications are invited for the following appointments:—**Assistant Nurses.** Salaries and conditions are in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations.

Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1319)

CITY OF BIRMINGHAM
PULIC HEALTH DEPARTMENT
RESIDENT NURSERIES

Nursery Nurses (resident). Applications are invited from trained Nursery Nurses for posts in Residential Nurseries in and around Birmingham.

Nurses must possess the Diploma of the National Society of Children's Nurseries, or Certificate of Royal Sanitary Institute, or a recognised Training College Certificate.

Salary according to Ministry of Health scale.

Untrained Assistant Nurses (resident and non-resident).

Applications are invited from girls of 18 years and onward for posts in Residential and Day Nurseries. Previous experience not essential. Salary according to experience.

Applications should be addressed to The Medical Officer of Health, Public Health Department, Birmingham. (1192)

CARDIFF CITY COUNCIL CITY LODGE HOSPITAL
ENROLLED ASSISTANT NURSES

Applications are invited for appointment of **Enrolled Assistant Nurses** (Resident or Non-resident).

Rushcliffe salary and conditions.

Forms of application and further particulars may be obtained from the Matron, City Lodge Hospital, Cowbridge Road, Cardiff, to whom they should be returned, together with the names of two persons for reference, as soon as possible.

City Hall. S. TAPPER JONES,
Cardiff. Town Clerk.
(1268)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH NR. BROMLEY

Applications are invited from **Assistant Nurses,** who are on the Roll of Assistant Nurses or have applied to the General Council for admission to the Roll, for appointments at the above hospital.

Salary according to service and qualifica-tions within the appropriate "Rushcliffe" Scale (a) Enrolled Assistant Nurses £90 to £160 a year, (b) Intermediate Assistant Nurses £75 to £100 a year, with full resi-dential emoluments, or meals whilst on duty and a living out allowance of (a) £80 a year, or (b) £70 a year, in lieu of residential emoluments.

If required to work in Tuberculosis Wards an additional £10 a year is payable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtain-able from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 25th, 1946. (1291)

KETTERING GENERAL HOSPITAL

Assistant Nurse required for Maternity Ward. Applications to be made to the Matron. (x836)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited from Assistant Nurses who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll for appointment at the above-named hospital for the treatment of tuberculosis.

Salary according to service and qualifications within the appropriate Rushcliffe Scale (a) Enrolled Assistant Nurses, £100 to £170 a year, (b) Intermediate Assistant Nurses, £85 to £110 a year with full residential emoluments or meals whilst on duty and a living-out allowance of (a) £80 a year, (b) £70 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. (1293)

CITY OF LONDON MENTAL HOSPITAL
STONE, NR. DARTFORD, KENT

Certificated Nurses (Female) required. Rushcliffe Committee scales. Resident or non-resident. Apply Matron, giving full particulars. (1045)

KENT COUNTY COUNCIL
CRANBROOK CONVALESCENT HOME

Applications are invited for the appointment of an **Assistant Nurse** either (a) resident or (b) to live out at the above Home. Salary according to service and qualifications within the appropriate "Rushcliffe" scales, (a) enrolled £100 to £170 a year, (b) intermediate £85 to £110 a year, with full residential emoluments, or meals whilst on duty and a living-out allowance of (a) £80 a year or (b) £70 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron of the Home, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. July 25th, 1946. (1294)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Assistant Nurses at the Maidenhead Institution.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. Nursing experience preferred.

Female Nursing Assistants. Uncertified but with knowledge of M.D. Nursing at the Bradfield Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1322)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.

Vacancies for enrolled **Assistant Nurses.** Apply Matron. (x83)

LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E.2.

Enrolled Assistant Nurses required, for increase of Staff to re-open wards. Good experience given in nursing of Chest diseases. Rushcliffe scale of salary and Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (x248)

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)

Approved Training School for Nurses

There are vacancies for Student Nurses (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor. Rushcliffe scale: First year, £40; second year, £45; third year, £50; with full board residence uniform and laundry. Forty-eight hour week 28 days' annual holiday on full salary and board allowance given.

There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.

Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (79)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (113)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, MIDDLESEX.—Vacancies for 2.9.46 and 6.1.47.

CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.—Vacancies for 2.9.46 and 28.10.46.

CHASE FARM HOSPITAL, ENFIELD, MX.—Vacancies 2.9.46 and 1.11.46.

HILLINGDON COUNTY HOSPITAL, UXBRIDGE, MX.—(a) Vacancies for 1.10.46.

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.—Vacancies for 16.9.46 and 11.11.46.

REDHILL COUNTY HOSPITAL, EDGWARE, MX.—(a).

WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.—Vacancies for November 25th, 1946, and February, 1947.

Applications invited from single girls over 17 years of age, or widows, for a three year course of training (plus three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable. Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 yr's. whole-time service in work of national importance.

At the hospitals marked (a) nurses whose names are on supplementary part of State Register are also accepted for shortened courses of training for Final State Examination.

Facilities exist in Council's service for Midwifery training for candidates who pass the Final State Examination.

For forms and full particulars apply direct to Matron of Hospital where appointment is required.

Middlesex Guildhall, Westminster, S.W.1. (A.139b). C. W. RADCLIFFE, Clerk of the County Council. (1310)

COUNTY BOROUGH OF IPSWICH
STUDENT NURSES

Required at Ipswich Isolation Hospital, Foxhall Road, Ipswich (age 17 years and over). After two months in the Preliminary Training School candidates proceed with Fever training for S.R.F.N. Certificate.

Salary according to the Rushcliffe Scale.

Application forms and further details may be obtained from the Matron, Isolation Hospital, Foxhall Road, Ipswich. (1091)

THE BOOTLE GENERAL HOSPITAL
BOOTLE, LIVERPOOL, 20.

Student Nurses required for three years' training.

Age — not under 18 years.

Must be healthy and well educated. State Registered Children's and Fever Nurses taken as Second Year Students.

Salary according to Rushcliffe Scale. Federated Superannuation Scheme applicable after first year. Apply to Matron. (1102)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH
ROMFORD

Student Nurses required for two years' training in the Nursing of Infectious Diseases. Salary £55 first year.

£71 10s. second year. Board, lodging and uniform provided.

Lectures given by the Medical Staff and Sister Tutor.

Application forms may be obtained from the Matron. (1093)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL
SEACROFT

Vacancies exist for well educated **Student Nurses.** Salary and conditions of service in accordance with the Rushcliffe Scale. Lectures by Medical Superintendent and Resident Sister-Tutor for the Fever Certificate of the General Nursing Council.

Application forms may be obtained from the Matron, City Hospital, Seacroft, Leeds. (1024)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL, GREAT WESTERN ROAD
A MUNICIPAL HOSPITAL OF 400 BEDS AND A COMPLETE TRAINING SCHOOL FOR NURSES

Staff Nurses required for Theatre and Plastic Wards.

Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

Applications together with name for reference should be sent to the Matron.

Student Nurses also required.

Age 17½ years. 3½ years' training in General Nursing; 96 hour fortnight including lecture periods. Instruction given by Medical and Surgical Staff as well as a Sister Tutor.

Salaries £55 per annum first year, £65 per annum second year, £75 per annum third year and until State Registration, £95 per annum after State Registration, plus full residential emoluments.

Application forms may be obtained from the Matron. (1214)

COUNTY BOROUGH OF SOUTH SHIELDS
GENERAL HOSPITAL

Applications are invited for the following appointments:—

MATERNITY DEPARTMENT (36 Beds—Modern Building)

(a) **Sister in Charge**—Preferably with Midwifery Teacher's Certificate. Hospital is approved as a Part I Training School, and Part II School is in course of preparation.

(b) **Staff Nurses (S.R.N. and S.C.M.).**

GENERAL HOSPITAL (480 Beds)

(a) **Senior Sister Tutor** and **Assistant Sister Tutor.**—Two posts. Preferably holding Sister Tutor's Diplomas.

(b) **Staff Nurses** (S.R.N.).

(c) **Student Nurses.**

Salaries and conditions for all appointments in accordance with Rushcliffe Report. Superannuation Scheme in force.

Forms of application obtainable from and returnable to The Matron, General Hospital, South Shields.

HAROLD AYREY, Town Clerk. (1081)

CITY OF NOTTINGHAM
CITY HOSPITAL
(1,120 Beds)

Student Nurses. There are vacancies. Students between the ages of 17½ and years. Applicants should have a high dard of education and be in good Salary according to Rushcliffe Scales, annuated. Nurses on the Supplem Fever, Children and Mental Nurses' accepted for reduced period of train immediate vacancies, also for Pre Training School commencing August 20th.

Application forms may be obtained the Matron, City Hospital, Nottingham. (1196)

BISHOP'S STORTFORD HOSPITAL
RYE STREET, BISHOP'S STORTFORD
(72 Beds)
AFFILIATED TRAINING SCHOOL

Student Nurses required—age from 17½ Consideration given to suitable applicants for duties in the Children's Ward. Salary conditions as National Scale.

Applications to the Matron. (1

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STUDENT NURSES

There are vacancies for **Student Nurses** tween the ages of 17 and 28 to undergo years' Fever Training, in addition to weeks in Preliminary Training School. Hosital is a recognised Training School students are prepared for the State Ex nation. A 48-hour week is in operation travelling expenses will be paid to successful applicants on taking up appointment.

Salary 1st year £57; Salary 2nd year including bonus. Full residential emo provided.

Application forms may be obtained the Matron, Willesden Municipal Hospital, field Road, Neasden, N.W.10.

W. T. PIRIE, Town Clerk. (1

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL — 245 Beds)

Student Nurse places are available in above Training School. Applicants must be between 17½ and 30 years of age, and good standard of education. Intending candidates are advised to make early applications.

Applications from Student Nurses tered on one of the supplementary Registers will also be considered for years' general training.

Full information as to conditions of vice and prospects in the Nursing Profession may be obtained from the Matron. views with prospective students or may be arranged by appointment. (1

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY (YORKSHIRE WEST RIDING)
(146 Beds)

There are vacancies for **Student Nurses** 18 to 30 years. A good standard of education is required.

Three years' training of which the two months are spent in the Preliminary Training School of the Royal Infirmary. Rushcliffe Scale of salaries.

Apply, with full particulars, to the Matron. (1

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and tions of service in accordance with Rushcliffe scale.

Apply to Matron. (1

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1 AND GOLDEN SQUARE, W.1.
(Affiliated to the Royal Free Hospital, Cardiff Royal Infirmary and Hammersmith General Hospital)

There are vacancies in the Preliminary Training School for **Student Nurses** above Hospitals. Nurses may qualify for additional certificate in Ear, Nose and Throat surgery. Applications to Matron. (1

GLASGOW ROYAL INFIRMARY
(862 Beds)

Student Nurses required. Vacancies August September 24, and November 12, 1946. liminary Training School Course three months. Candidates must be well educated, of good and at least 18 years of age. Nurses on Supplementary Registers accepted for three training, immediate vacancies. Apply to Matron. (1

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Student Nurses required from 18 to years of age, must be well educated, and conditions according to Rushcliffe Scale. S.F.N. nurses accepted for reduced period training. Apply for application forms Matron.

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17
RECOGNISED TRAINING SCHOOL
There are vacancies, for increase of staff, for well-educated **Student Nurses.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary, uniform, etc., according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply for forms and particulars to Matron. (x34)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)
Student Nurses required, ages 18-30. Secondary School girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (x9)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and Sister Tutor. Applications to be made to the Matron. (x8)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7.
STUDENT NURSES
Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply Matron for full particulars and dates of earliest vacancies. (x4)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL (102 Beds)
Probationer Nurses required, age 18-30. Salary in accordance with Rushcliffe Scale. Uniform provided. Apply with full particulars, to Matron. (1301)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL (102 Beds)
Physiotherapists required immediately. Resident or non-resident. Salary according to new scale. Federated Superannuation Scheme in force. Uniform provided. Apply with full particulars to Matron. (1302)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10.
There are vacancies for strong, well educated **Student Nurses** to enter the Preliminary Training School. Terms March, June, October, December, also for Student Nurses on the Supplementary part of the General Nursing Council Register. Apply Matron. (396/22)

STROUD GENERAL HOSPITAL
STROUD, GLOS.
COMPLETE TRAINING SCHOOL
Student Nurses required (96-hour fortnight if satisfactory). Uniform provided. Salary in accordance with the Rushcliffe scale. Applications to Matron. (1280)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)
Student Nurses wanted for Fever training age 18 to 25 years, salary in accordance with Rushcliffe recommendations. Apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (1298)

Nursery Nurses. Permanent positions for certificated Nursery Nurses in residential nurseries in Sussex, Oxfordshire, Rutlandshire, Kent, etc., for children under the age of five. Salary according to Ministry of Health scales, with board, residence and laundry, plus uniform and holiday allowances. Member Church of England. Write fully, stating 3/7 to: Secretary, Waifs and Strays Society, Old Town Hall, Kennington Road, London, S.E.11. (x312)

MILLER GENERAL HOSPITAL
GREENWICH HIGH ROAD, S.E.10
(172 Beds)
Vacancies for **Student Nurses** for general training—3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to **Matron.** (x17)

GROVELANDS HOSPITAL, SOUTHGATE
Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. **Salary £40 p.a.** with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. **Applicants** who should not be less than 17 years of age, should apply to the **Matron,** Grovelands Hospital, Southgate, N.14. (x10)

BRADFORD ROYAL INFIRMARY
(498 Beds)
Male Theatre Staff Nurse required, with good experience. Rushcliffe Scale. F.S.S. in force. Apply with testimonials. Lady Superintendent. (955)

ROYAL DEVON AND EXETER HOSPITAL
EXETER
TRAINING SCHOOL FOR NURSES
(448 Beds)
Probationers required, 18 to 30 years. Preliminary training school and two Resident Sister Tutors. Limited number of vacancies for girls of 17. Apply Matron. (x46)

ESSEX COUNTY COUNCIL HOSPITAL
BROOMFIELD, NR. CHELMSFORD
(AFFILIATED TRAINING SCHOOL)
Student Nurses required. Apply to the Matron. (x132)

LONDON CHEST HOSPITAL
VICTORIA PARK, E.2.
Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (x6)

MIDDLESEX COUNTY COUNCIL
Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the **Asylums and Certified Institutions (Officers' Pensions) Act, 1918.** Modern Nurses' Home. Tennis Courts, Club House and staff swimming Pool. Applications giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x11)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (x19)

NEWCASTLE CITY MENTAL HOSPITAL
GOSFORTH, NEWCASTLE-UPON-TYNE, 3
Female Student Nurses required. Salary commencing at £70 rising by annual increments to £160, and on promotion to £200 with emoluments of board, lodging, laundry and uniform. Appointments are subject to deductions under the Asylums Officers' Superannuation Act, 1909. Applications for temporary post from suitable married women will be considered. Forms of application may be obtained from the Matron. (x56)

THE ALEXANDRA HOSPITAL
(CHILDREN'S ORTHOPAEDIC)
STOCKWOOD PARK, LUTON
There are vacancies for **Probationer Nurses** aged from 17 years for 1 or 2 years' training. Suitable for girls leaving school prior to taking up general training, Froebel training, or massage. Lectures given in Anatomy and Physiology. Nursing and management of children. Salary £30 and £35 p.a. increasing to £65 p.a. at the age of 18. For particulars apply to Matron. (x38)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham, 29
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.
Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham, 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (x2)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
(AFFILIATED TO MIDDLESEX HOSPITAL QUEEN MARY'S FOR THE EAST END, AND KING EDWARD'S MEMORIAL HOSPITAL EALING)
Vacancies for **Student Nurses** for Preliminary Training School, commencing October and December, 1946. Apply Matron. (x84)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL)
CHICHESTER
(For Nervous and Mental Disorders)
Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (x21)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)
FEDERATED SUPERANNUATION SCHEME IN FORCE
Student Nurses required, for increase in Staff. Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (x40)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** age 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (x16)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER, 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School.
Victoria University of Manchester
Vacancies at present for **Student Nurses.**
The Nurses' Training School is affiliated to the following Hospitals:—
Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.
Candidates accepted are prepared for two years' general training including the preliminary State Examination of the General Nursing Council.
Special experience in children's nursing and gynaecological theatre training.
Conditions according to the Rushcliffe recommendations.
Applications to the Matron. (x23)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
There are vacancies for **Student Nurses** of good education. The course at the Preliminary Training School is for three months followed by three years' training in the Wards. Salary according to Rushcliffe Scale with usual emoluments. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's and Fever Nursing may take a two years' General **Training.**
Applications to the **Matron.** (953)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES
Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary:—1st year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.
Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (x24)

KING EDWARD VII HOSPITAL
WINDSOR
There are vacancies for **Student Nurses** of good education. Age 17½ years—30 years.
Salary 1st year £40. 2nd year £45, 3rd year £50, plus board, residence, uniform and laundry.
Students are coached throughout their training by a qualified Sister Tutor.
Apply for forms and particulars to the Matron. (x100)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES
Student Nurses required, aged 18 to 30. Must be well educated, strong and healthy. Salary 1st year £55 per annum, 2nd year £65 3rd year £75. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x856)

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM 4.
Pupils prepared for the Part I Examination of the Central Midwives' Board.
State-registered Nurses and non-State-registered Pupils accepted. Rushcliffe Scale of Salaries. Courses commence for State-registered Nurses, March, June, September, December. Applications to the Matron. (x109)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

State Registered **Nurse** required to assist in Works Surgery with staff of trained nurses, where high standard of industrial nursing and interest in preventive and social medicine is required. Previous experience not essential. Apply giving age, training school and subsequent experience, if any to Medical Officer, Boots Pure Drug Co., Ltd., Station Street, Nottingham. (782)

Auxiliary for Rehabilitation Department required by MIDDLESEX COUNTY COUNCIL at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18. Salary £155 by £10 to £175 p.a., plus temporary bonus (now £60 p.a. for adults). Established and pensionable, subject to medical examination. Application forms obtainable from Matron of hospital. (A.47) (923)

Dietitian Housekeeper required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx. Res. or Non-Res. Will be responsible for compiling menus, supervision preparation of food for both patients and staff (approx. 1,200) and control of kitchens. Must have recognised diploma in dietetics and considerable experience of large scale cookery and institutional housekeeping. Non-res. Commencing salary £250 (scale under revision) plus temporary bonus. If res. charge made for board, lodging, etc. Established and pensionable staff, subject to medical exam. Application, stating age, quals., exper., enclosing copies of up to 3 recent testimonials to Matron, of Hospital. (A.45) (924)

Ward Orderlies required by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx. (men or women), and MIDDLESEX COUNTY HOSPITAL, Bushey Heath, Herts. (women only). Candidates should be interested in hospital work. Wage 60s. 6d., plus temporary bonus (weekly rate for adults now 30s. men, 22s. 6d. women). Unestablished. Non-resident. Uniform provided. Application forms for appointments at BOTH hospitals, obtainable from Matron of REDHILL COUNTY HOSPITAL, Edgware, Mx. (A.110). (1155)

Day and Night **Nurses** required, full or part time. Home for Aged, Vale Square, Ramsgate. (1142)

Required for September or sooner, a **Matron** with nursing qualifications S.R.N. preferred) to take charge of the health and share with two assistans the general supervision at Chorleywood College (for girls with little or no sight), Chorleywood, Herts., a recognised grammar school of 60 girls. Further particulars from the Headmistress, to whom applications should be sent. (1136)

Required in September for Ladies' College, Cheltenham, two **House-Matrons** and an **Assistant** for Sanatorium. School holidays and good salary. Apply to Matron, Ladies' College Sanatorium, Leckhampton, Cheltenham. (1107)

District Nurse-Midwives wanted urgently for urban area in Isle of Wight. Should be cyclists. Comfortable home provided. Rushcliffe Scale salary and off-duty. Apply County Nursing Superintendent, Holborn. Nodgham Lane, Carisbrooke, I.W. (1123)

Applications from S.R.N.'s with S.C.M. certificate, with good district experience for service as **Nursing Officers** of S.S.A.F.A., Rushcliffe Scales. Forms of application from Principle Nursing Officer, S.S.A.F.A. H.Q., 23 Queen Anne's Gate, Westminster, S.W.1. (1209)

Staff Nurse, State Registered, required for the Northern Hospital, Edinburgh (Public Assistance Institution). Salary according to the Taylor Scheme. Apply Matron. (1237)

Queen's Nursing Sister required for Furnace, Argyll; combined duties undertaken; lodgings provided; cyclist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1240)

CORNWALL

St. Kew. Single district. Rural area. Combined work. Car provided. Promise of new house.

Blisland. Single district. Rural area. Combined work. Car provided. Rooms. Rushcliffe salaries.

QUEEN'S SISTERS WANTED CORNWALL

St. Austell. One of three. Live in Home. Car provided. Combined work. Rushcliffe salary. F.S.S. or L.G.O.S.

Breage. Single district, near coast. Combined work. Car provided. Good rooms. Rushcliffe Salary and F.S.S. or L.G.O.S.

Apply Miss White, "Katoomba," The Crescent, Truro, Cornwall. (1243)

S.R.N. required for Lancashire area. Experience in Maternal and Child Welfare essential. Salary Rushcliffe scale. Age limit 35. Please apply with references to: Infant Welfare Service, Nestle's Milk Products, Ltd., 6 and 8 Eastcheap, London, E.C.3. (1270)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Pensnett, Nr. Dudley. District Nurse. Queen's or S.R.N. General work only. Cyclist. Apply Superintendent, 44 Wolverhampton Road, Stafford. (1271)

Nursery Home (private) will shortly require two nurses. No domestic work.—Bagshot Heath, Camberley. Tel. 1483 evenings. (1284)

KINGSTON UPON HULL CORPORATION

HEALTH DEPARTMENT

SISTER-IN-CHARGE, MIDWIFERY CENTRE

Applications are invited for the residential appointment of **Sister-in-Charge,** Part II Midwifery Training Centre.

Candidates, who must be State Registered Nurses and State Certified Midwives, must possess the Midwifery Teachers' Certificate. District experience advantageous.

Salary £230 per annum, rising by annual increments of £10 to £290 per annum, plus emoluments valued to £120 per annum, in accordance with the report of the Rushcliffe Committee.

Application forms, etc., may be obtained from, and should be returned, duly completed to the Medical Officer of Health, Guildhall, Kingston upon Hull, immediately. (1244)

Assistant Matron, State Registered, required for the Northern Hospital, Edinburgh (Public Assistance Institution). Salary according to Taylor Scale from £160 to £260 per annum, plus £20 responsibility money with board, lodging and uniform. Apply Matron. (1236)

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Altrincham, Cheshire. Superintendent required to organise district work in this area. General nursing, midwifery and public health duties undertaken. Nurses make own living arrangements.

Blackburn. Key Training Home and Part II Midwifery Training Home. Second Assistant Superintendent required to assist in the training of pupil midwives and candidates for the Queen's Roll. Good experience to be gained in administration.

Coventry. Third Assistant Superintendent required to assist in the training of candidates for the Queen's Roll and in administration. Good opportunity for one wishing to gain experience.

Paddington. Assistant Superintendent required. General nursing and midwifery undertaken. Part 2 Midwifery Training Home. Cyclist.

Rochdale (Key Training Home). Second Assistant Superintendent required. One interested in administration and in the training of candidates.

BRADFORD ROYAL INFIRMARY

(498 Beds)

Staff Nurse required for Private Patients' Home run on Hospital Lines Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Lady Superintendent. (958)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM

Vacancies for **Student Nurses,** good standard of education. Salary according to the Rushcliffe Scale.

Preliminary Training School superintended by qualified Sister Tutors.

Nurses lectures given by Lecturers to the Birmingham University Medical School.

Applications should be made to Matron, The General Hospital, Birmingham, 4. (396/12)

SURREY COUNTY COUNCIL

ASSISTANT NURSES required—Rushcliffe salary and service conditions.

THE LODGE, Effingham. (Home for sane epileptics.)
SHABDEN PARK HOSPITAL, Chipstead.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.).
DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
EWELL PARK HOSPITAL, London Road, Ewell.
FARNHAM COUNTY HOSPITAL, Hale Road, Farnham.
EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
ST. LUKE'S HOSPITAL, Guildford.
REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.
ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton.

Applications to Matron of appropriate Hospital. (1328)

SURREY COUNTY COUNCIL

DORKING COUNTY HOSPITAL

There are vacancies for **Pupil Assistant Nurses** from 18 years of age for a period of two years' training (including one month in P.T.S.) in preparation for the G.N.C. Examination for admission to the Roll of Assistant Nurses. Term begins 1/10/46.

Rushcliffe scale of salary: 1st year £55; 2nd year £65, plus full residential emoluments.

Further information may be obtained from the Matron, Dorking County Hospital, Horsham Road, Dorking. (1330)

Epsom, Surrey. Senior of four required. General nursing and midwifery undertaken. Motorist and cyclist. Small Home.

DERBYSHIRE

Belper and Milford. Three employed, one required. General nursing and midwifery; motorist, car provided. Rooms.

Brailsford. Single district. General nursing only. Cyclist. Rooms. Vacancy for September.

Buxton. Two required to live in Home with third nurse. General nursing and midwifery. Cyclist and motorist.

Chapel-en-le-Frith. Single district. General nursing and midwifery. Motorist. Car provided. Rooms.

Repton and Milton. Single district. General nursing and midwifery. Cyclist. Rooms.

Staveley. Two required, friends. General nursing and midwifery. Furnished house provided, auto-cycle and cycle provided.

DURHAM

Easington. Single district. General nursing only. Rooms.

Fishburn. Single district (compact area). General nursing and midwifery undertaken. Rooms.

Trimdon. Single district. General work only undertaken. Comfortable rooms available.

EAST SUFFOLK

Aldringham and Leiston. (Urban area). Double district, one required. General nursing and midwifery. Motorist and cyclist (provided). Furnished rooms available.

Beccles. Three employed, one required. Urban area. General nursing and midwifery undertaken. Share nurses' home. One car and two bicycles provided.

Farnham. Single district, adjoining town. Combined duties. Modern bungalow and car provided.

Weybread. Rural area. Single district. General nursing and midwifery. Motorist, car provided. Furnished bungalow available.

EAST SUSSEX

Combined duties undertaken; cyclist-motorists required in vacancies at:—

Iden and Paesmarsh. Cottage available, car provided.

Seaford. Nurses' Home provided. One permanent sister required and one sister for six months.

Worth (Three Bridges). Furnished rooms available. House being built. Car provided.

Emergency Nurses required for Relief Staff.

NORTHAMPTONSHIRE

General nursing and midwifery. L.G.P.S. or F.S.S. Motorists and cyclists.

Corby. Two or three friends. Accommodation provided.

Rushden. Two friends. Accommodation provided.

Towcester. Single district. Own living arrangements.

Clipston. Single district. Own living arrangements.

Altrincham, Cheshire. One required to undertake part-time Health Visiting in Hale area and relief midwifery. Must hold Health Visitor's Certificate. Own living arrangements.

Apperley, Gloucestershire. Single district. Combined duties undertaken. Cyclist and motorist. Rooms.

Ashby-de-la-Zouche, Leics. Single district. General nursing and midwifery undertaken. Cyclist. Furnished rooms, possibility of bungalow later.

Banstead, Surrey. Three employed, one required. General nursing only. Cyclist and motorist or willing to learn. Home.

Breage, Cornwall. Single district near coast. Combined work. Good rooms available, car provided. F.S.S. or L.G.O.S.

Bridgwater, Somerset. (Mary Stanley Training Home). Staff required to undertake midwifery and to assist in the training of pupil midwives. Intern midwifery undertaken in addition to district work. Cyclists.

Brighton, Moulscoomb Branch. One required. General nursing and midwifery undertaken. Unfurnished house provided. Car later.

Burnham-on-Crouch, Essex. Single district. General nursing and midwifery undertaken. Furnished rooms provided.

Cirencester, Gloucestershire. Three employed, one required. General nursing and midwifery undertaken. Good cyclist essential. Rooms.

Coedpoeth, Denbighshire. Compact area near Wrexham. Single district. General nursing and midwifery undertaken. Furnished rooms provided.

Coventry. Two required for staff (one holding C.M.B. Certificate). General nursing. Cyclists. Home.

Edmonton. Two required to undertake general work only. Cyclists. Day off weekly. Home.

Grantham, Lincs. One of three required. General nursing and midwifery. Cyclist. Home.

Halifax (Part 2 Midwifery Tr... School). Training Midwife required fo... trict. Car driver preferred but not ...

Kenilworth, Warwickshire. One of ... required. General Nursing and mid... undertaken. Motorist, two cars ... Sisters share furnished flat.

North Kelsey, Lincs. Single d... General nursing and midwifery. ... Rooms.

Pontardulais, Glam. Single ... General work only. Cyclist. Rooms. ... speaking necessary.

Portslade. Two required for staff, ... undertake midwifery and general ... the other to undertake general nursing ... Home. Cyclists.

Putney, London. Two required ... furnished flat. General nursing and mi... undertaken. Suitable for friends.

Reigate & Redhill, Surrey. One re... undertake midwifery and general ... Cyclist and motorist. Home.

Rhyl, Flintshire. One of three ... General nursing and midwifery und... Cyclist. Home.

St. Austell, Cornwall. One of three ... Combined duties undertaken. Share ... Home. Motorist, car provided. F... L.G.O.S.

Sleaford, Lincs. Double district, re... quired. (Suit friends). General nursing ... midwifery. Comfortable furnished ... Cyclists.

Spetchley, Worcestershire. Double ... General nursing and midwifery unde... Motorists. Car provided. Nurses ... separately, lodgings available.

Stourport, Worcestershire. One ... required. Combined duties unde... Cyclist. Share home.

Taunton, Somerset. Two requir... staff, to undertake general nursing ... Compact area. Cyclists.

Westminster. One required fo... General nursing only. Home.

Wrexham, Denbighshire. Two ... required (suitable for friends) share ... with one other. Resident caretaker.

Apply:—Queen's Institute of ... Nursing, 57 Lower Belgrave Street, ... S.W.1.

See Displayed Advertisements for ... tendent Woolwich D.N.A.; Assistant ... tendents, Lancashire C.N.A., and ... C.N.A.; and Education Officer for ... Institute.

Queen's Nurses, also S.R.N. to quali... **Queen's Roll. Rushcliffe scale ... F.S.S. Day off weekly. Cyclists. ... Superintendent, 79 Bessborough ... Harrow.**

Assistant Nurses required. Must ... **Tuberculosis or Fever training. Salary ... according to the Rushcliffe scale. ... found. Superannuation scheme ... Apply to Matron, Standish House ... torium, Stonehouse, Glos.**

Two qualified resident or non-... Assistant Masseuses required. Salary ... **B.H.A. scale.** Superannuation ... **Knowledge of rehabilitation** work ... **but not essential. Apply House ... West Norfolk and King's Lynn ...** Hospital, King's Lynn.

Queen's. Exeter. Vacancies in Se... for Candidates for Queen's Roll. Ke... ing Home. Apply:—Superintendent, ... Elm Grove Road, Exeter.

Student Nurses (female) minimum ... 17½, required by MIDDLESEX ... COUNCIL at SPRINGFIELD HOSPITAL ... Nervous and Mental Disorders, ... S.W.17. Salary in accordance with ... Report on Mental Nurses, viz., £75 p.a. ... by annual increments to £85 p.a. with ... lodging, laundry and uniform valued ... p.a. Candidates aged 20 or over, ... least one year's full time service in ... National Importance are eligible for ... ment training grants during service ... £25 p.a.). Four weeks' annual ... Recognised Training School for ... Nurses. Free training and tuition ... Mental Nursing qualifications, with ... tunities of promotion. Modern well ... Nurses' Home. Hospital situated in ... 30 mins. from Charing Cross. ... modern forms of treatment for Nervous ... Mental Disorders. Write for application ... to The Matron. (A.38).

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Accommodation in Private Home, ... for 1-3 months for semi-invalid spinster ... epileptic; attention and good ... essential. Urgent.—Buss, Chart House ... Cheshire.

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Mauve check dresses. Turquoise crepe ... dress. Box No. 1254 "The Nursing Times ... Martins' Street, London, W.C.2.

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Visitors to London—Bed-Breakfast ... fortable rooms.—Devonia, 244 ... Terrace, W.2.

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